Human Resources 2018-19

Institution: University of Arizona-South (487296)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018
 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the
 IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC
 crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2017 and October 31, 2018 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. No
 O Yes Are ALL of the instructional staff military personnel? No Do ALL of the instructional staff contribute their Yes services (e.g., members of a religious order)? You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Race/ethnicity | | Ac | ademic Rar | <u>1k</u> | | No academic | |
|---|------------|------------|------------|-------------|-----------|-------------|--------|
| | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | . Otal |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | 1 | | | | | 1 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | 2 | | | | | 2 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | C | 3 | 0 | 0 | 0 | 0 | 3 |

| Women | | | | | | | |
|---|------------|------------|------------|-------------|-----------|-------------|-------|
| Race/ethnicity | | Ac | ademic Rar | <u>ık</u> | | No academic | |
| | | | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | 1 | | | | | | 1 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 2 | | | | | | 2 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | | | | | | | |
| Total (men+women) | 3 | 3 | 0 | 0 | 0 | 0 | 6 |
| Total from prior year | | | | | | | 5 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Total men

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity Academic Rank No academic Associate Assistant rank Total Professors professors Instructors Lecturers 0 Nonresident alien 1 Hispanic/Latino 0 American Indian or Alaska Native 0 <u>Asian</u> 0 Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 Two or more races 0 Race and ethnicity unknown

0

0

0

| Women | | | | | | | |
|---|------------|-------------|------------|-------------|-----------|------|-------|
| Race/ethnicity | | No academic | | | | | |
| | | | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | 1 | | | | 1 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 2 | 2 0 | 0 | 0 | 2 |
| Total from prior year | | | | | | | 3 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-**Year Contract**

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| 111011 | | | | | | | |
|---|------------|------------|------------|-------------|-----------|-------------|-------|
| Gender and race/ethnicity | | Ac | ademic Rar | nk | | No academic | |
| | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | 0 | C | 0 | 0 | 0 | 0 | 0 |

| y | V | U | Ц | 11 | е | П | 1 |
|---|---|----|---|----|---|---|---|
| 0 | 6 | eı | n | d | е | r | а |

| Gender and race/ethnicity | | Ac | ademic Rar | nk | | No academic | |
|---|------------|------------|------------|-------------|-----------|-------------|------------|
| | | | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | . 0 | 0 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 1 0 |
| Total from prior year | | | | | | | 1 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Race/ethnicity | | Ac | ademic Rar | n <u>k</u> | | No academic | |
|---|------------|------------|------------|-------------|-----------|-------------|-------|
| | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | 1 | | | | 1 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 1 | | 5 | | 1 | | 7 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | 1 | | | | 1 |
| Total men | 1 | 0 | 7 | 0 | 1 | C | 9 |

| | | | n | |
|--|--|--|---|--|
| | | | | |
| | | | | |

| Race/ethnicity | | Academic Rank | | | | | |
|---|------------|---------------|------------|-------------|-----------|------|-------|
| | | | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | 1 | | | | 1 |
| American Indian or Alaska Native | | | 1 | | | | 1 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | 6 | | 1 | | 7 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 0 | 0 | 8 | 0 | 1 | C | 9 |
| | | | | | | | |
| Total (men+women) | 1 | 0 | 15 | 0 | 2 | C | 18 |
| Total from prior year | | | | | | | 15 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-**Than-Annual Contract**

Number of Full-time Instructional Staff With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

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|---|------------|------------|------------|-------------|-----------|-------------|-------|
| Race/ethnicity | | Ac | ademic Rar | nk | | No academic | |
| | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | C | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | C | C | 0 | 0 | 0 | 0 | 0 |

| W | O | n | 1e | n | |
|---|---|---|----|---|--|
|---|---|---|----|---|--|

| Race/ethnicity | | Ac | ademic Rar | nk | | No academic | |
|---|------------|------------|------------|-------------|-----------|-------------|-------|
| | | | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | С | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | C | 0 |
| Total from prior year | | | | | | | |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| 111011 | | | | | | | |
|---|------------|-------------|------------|-------------|-----------|------|-------|
| Gender and race/ethnicity | | No academic | | | | | |
| | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| <u>Asian</u> | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Gender and race/ethnicity | | Academic Rank | | | | | |
|---|------------|---------------|------------|-------------|-----------|------|-------|
| | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | C | 0 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | C | 0 |
| Total from prior year | | | | | | | |

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

Without Faculty Status

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| V | | |
|---|--|--|
| | | |
| | | |

Race/ethnicity

Total from prior year

| Nonresident alien | 0 |
|---|------------------------|
| Hispanic/Latino | |
| American Indian or Alaska Native | |
| Asian | |
| Black or African American | |
| Native Hawaiian or Other Pacific Islander | |
| White | |
| Two or more races | |
| Race and ethnicity unknown | |
| Total men | 0 |
| | |
| Women | |
| Race/ethnicity | Without Faculty Status |
| Nonresident alien | |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | |
| Asian | |
| Black or African American | |
| Native Hawaiian or Other Pacific Islander | |
| White | |
| Two or more races | |
| Race and ethnicity unknown | |
| Total women | 0 |
| | |
| Total (men+women) | 0 |

Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

| | | With Faculty Status | | | | | Without | Total |
|---|---------|---------------------|---------------------|-----------------|------------------|-------------------|---------|-------|
| | Tenured | <u>On</u> | Not on Tenure Track | | | Faculty | | |
| | | | Multi-year | | Less-than-annual | <u>Indefinite</u> | Status | |
| | | <u>Track</u> | | <u>contract</u> | <u>contract</u> | duration | | |
| | | | | | | (continuing or at | | |
| Instructional staff | 6 | 2 | . 0 | 18 | 0 | <u>-will)</u> | O | 26 |
| Total carried forward from previous screens | 6 | 2 | . 0 | 18 | 0 | 0 | C | 26 |
| Primarily Instruction | 6 | 2 | . 0 | 18 | 0 | 0 | 0 | 26 |
| Exclusively credit | 6 | 2 | | 18 | | | | 26 |
| Exclusively not-for-credit | | | | | | | | 0 |
| Combined credit/not-for- credit | 0 | | | | | | | 0 |
| Instruction/research/public service staff | | | | | | | | 0 |

Part A3 - Full-time Instructional Staff - Totals

| Part A3 - Full-time Instructional Staff - Totals | | | | | | | |
|--|---------------|-------------|-------------------|--|--|--|--|
| Total number of Full-time Instructional Staff | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| As of Nov | ember 1, 2018 | | | | | | |
| Race/ethnicity | Total men | Total women | Total (men+women) | | | | |
| Nonresident alien | 0 | 0 | 0 | | | | |
| Hispanic/Latino | 3 | 1 | 4 | | | | |
| American Indian or Alaska Native | 0 | 2 | 2 | | | | |
| Asian | 0 | 1 | 1 | | | | |
| Black or African American | 0 | 0 | 0 | | | | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | | | | |
| White | 9 | 9 | 18 | | | | |
| Two or more races | 0 | 0 | 0 | | | | |
| Race and ethnicity unknown | 1 | 0 | 1 | | | | |
| Total | 13 | 13 | 26 | | | | |
| Total from prior year | | | 24 | | | | |

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

| IIIOII | | | |
|---|---|----------------|----------------------|
| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
| Nonresident alien | 0 | | |
| Hispanic/Latino | 3 | | |
| American Indian or Alaska Native | 0 | | |
| Asian | 0 | | |
| Black or African American | 0 | | |
| Native Hawaiian or Other Pacific Islander | 0 | | |
| White | 9 | | |
| Two or more races | 0 | | |
| Race and ethnicity unknown | 1 | | |
| Total men | 13 | 0 | 0 |

Women

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 0 | 0 | |
| Hispanic/Latino | 1 | | |
| American Indian or Alaska Native | 2 | | |
| Asian | 1 | | |
| Black or African American | 0 | | |
| Native Hawaiian or Other Pacific Islander | 0 | | |
| White | 9 | | |
| Two or more races | 0 | | |
| Race and ethnicity unknown | 0 | | |
| Total women | 13 | 0 | 0 |
| | | | |
| Total (men+women) | 26 | 1 0 | 0 |
| Total from prior year | 24 | 3 | |

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff

lumber of <u>Full-time</u> Non-instructional S by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| IVICII | | | | |
|----------------------------|--|--|-----------------------------------|---|
| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | | | | |
| Hispanic/Latino | | | | 3 |
| American Indian or | | | | |
| Alaska Native | | | | |
| Asian | | | | |
| Black or African | | | | |
| American | | | | |
| Native Hawaiian or | | | | |
| Other Pacific Islander | | | | |
| White | | | | 1 |
| Two or more races | | | | |
| Race and ethnicity unknown | | | | |
| Total men | 0 | 0 | 0 | 4 |

| Women | | | | |
|--|---|--|-----------------------------------|---|
| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | | | | |
| Hispanic/Latino | | | | 1 |
| American Indian or Alaska Native | | | | |
| Asian | | | | |
| Black or African American | | | | |
| Native Hawaiian or Other Pacific Islander | | | | |
| White | | | | 4 |
| Two or more races | | | | 1 |
| Race and ethnicity unknown | | | | 1 |
| Total women | 0 | 0 | 0 | 7 |
| | • | • | | |
| Total (men+women) | 0 | 0 | 0 | 11 |
| Total from prior year | | | | 11 |

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|----------------------------------|--------------------------------------|---|--|--|--|
| Nonresident alien | | | | | |
| Hispanic/Latino | | 1 | | 1 | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Black or African | | | | 1 | |
| American | | | | | |
| Native Hawaiian | | | | | |
| or Other Pacific Islander | | | | | |
| White | | 2 | 2 | | |
| Two or more races | | | | | |
| Race and ethnicity unknown | | 1 | 1 | | |
| Total men | 0 | 4 | 3 | 2 | 0 |

| Women | | | | | |
|---|--------------------------------------|---|--|--|--|
| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | | | | | |
| Hispanic/Latino | | 5 | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Black or African American | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 1 | 3 | | | |
| Two or more races | | | | | |
| Race and ethnicity unknown | 1 | | | | |
| Total women | 2 | 8 | 0 | 0 | 0 |
| Total | 2 | 12 | 3 | 2 | 0 |
| (men+women) | | | | | |
| Total from prior year | 2 | 11 | 4 | 2 | |

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| Men | | | | | | |
|--|--|--|-----|--|---|--|
| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- | Production, Transportation, and Material Moving Occupations 51-0000 + 53- | Grand Total (All full- time staff) |
| Nonresident alien | | | | | | 0 |
| Hispanic/Latino |) | | | 1 | | 9 |
| American Indian or Alaska Native | | | | | | 0 |
| Asian | | | | | | 0 |
| Black or African American | | 1 | | | | 2 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| <u>White</u> | | | | 1 | | 15 |
| Two or more races | | | | | | 0 |
| Race and ethnicity unknown | | | | | | 3 |
| Total men | | 1 (|) (| 2 | 2 | 29 |

| Women | | | | | |
|--|--|----------------|--|--|--|
| | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Administrative | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- | Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000 | Grand Total (All full- time staff) |
| Nonresident alien | | | | | 0 |
| Hispanic/Latino | | 4 | | | 11 |
| American Indian or Alaska Native | | | | | 2 |
| Asian | | | | | 1 |
| Black or African American | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 |
| White | | 1 | | | 18 |
| Two or more races | | | | | 1 |
| | | 1 | | | 3 |

| Race and ethnicity unknown Total women | 0 | 0 | 6 | 0 | 0 | 36 |
|--|---|---|---|---|---|----|
| | , | • | | | • | 25 |
| Total (men+women) | 1 | 0 | 6 | 2 | 0 | 65 |
| Total from prior year | 1 | | 7 | 2 | | 67 |

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

| Status | | | | | | | | |
|--|---------|-----------------|--------------------|------------|-------------------|-------------------------|---------|-------|
| | Numb | er of <u>Fu</u> | <u>III-time</u> No | n-instruc | tional Staff | | | |
| | | | | | | | | |
| As of November 1, 2018 | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Occupational category | | | W | ith Facult | y Status | | Without | Total |
| | Tenured | On | | No | t on Tenure Track | | Faculty | |
| | | Tenure | Multi-year | | Less-than-annual | Indefinite | Status | |
| | | Track | | contract | contract | duration | | |
| | | | | | | (continuing or at-will) | | |
| Research staff | | | | | | <u>at-wiii)</u> | | 0 |
| Public Service staff | | | | | | | | 0 |
| Archivists, Curators, and Museum | | | | | | | | 0 |
| <u>Technicians</u> | | | | | | | | |
| 25-4010 | | | | | | | | 0 |
| Librarians and Media Collections Specialists | | | | | | | | U |
| 25-4020 | | | | | | | | |
| Library Technicians | | | | | | | | 0 |
| 25-4030 | | | | | | | | 44 |
| Student and Academic Affairs | | | | | | | 11 | 11 |
| and Other Education Services | | | | | | | | |
| Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | | |
| Management Occupations | | | | 1 | | | 1 | 2 |
| 11-0000 | | | | | | | | |
| Business and Financial | | | | | | | 12 | 12 |
| Operations Occupations 13-0000 | | | | | | | | |
| Computer, Engineering, and | | | | | | | 3 | 3 |
| Science Occupations | | | | | | | _ | |
| <u>15-0000 + 17-0000 +</u> 19-0000 | | | | | | | _ | _ |
| Community, Social Service, | | | | | | | 2 | 2 |
| Legal, Arts, Design, Entertainment, Sports, and Media | | | | | | | | |
| Occupations | | | | | | | | |
| 21-0000 + 23-0000 + 27-0000 | | | | | | | | _ |
| Healthcare Practitioners and | | | | | | | | 0 |
| Technical Occupations 29-0000 | | | | | | | | |
| Total | 0 | 0 | 0 | 1 | C | 0 | 29 | 30 |
| Total from prior year | | | | 3 | | | 30 | 33 |

Part C - Full-time Summary

Production, Transportation, and Material

Moving Occupations 51-0000 + 53-0000

Total

Summary of Full-time Staff As of November 1, 2018 Data will not be generated on this screen until the relevant screens in the previous section have been completed. Without Total With Faculty Status Occupational category Faculty Tenured On Not on Tenure Track Tenure Multi-year Annual Less-than-annual Indefinite Status Track contract contract duration (continuing or at-will) 0 6 2 0 18 0 26 Primarily Instruction 6 2 18 26 Exclusively credit 0 Exclusively not-for-credit 0 0 Combined credit/not-for-credit 0 Instruction/research/public service staff 0 Research staff 0 Public Service staff 0 Archivists, Curators, and Museum **Technicians** 25-4010 0 Librarians and Media Collections Specialists 25-4020 0 Library Technicians 25-4030 11 11 Student and Academic Affairs and Other **Education Services Occupations** 25-2000 + 25-3000 + 25-9000 2 Management Occupations 11-0000 **Business and Financial Operations** 12 12 Occupations 13-0000 3 3 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 2 2 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 0 Healthcare Practitioners and Technical Occupations 29-0000 1 Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 0 Sales and Related Occupations 41-0000 6 Office and Administrative Support Occupations 43-0000 2 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000

0

65

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2018-19

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

| Gender and academic rank | | | Months worked the 11 months 10 months 9 months < 9 months | | Total Staff | Total staff for salary reporting | |
|-----------------------------|-------------------|----------------|---|------------|----------------|----------------------------------|-----------|
| Men | 12 1110111113 11 | months to | monung o r | nontrio 40 | montris | | roporting |
| Professors | 1 | | | | | 1 | 1 |
| Associate professors | | | | 3 | | 3 | 3 |
| Assistant professors | | | | 8 | | 8 | 8 |
| Instructors | | | | | | 0 | 0 |
| Lecturers | | | | 1 | | 1 | 1 |
| No academic rank | | | | | | 0 | 0 |
| Total men | 1 | 0 | 0 | 12 | 0 | 13 | 13 |
| Total men full-time instruc | tional staff fron | n Part A | | | | 13 | |
| Women | | | | | | | |
| Professors | | | | 3 | | 3 | 3 |
| Associate professors | | | | | | 0 | 0 |
| Assistant professors | 1 | | | 8 | | 9 | 9 |
| Instructors | | | | | | 0 | 0 |
| Lecturers | | | | 1 | | 1 | 1 |
| No academic rank | | | | | | 0 | 0 |
| Total women | 1 | 0 | 0 | 12 | 0 | 13 | 13 |
| Total women full-time instr | ructional staff f | rom Part A | | | | 13 | |
| Total (men+women) | 2 | 0 | 0 | 24 | 0 | 26 | 26 |
| Total (men+women) full-til | me instructiona | I staff from I | Part A | | | 26 | |

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2018-19

- •Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

| Gender and academic | Total staff for salary | Salary Outlays | | | | | | |
|----------------------|--------------------------------------|----------------|-----------|-----------|-----------|------------------|--|--|
| rank | reporting (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months | | |
| Men | | | | | | | | |
| Professors | 1 | 62,900 | | | | 47,175 | | |
| Associate professors | 3 | | | | 247,200 | 247,200 | | |
| Assistant professors | 8 | | | | 597,600 | 597,600 | | |
| Instructors | 0 | | | | | 0 | | |
| Lecturers | 1 | | | | 55,000 | 55,000 | | |
| No academic rank | 0 | | | | | 0 | | |
| Total men | 13 | 62,900 | 0 | 0 | 899,800 | 946,975 | | |
| Women | | | | | | | | |
| Professors | 3 | | | | 528,900 | 528,900 | | |
| Associate professors | 0 | | | | | 0 | | |
| Assistant professors | 9 | 105,334 | | | 528,900 | 607,901 | | |
| Instructors | 0 | | | | | 0 | | |
| Lecturers | 1 | | | | 53,000 | 53,000 | | |
| No academic rank | 0 | | | | | 0 | | |
| Total women | 13 | 105,334 | 0 | 0 | 1,110,800 | 1,189,801 | | |
| Total (men + women) | 26 | 168,234 | 0 | 0 | 2,010,600 | 2,136,776 | | |

Total (men+women)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

| Part G3 - Average Salaries for Instructional Staff by Academic Rank Average Salary by academic rank | | | | | | | | | |
|--|----------------------------------|-------------|-----------|------------|-------------|-------------------|--|--|--|
| for Full-time Instructional Staff | | | | | | | | | |
| | | | | | | | | | |
| | Annual Avera | ge Salaries | , 2018-19 | | | | | | |
| Gender and academic | Total staff for salary reporting | | Ar | nual Avera | age Salarie | S | | | |
| rank | | 12 months | | | | Pequated 9 months | | | |
| Men | | | | | | | | | |
| Professors | 1 | 62,900 | | | | 47,175 | | | |
| Associate professors | 3 | | | | 82,400 | 82,400 | | | |
| Assistant professors | 8 | | | | 74,700 | 74,700 | | | |
| Instructors | 0 | | | | | | | | |
| Lecturers | 1 | | | | 55,000 | 55,000 | | | |
| No academic rank | 0 | | | | | | | | |
| Total men | 13 | 62,900 | | | 74,983 | 72,844 | | | |
| NAT. | | | | | | | | | |
| Women Professors | 3 | | | | 176,300 | 176,300 | | | |
| | | | | | 170,000 | 170,000 | | | |
| Associate professors | 0 | | | | 66.113 | 67 545 | | | |
| Assistant professors | 9 | 105,334 | | | 00,113 | 67,545 | | | |
| Instructors | 0 | | | | F2 000 | F2 000 | | | |
| Lecturers | 1 | | | | 53,000 | 53,000 | | | |
| No academic rank | 0 | 105 224 | | | 02.567 | 04 522 | | | |
| Total women | 13 | 105,334 | | | 92,567 | 91,523 | | | |

26

84,117

83,775

82,184

Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays

for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlave 2018-19

| Annual Salary Outl | ays, 2018-19 | |
|---|---|-----------------------------|
| Occupational category | Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | Total annual salary outlays |
| Research staff | 0 | |
| Public Service staff | 0 | |
| Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 | 11 | 552,897 |
| Management Occupations 11-0000 | 2 | 211,002 |
| Business and Financial Operations Occupations 13-0000 | 12 | 010,107 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 3 | 100,000 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 2 | 111,901 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 1 | 25,501 |
| Sales and Related Occupations 41-0000 | 0 | |
| Office and Administrative Support Occupations 43-0000 | 6 | 239,615 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 2 | 87,350 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 0 | |

Part D - Part-time Staff by Occupational Category
Number of Part-time Staff by Occupational Category

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien | | | |
| Hispanic/Latino | 4 | | |
| American Indian or Alaska Native | | | |
| Asian | 1 | | |
| Black or African American | 1 | | |
| Native Hawaiian or Other Pacific Islander | | | |
| <u>White</u> | 14 | | |
| Two or more races | 1 | | |
| Race and ethnicity unknown | 2 | | |
| Total men | 23 | 0 | 0 |

| Women | | | |
|---|---------------------|----------------|----------------------|
| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| Nonresident alien | | | |
| Hispanic/Latino | 5 | | |
| American Indian or Alaska Native | | | |
| Asian | 1 | | |
| Black or African American | | | |
| Native Hawaiian or Other Pacific Islander | | | |
| White | 24 | | |
| Two or more races | 1 | | |
| Race and ethnicity unknown | 4 | | |
| Total women | 35 | 0 | 0 |
| | | | |
| Total (men+women) | 58 | 0 | 0 |
| Total from prior year | 50 | | |

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|--|--|-----------------------------------|---|--|
| Nonresident alien | | | 0 | | 0 |
| Hispanic/Latino | | | | | 0 |
| American Indian or Alaska Native | | | | | 0 |
| Asian | | | | | 0 |
| Black or African American | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 |
| White | | | | | 0 |
| Two or more races | | | | | 0 |
| Race and ethnicity unknown | | | | | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 |

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| v | v | • | ш | | ш |

| vvomen | | | | | |
|---|--|--|-----------------------------------|--|---------------------|
| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | and Other Education |
| Nonresident alien | | | | | 0 |
| Hispanic/Latino | | | | | 0 |
| American Indian or Alaska Native | | | | | 0 |
| Asian | | | | | 0 |
| Black or African American | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 |
| White | | | | | 0 |
| Two or more races | | | | | 0 |
| Race and ethnicity unknown | | | 0 | | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 |
| Total from prior year | | | | | |

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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| ı | 71 | u | |

| Race/ethnicity | Managament | Business and | Computer Engineering | Community Social Sonting | Healthcare |
|------------------|------------------------|-------------------|--|--|--------------------|
| Race/elimicity | Management Occupations | Financial | Computer, Engineering, and Science Occupations | Community, Social Service, Legal, Arts, Design, | Practitioners |
| | 11-0000 | | 15-0000 + 17-0000 + 19- | | and Technical |
| | 11-0000 | <u>Operations</u> | 0000 + 17-0000 + 19- | Entertainment, Sports, and Media Occupations | |
| | | Occupations | | 21-0000 + 23-0000 + 27-0000 | Occupations 20,000 |
| N1 | | 13-0000 | | | 29-0000 |
| Nonresident | | | 0 | | |
| <u>alien</u> | | | | | |
| Hispanic/Latino | | | | | |
| American Indian | | | | | |
| or Alaska Native | | | | | |
| Asian | | | | | |
| Black or African | | | | | |
| American | | | | | |
| Native Hawaiian | | | | | |
| or Other Pacific | | | | | |
| Islander | | | | | |
| White | | | | | |
| Two or more | | | | | |
| races | | | | | |
| Race and | | | | | |
| ethnicity | | | | | |
| unknown | | | | | |
| Total men | 0 | 0 | 0 | 0 | 0 |

| V | v | n | n | Δ | n |
|---|---|---|---|---|---|
| | | " | | ◡ | ш |

| Women | | | | | |
|---|--------------------------------------|---|--|--|--|
| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | | | | | |
| Hispanic/Latino | | | | | |
| American Indian or Alaska Native | | | 0 | | |
| Asian | | | | | |
| Black or African American | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | | | | | |
| Two or more races | | | | | |
| Race and ethnicity unknown | | | 0 | | |
| Total women | 0 | 0 | 0 | 0 | 0 |
| | | • | | | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 |
| Total from prior year | | | | | |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| MEH | | | | | | |
|--|--|--|-----|--|--|--|
| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- | Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000 | Grand Total (All part- time staff) |
| Nonresident alien | | | | | | 0 |
| Hispanic/Latino | | | | | | 4 |
| American Indian or Alaska Native | | | | | | 0 |
| Asian | | | | | | 1 |
| Black or African American | | | (|) | | 1 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | | | | 14 |
| Two or more races | | | | | | 1 |
| Race and ethnicity unknown | | | | | | 2 |
| Total men | | 0 |) (|) (|) (| 23 |

| Women | | | | | | |
|--|--|---------------------------------------|---|--|--|--|
| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- | Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000 | Grand Total (All part- time staff) |
| Nonresident alien | | | | | | 0 |
| Hispanic/Latino | | | 1 | | | 6 |
| American Indian or Alaska Native | | | | | | 0 |
| Asian | | | | | | 1 |
| Black or African American | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | | | | 24 |
| Two or more races | | | | | | 1 |
| Race and ethnicity unknown | | | | | | 4 |

| Total women | 0 | 0 | 1 | 0 | 0 | 36 |
|-----------------------|---|---|---|---|---|----|
| Total (men+women) | 0 | 0 | 1 | 0 | 0 | 59 |
| Total from prior year | | | | | | 50 |

Part D - Graduate assistants

Number of Graduate Assistants

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| MIGH | | | | |
|---|------------------|----------|--|-------|
| Race/ethnicity | Teaching 25-9044 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
| Nonresident alien | | | | 0 |
| Hispanic/Latino | | | | 0 |
| American Indian or Alaska Native | | | | 0 |
| <u>Asian</u> | | | | 0 |
| Black or African American | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | 0 |
| White | | | | 0 |
| Two or more races | | | | 0 |
| Race and ethnicity unknown | 0 | | | 0 |
| Total men | 0 | 0 | C | 0 |

| | | m | |
|--|--|---|--|
| | | | |
| | | | |
| | | | |

| women | | | | |
|---|------------------|----------|--|-------|
| Race/ethnicity | Teaching 25-9044 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
| Nonresident alien | | | | 0 |
| Hispanic/Latino | | | | 0 |
| American Indian or Alaska Native | | | | 0 |
| Asian | | | | 0 |
| Black or African American | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | 0 |
| White | 1 | | | 1 |
| Two or more races | | | | 0 |
| Race and ethnicity unknown | | | | 0 |
| Total women | 1 | 0 | | 0 1 |
| Total (men+women) | 1 | 0 | | 0 1 |
| Total from prior year | 2 | | | 2 |

Part E - Part-time Staff by Occupational Category and Tenure Status

| Part E - Part-time Staff by O | | | of Part-time | | Tenure State | 15 | | |
|--|------------|---------|--------------------|-------------------------|------------------|-------------------------|----------|-----|
| | Δ | s of No | vember 1, | 2018 | | | | |
| | | 01110 | VOIIIDOI 1, | 20.0 | | | | |
| O | | | \ A /: 4 | | . 04-4 | | Without | T-1 |
| Occupational category | Tenured | On | VVIL | h <u>Faculty</u> Not | on Tenure Track | | Faculty | 100 |
| | Terrarea | | Multi-year | | Less-than-annual | Indefinite | Status | |
| | | Track | | contract | contract | duration | | |
| | | | | | | (continuing or at-will) | | |
| Primarily Instruction | 0 | 0 | 0 | | | 0 | 0 | |
| Exclusively credit | | | | 58 | | | | 5 |
| Exclusively not- for-credit | | | | | | | | |
| Combined credit/not-for-credit | | | | | | | | |
| Instruction/research/public service staff | | | | | | | | |
| Research staff | | | | | | | | |
| Public Service staff | | | | | | | | |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | | |
| Librarians and Media Collections Specialists | | | | | | | | |
| 25-4020 | | | | | | | | |
| Library Technicians 25-4030 | | | | | | | | |
| Ostudent and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | | |
| Management Occupations 11-0000 | | | | | | | | |
| Business and Financial Operations Occupations | | | | | | | | |
| 13-0000 Computer, Engineering, and Science | | | | | | | | |
| Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | | |
| Healthcare Practitioners and Technical Occupations | | | | | | | | |
| 29-0000 Total | A | 0 | 0 | 58 | 0 | 0 | A | 5 |
| | ⊕ 0 | | | | | U | ₩0 | |
| Total from prior year | 1 | 0 | 0 | 0 | | | 49 | 5 |

Part F - Part-time Summary

| | | Sumn | nary of Pa | rt-time St | taff | | | |
|--|---|------|------------|------------|---|-------------------------|-------------------|----------|
| | | As c | of Novemb | er 1, 201 | 8 | | | |
| Occupational category | Occupational category With Faculty Status Without 7 | | | | | | | Total |
| , , | Tenured | _ | Multi-year | | t on Tenure Track Less-than-annual contract | Indefinite duration | Faculty Status | |
| | | | | | | (continuing or at-will) | | |
| Primarily Instruction Exclusively credit | 0 | C | 0 | 58 58 | | 0 | 0 | 58 58 |
| Exclusively not-for-credit | | | | 00 | | | | 0 |
| Combined credit/not-for-credit | | | | | | | | 0 |
| Instruction/research/public service staff | | | | | | | | 0 |
| Research staff | | | | | | | | 0 |
| Public Service staff | | | | | | | | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | | 0 |
| Librarians and Media Collections Specialists 25-4020 | | | | | | | | 0 |
| Library Technicians 25-4030 | | | | | | | | 0 |
| Student and Academic Affairs and Other Education Services | | | | | | | | 0 |
| Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | | |
| Management Occupations 11-0000 | | | | | | | | 0 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | | 0 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations | | | | | | | | 0 |
| 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations | | | | | | | | 0 |
| 29-0000 Service Occupations | | | | | | | | 0 |
| 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 0 |
| Sales and Related Occupations 41-0000 | | | | | | | | 0 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 1 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 0 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 0 |
| Graduate Assistants | | | | | | | | 1 |
| Teaching 25-9044 | | | | | | | | 1 |
| Research | | | | | | | | 0 |
| Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, | | | | | | | | 0 |

| 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | |
|--|--|
| Total | |

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

| Race/ethnicity | With Faculty Status | | | | | | | Total |
|--|---------------------|-------------------------------|------------|-----------------|---------------------------|--|--------|-------|
| | Tenured | enured On Not on Tenure Track | | | | | | |
| | | Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at- | Status | |
| | | Track | | Contract | Contract | will) | | |
| Nonresident alien | | | | | | | | 0 |
| Hispanic/Latino | | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | | 0 |
| Asian | | | | | | | | 0 |
| Black or African American | | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | | 0 |
| White | | | | 1 | | | | 1 |
| Two or more races | | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | | 0 |
| Total men | 0 | (| 0 | 1 | (| 0 | (|) 1 |

| Women | | | | | | | | |
|--|---------|--------------|------------|-----------|---------------------|-----------------------------|---------|-------|
| Race/ethnicity | | | | With Facu | ılty Status | | Without | Total |
| | Tenured | <u>On</u> | | <u>N</u> | lot on Tenure Track | | Faculty | |
| | | Tenure | Multi-year | | Less-than-annual | Indefinite duration | Status | |
| | | <u>Track</u> | | contract | <u>contract</u> | (continuing or at- will) | | |
| Nonresident alien | | | | | | <u>wiii)</u> | | 0 |
| Hispanic/Latino | | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | | 0 |
| Asian | | | | | | | | 0 |
| Black or African American | | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | | 0 |
| White | | | | 0 | | | | 0 |
| Two or more races | | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | | 0 |
| Total women | 0 | (| 0 | 0 | 0 | 0 | (| 0 |
| | 0 | | 0 | 1 | | | | |
| Total (men+women) | 0 | (| 0 | 1 | 0 | 0 | (| 1 |

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| 141011 | | | | |
|---|---|-------------------|----------------------------|---|
| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | 0 | | | |
| Hispanic/Latino | 0 | | | |
| American Indian or Alaska Native | 0 | | | |
| Asian | 0 | | | |
| Black or African American | 0 | | | |
| Native Hawaiian or Other Pacific Islander | 0 | | | |
| White | 1 | | | |
| Two or more races | 0 | 0 | | |
| Race and ethnicity unknown | 0 | | | |
| Total men | 1 | 0 | 0 | 0 |

| Women | | | | |
|---|---|-------------------|----------------------------|--|
| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | 0 | | | |
| Hispanic/Latino | 0 | | | |
| American Indian or Alaska Native | 0 | | | |
| Asian | 0 | | | |
| Black or African American | 0 | | | |
| Native Hawaiian or Other Pacific Islander | 0 | | | |
| White | 0 | | | |
| Two or more races | 0 | | 0 | |
| Race and ethnicity unknown | 0 | | | |
| Total women | 0 | 0 | 0 | 0 |
| _ , , , | 1 | 0 | 0 | 0 |
| Total (men+women) | 1 | 0 | 0 | U |

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| IVICII | | | | | |
|---|--------------------------------------|---|--|--|--|
| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | | | | | |
| Hispanic/Latino | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Black or African American | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | | | | | |
| Two or more races | | | | | |
| Race and ethnicity unknown | | 0 | | | |
| Total men | 0 | 0 | 0 | 0 | 0 |

| _ | | | | | |
|------|---|--------|---|---|---|
| 1 | N | \sim | m | ^ | n |
| - 11 | M | u | ш | u | ш |

| women | | | | | |
|---|--------------------------------------|---|--|--|--|
| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | | 0 | | | |
| Hispanic/Latino | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Black or African American | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | | | | | |
| Two or more races | | | | | |
| Race and ethnicity unknown | | | | | |
| Total women | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 |

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

| | /1 | е | 1 |
|---|----|---|---|
| _ | _ | | |

| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 | | | Natural Resources, Construction, and | Production, Transportation, | Grand Total |
|--|---|------------------------|------------------------|---|--|-------------------------------------|
| | + 39-0000 | Occupations 41-0000 | Occupations 43-0000 | Maintenance Occupations 45-0000 + 47-0000 + 49- 0000 | and Material Moving Occupations 51-0000 + 53- 0000 | (All full- time new hires) |
| Nonresident | | | | | | 0 |
| alien Hispanic/Latino | | | | | | 0 |
| American Indian or Alaska Native | | (|) | | | 0 |
| <u>Asian</u> | | | | | | 0 |
| Black or African American | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | | | | 1 |
| Two or more races | | | | | | 0 |
| Race and ethnicity unknown | | | | | | 0 |
| Total men | |) (| 0 | | (| 1 |

| ۱۸ | ın | m | ^ | n | |
|----|----|---|---|---|--|

| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- | Production, Transportation, and Material Moving Occupations 51-0000 + 53- | Grand Total (All full- time new hires) |
|--|--|--|---|--|---|---|
| Nonresident alien | | (|) | | | 0 |
| Hispanic/Latino | | | | | | 0 |
| American Indian or Alaska Native | | | | | | 0 |
| Asian | | | | | | 0 |
| Black or African American | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | | | | 0 |
| Two or more races | | | | | | 0 |
| | | | | | | 0 |

| Race and ethnicity unknown Total women | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 1 |

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Arizona-South (487296)

Prepared by The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance. This survey component was prepared by: O SFA Contact O HR Contact O Keyholder Finance Contact Academic Library Contact Other Name: Pankaj Gupta Email: gupta1@email.arizona.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

3.00 Number of Staff (including yourself)

Institution: University of Arizona-South (487296)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

| Staff member | Collecting Data Needed | Revising Data to Match IPEDS Requirements | Entering Data | Revising and Locking Data |
|---------------|---------------------------|--|---------------|------------------------------|
| Your office | 1.00 hours | 1.00 hours | 1.00 hours | 0.50 hours |
| Other offices | hours | hours | hours | hours |

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Normalization of staff has preplacement atotal and accounting a set of

| Occupational category | Reported | Reported values | | |
|---|---------------------------|---------------------------|----|--|
| | Number of full-time staff | Number of part-time staff | | |
| Total number of staff | 65 | 59 | 85 | |
| Instructional Staff | 26 | 58 | 45 | |
| Primary Instruction | 26 | 58 | 45 | |
| Exclusively credit | 26 | 58 | 45 | |
| Exclusively not-for-credit | 0 | 0 | C | |
| Combined credit/not-for-credit | 0 | 0 | C | |
| Instruction/research/public service | 0 | 0 | 0 | |
| Research Staff | 0 | 0 | C | |
| Public Service Staff | 0 | 0 | 0 | |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 11 | 0 | 11 | |
| Librarians, Curators, and Archivists SOC 25-4000 | 0 | 0 | C | |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 0 | 0 | C | |
| Librarians SOC 25-4020 | 0 | 0 | C | |
| Library Technicians SOC 25-4030 | 0 | 0 | C | |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 11 | 0 | 11 | |
| Management Occupations SOC 11-0000 | 2 | 0 | 2 | |
| Business and Financial Operations Occupations SOC 13-0000 | 12 | 0 | 12 | |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 3 | 0 | 3 | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 2 | 0 | 2 | |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 0 | 0 | C | |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 1 | 0 | 1 | |
| Sales and Related Occupations SOC 41-0000 | 0 | 0 | C | |
| Office and Administrative Support Occupations SOC 43-0000 | 6 | 1 | 6 | |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 2 | 0 | 2 | |

| Number of staff by employment status a Fall 2018 | nd occupational c | ategory: | |
|--|-------------------|----------|---|
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 0 | 0 | 0 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19

| • | | | | | | | | | | | |
|---------------------|---------------------------------|--------------|--------------|----------|-------------------------|---------------------|-------------|--------------------------------|--|--|--|
| Academic rank | Months Covered by Annual Salary | | | | Total Staff | Total | Salary | Weighted | | | |
| | 12 months | 11 months | 10 months | 9 months | for Salary reporting | Number of Months | Outlays | Average Monthly Salaries | | | |
| All Ranks | 2 | | | 24 | 26 | 240 | \$2,178,834 | \$9,078 | | | |
| Professor | 1 | | | 3 | 4 | 39 | \$591,800 | \$15,174 | | | |
| Associate professor | | | | 3 | 3 | 27 | \$247,200 | \$9,156 | | | |
| Assistant professor | 1 | | | 16 | 17 | 156 | \$1,231,834 | \$7,896 | | | |
| Instructor | | | | | | | | | | | |
| Lecturer | | | | 2 | 2 | 18 | \$108,000 | \$6,000 | | | |
| No academic rank | | | | | | | | | | | |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Arizona-South (487296)

Edit Report

Human Resources

University of Arizona-South (487296)

| Edits ear you ear sala data | Description u reported full-time women (9 months) Professor rning \$176,300 average per year. In the the prior year u reported full-time women (9 months) Professor | Severity Explanation | Resolved Yes | Options | | | | | | | | |
|--|--|-------------------------|-----------------|---------|--|--|--|--|--|--|--|--|
| Perform You Edits ear you ear sala dat | ou reported full-time women (9 months) Professor rning \$176,300 average per year. In the the prior year | Explanation | Yes | | | | | | | | | |
| Edits ear you ear sala data | rning \$176,300 average per year. In the the prior year | Explanation | Yes | | | | | | | | | |
| | rning \$93,200 average per year. These two average laries per year are very different. Please review your ta and make any necessary corrections or explain the screpancy. (Error #1636) | | | | | | | | | | | |
| Reason: The | The data is reported accurately. | | | | | | | | | | | |
| Related Pari Screens: | art G3 - Average Salaries for Instructional Staff by Academic Rank | | | | | | | | | | | |
| Edits ger and ran | nual Average Salaries (equated 9 months) for any order and academic rank should be between \$9,000 d \$144,000. The calculated average for the academic nk Professors, women is \$176,300. Please correct ur data or explain. (Error #1766) | Explanation | Yes | | | | | | | | | |
| Reason: The | he data is reported accurately. | | | | | | | | | | | |
| Related G3 Screens: | G3 - Average Salaries for Instructional Staff by Academic Rank | | | | | | | | | | | |
| Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract | | | | | | | | | | | | |
| Entry and | is number is outside the expected range of between 1 d 30 based on the prior year value. Please correct ur data or explain. (Error #1387) | Explanation | Yes | | | | | | | | | |
| Reason: The | e data is reported accurately. | | | | | | | | | | | |
| Screen: B1 | - FT Non-instructional, Occupation | - 1 | | | | | | | | | | |
| Entry and | is number is outside the expected range of between 1 d 30 based on the prior year value. Please correct ur data or explain. (Error #1387) | Explanation | Yes | | | | | | | | | |
| Reason: The | e data is reported accurately. | | | | | | | | | | | |
| Screen: G2 | 2 - Salary Outlays, Instructional Staf | ff | | | | | | | | | | |
| Edits ear \$19 you | ou reported full-time women (9 months) Professor rrning \$528,900 in total outlays. This equates to 9,588.90 per month for these staff. Please review ur data and make any necessary corrections or plain the discrepancy. (Error #1635) | Explanation | Yes | | | | | | | | | |
| | The data is reported accurately. | | | | | | | | | | | |
| Related Part Screens: | rt G2 - Salary Outlays for Instructional Staff | | | | | | | | | | | |
| Screen: E - | PT Staff, Occupation and Tenure - | 1 | | | | | | | | | | |
| Entry and | is number is outside the expected range of between 1 d 30 based on the prior year value. Please correct ur data or explain. (Error #1387) | Explanation | Yes | | | | | | | | | |
| Reason: Dat | Data reported as this. | | | | | | | | | | | |
| Entry 32 | is number is outside the expected range of between and 66 based on the prior year value. Please correct ur data or explain. (Error #1387) | Explanation | Yes | | | | | | | | | |
| | Reason: The data was incorrectly bined as without faculty status. Requests has been made to IPEDS to unlock last year submission to correct this. | | | | | | | | | | | |
| Screen: H - | - New Hires Instructional, Tenure | | | | | | | | | | | |
| Entry out on the stat | te total number of new hires for instructional staff (1) is tside the expected range of between 2 and 10 based the number of full-time instructional staff reported in a prior year and the number of full-time instructional aff reported in part A. Please correct your data or plain. (Error #1393) | Explanation | Yes | | | | | | | | | |
| Reason: Dat | ata reported as this. | | | | | | | | | | | |