

Institution: University of Arizona (104179)

**Overview****Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

**Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

**Resources:**

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.









**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
<b>Total women</b>	0	0	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	3
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>3</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	6
Two or more races	1
Race and ethnicity unknown	
<b>Total women</b>	<b>8</b>

<b>Total (men+women)</b>	<b>11</b>
Total from prior year	6

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	956	379	102	355	0	0	10	1,802
Non-medical school staff from prior year	<b>935</b>	<b>356</b>	<b>89</b>	<b>322</b>			<b>6</b>	<b>1,708</b>
Primarily Instruction	956	379	102	355	0	0	10	1,802
? Exclusively credit	956	379	102	355		0	10	1,802
? Exclusively not-for-credit	0	0	0	0				0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0
Medical school staff	158	53	0	42	0	0	1	254
Medical school staff from prior year	<b>156</b>	<b>56</b>	<b>0</b>	<b>41</b>			<b>0</b>	<b>253</b>
Primarily Instruction	158	53	0	42	0	0	1	254
Exclusively credit	158	53	0	42			1	254
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0
Total carried forward from previous screens	1,114	432	102	397	0	0	11	2,056

**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2018**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	51	30	81
Hispanic/Latino	82	84	166
American Indian or Alaska Native	7	9	16
Asian	133	71	204
Black or African American	24	19	43
Native Hawaiian or Other Pacific Islander	0	0	0
White	818	544	1,362
Two or more races	9	13	22
Race and ethnicity unknown	95	67	162
<b>Total</b>	1,219	837	2,056
Total from prior year			<b>1,961</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	51	147	0
Hispanic/Latino	82	23	3
American Indian or Alaska Native	7	1	0
Asian	133	44	0
Black or African American	24	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	818	158	11
Two or more races	9	5	0
Race and ethnicity unknown	95	19	1
<b>Total men</b>	<b>1,219</b>	<b>399</b>	<b>15</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	30	58	0
Hispanic/Latino	84	43	0
American Indian or Alaska Native	9	2	0
Asian	71	29	1
Black or African American	19	5	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	544	176	7
Two or more races	13	6	0
Race and ethnicity unknown	67	15	1
<b>Total women</b>	<b>837</b>	<b>334</b>	<b>9</b>

**Total (men+women)** 2,056 733 24Total from prior year **1,961** **666** **27**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	0	1	0	1
Hispanic/Latino	1	3	3	43
American Indian or Alaska Native	0	0	2	4
Asian	0	0	0	9
Black or African American	0	0	1	8
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	17	9	10	125
Two or more races	0	1	0	6
Race and ethnicity unknown	1	0	1	9
<b>Total men</b>	<b>19</b>	<b>14</b>	<b>17</b>	<b>206</b>

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	0	0	0	6
Hispanic/Latino	2	9	10	119
American Indian or Alaska Native	2	1	2	9
Asian	0	1	1	17
Black or African American	1	0	1	15
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	35	28	28	260
Two or more races	0	0	0	5
Race and ethnicity unknown	0	4	5	19
<b>Total women</b>	<b>40</b>	<b>43</b>	<b>47</b>	<b>451</b>
<b>Total (men+women)</b>	<b>59</b>	<b>57</b>	<b>64</b>	<b>657</b>
Total from prior year	<b>50</b>	<b>58</b>	<b>57</b>	<b>687</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	16	50	1	6
Hispanic/Latino	9	85	149	27	6
American Indian or Alaska Native	1	2	5	3	0
Asian	3	26	60	7	1
Black or African American	1	16	18	13	0
Native Hawaiian or Other Pacific Islander	0	0	1	2	2
White	66	258	616	128	18
Two or more races	0	5	17	3	0
Race and ethnicity unknown	5	24	51	11	0
<b>Total men</b>	<b>85</b>	<b>432</b>	<b>967</b>	<b>195</b>	<b>33</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	15	16	3	6
Hispanic/Latino	14	270	97	45	21
American Indian or Alaska Native	1	16	8	4	0
Asian	3	67	49	7	6
Black or African American	1	21	5	9	0
Native Hawaiian or Other Pacific Islander	0	2	0	1	0
White	52	562	278	113	51
Two or more races	2	15	15	1	3
Race and ethnicity unknown	2	46	23	4	4
<b>Total women</b>	<b>76</b>	<b>1,014</b>	<b>491</b>	<b>187</b>	<b>91</b>
<b>Total (men+women)</b>	<b>161</b>	<b>1,446</b>	<b>1,458</b>	<b>382</b>	<b>124</b>
Total from prior year	<b>178</b>	<b>1,413</b>	<b>1,451</b>	<b>397</b>	<b>128</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1	0	1	1	0	276
Hispanic/Latino	160	3	52	137	31	817
American Indian or Alaska Native	5	0	6	2	3	41
Asian	6	0	1	2	2	294
Black or African American	15	1	4	6	3	112
Native Hawaiian or Other Pacific Islander	0	0	0	2	1	9
White	127	3	96	147	56	2,663
Two or more races	3	0	6	0	1	56
Race and ethnicity unknown	20	2	7	29	6	281
<b>Total men</b>	<b>337</b>	<b>9</b>	<b>173</b>	<b>326</b>	<b>103</b>	<b>4,549</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	6	0	5	0	0	146
Hispanic/Latino	235	5	383	3	4	1,344
American Indian or Alaska Native	4	0	10	0	0	68
Asian	7	0	18	0	0	277
Black or African American	11	0	21	0	0	109
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	6
White	83	9	575	3	15	2,819
Two or more races	6	1	17	0	0	84
	25	0	56	3	0	274

Race and ethnicity unknown							
<b>Total women</b>	377	15	1,087	9	19	5,127	
<b>Total (men+women)</b>	714	24	1,260	335	122	9,676	
Total from prior year	<b>712</b>	<b>24</b>	<b>1,195</b>	<b>332</b>	<b>125</b>	<b>9,461</b>	



## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2018

#### Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	0	0	0	126	0	0	301	427
Public Service staff	0	0	0	0	0	0	24	24
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	2	0	0	57	59
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	56	56
Library Technicians 25-4030	0	0	0	0	0	0	64	64
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	1	12	0	0	553	566
Management Occupations 11-0000	42	0	3	8	0	0	90	143
Business and Financial Operations Occupations 13-0000	0	0	0	17	0	0	1,197	1,214
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	18	0	0	1,224	1,242
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	16	3	0	0	346	365
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	15	0	0	94	109
<b>Total</b>	<b>42</b>	<b>0</b>	<b>20</b>	<b>201</b>	<b>0</b>	<b>0</b>	<b>4,006</b>	<b>4,269</b>
Total from prior year	<b>45</b>		<b>18</b>	<b>182</b>			<b>3,977</b>	<b>4,222</b>

#### Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	0	0	0	191	0	0	115	306
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020				1				1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations	0	0	0	10	0	0	81	91

25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000	3	0	0	8	0	0	7	18	
Business and Financial Operations Occupations 13-0000	0	0	0	1	0	0	231	232	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	5	0	0	211	216	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	2	0	0	15	17	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	3	0	0	12	15	
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>221</b>	<b>0</b>	<b>0</b>	<b>672</b>	<b>896</b>	
<b>Total from prior year</b>	<b>4</b>		<b>0</b>	<b>241</b>			<b>645</b>	<b>890</b>	

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	714	706	8
<u>Sales and Related Occupations</u> 41-0000	24	24	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,260	1,047	213
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	335	330	5
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	122	118	4
<b>Total</b>		<b>2,225</b>	<b>230</b>
Total from prior year		<b>2,170</b>	<b>218</b>





## Part G1 - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	45			409		454	454
Associate professors	15			222		237	237
Assistant professors	22			224		246	246
Instructors				38		38	38
Lecturers	4			79		83	83
No academic rank	2					2	2
<b>Total men</b>	<b>88</b>	<b>0</b>	<b>0</b>	<b>972</b>	<b>0</b>	<b>1,060</b>	<b>1,060</b>
<b>Women</b>							
Professors	26			163		189	189
Associate professors	13			158		171	171
Assistant professors	38			204		242	242
Instructors	1			42		43	43
Lecturers	16			77		93	93
No academic rank	3			1		4	4
<b>Total women</b>	<b>97</b>	<b>0</b>	<b>0</b>	<b>645</b>	<b>0</b>	<b>742</b>	<b>742</b>
<b>Total (men+women)</b>	<b>185</b>	<b>0</b>	<b>0</b>	<b>1,617</b>	<b>0</b>	<b>1,802</b>	<b>1,802</b>
Total (men+women) full-time non-medical school instructional staff from Part A						1,802	

**Part G2 - Salary Outlays for Instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2018-19**

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	454	9,972,950			55,295,711	62,775,424	
Associate professors	237	1,814,880			21,912,596	23,273,756	
Assistant professors	246	2,168,161			19,757,528	21,383,649	
Instructors	38				1,694,492	1,694,492	
Lecturers	83	363,875			5,171,599	5,444,505	
No academic rank	2	235,094				176,321	
<b>Total men</b>	<b>1,060</b>	<b>14,554,960</b>	<b>0</b>	<b>0</b>	<b>103,831,926</b>	<b>114,748,146</b>	
<b>Women</b>							
Professors	189	5,140,997			20,104,791	23,960,539	
Associate professors	171	1,453,741			14,638,448	15,728,754	
Assistant professors	242	3,641,381			15,534,426	18,265,462	
Instructors	43	60,000			1,725,979	1,770,979	
Lecturers	93	1,321,316			4,512,456	5,503,443	
No academic rank	4	281,161			169,118	379,989	
<b>Total women</b>	<b>742</b>	<b>11,898,596</b>	<b>0</b>	<b>0</b>	<b>56,685,218</b>	<b>65,609,165</b>	
<b>Total (men + women)</b>	<b>1,802</b>	<b>26,453,556</b>	<b>0</b>	<b>0</b>	<b>160,517,144</b>	<b>180,357,311</b>	

**Part G3 - Average Salaries for Instructional Staff by Academic Rank**

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
<b>Men</b>						
Professors	454	221,621			135,197	138,272
Associate professors	237	120,992			98,705	98,202
Assistant professors	246	98,553			88,203	86,925
Instructors	38				44,592	44,592
Lecturers	83	90,969			65,463	65,596
No academic rank	2	117,547				88,160
<b>Total men</b>	<b>1,060</b>	<b>165,397</b>			<b>106,823</b>	<b>108,253</b>
<b>Women</b>						
Professors	189	197,731			123,342	126,775
Associate professors	171	111,826			92,648	91,981
Assistant professors	242	95,826			76,149	75,477
Instructors	43	60,000			41,095	41,186
Lecturers	93	82,582			58,603	59,177
No academic rank	4	93,720			169,118	94,997
<b>Total women</b>	<b>742</b>	<b>122,666</b>			<b>87,884</b>	<b>88,422</b>
<b>Total (men+women)</b>	<b>1,802</b>	<b>142,992</b>			<b>99,268</b>	<b>100,087</b>



**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2018-19**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	427	26,290,788
Public Service staff	24	2,605,650
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	745	42,019,410
Management Occupations 11-0000	143	27,638,010
Business and Financial Operations Occupations 13-0000	1,214	73,126,960
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,242	81,571,161
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	365	30,061,083
Healthcare Practitioners and Technical Occupations 29-0000	109	7,447,576
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	706	22,960,212
Sales and Related Occupations 41-0000	24	753,972
Office and Administrative Support Occupations 43-0000	1,047	44,492,501
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	330	13,510,633
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	118	4,164,783

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	8	6	0
Hispanic/Latino	22	2	0
American Indian or Alaska Native			
Asian	12	10	0
Black or African American	3	1	0
Native Hawaiian or Other Pacific Islander			
White	239	45	2
Two or more races			
Race and ethnicity unknown	18	2	0
<b>Total men</b>	<b>302</b>	<b>66</b>	<b>2</b>

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	3	0
Hispanic/Latino	21	6	0
American Indian or Alaska Native			
Asian	11	3	0
Black or African American	6	2	0
Native Hawaiian or Other Pacific Islander			
White	216	49	0
Two or more races	2	3	0
Race and ethnicity unknown	17	3	0
<b>Total women</b>	<b>278</b>	<b>69</b>	<b>0</b>

<b>Total (men+women)</b>	<b>580</b>	<b>135</b>	<b>2</b>
Total from prior year	<b>588</b>	<b>172</b>	

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category**

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	7	8
American Indian or Alaska Native					0
Asian				2	2
Black or African American				2	2
Native Hawaiian or Other Pacific Islander					0
White	4	3		61	68
Two or more races				2	2
Race and ethnicity unknown				9	9
<b>Total men</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>83</b>	<b>91</b>

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				2	2
Hispanic/Latino	3	0	2	34	39
American Indian or Alaska Native				5	5
Asian	1			10	11
Black or African American				2	2
Native Hawaiian or Other Pacific Islander				1	1
White	5	5	6	111	127
Two or more races				2	2
Race and ethnicity unknown		1	1	11	13
<b>Total women</b>	<b>9</b>	<b>6</b>	<b>9</b>	<b>178</b>	<b>202</b>
<b>Total (men+women)</b>	<b>13</b>	<b>10</b>	<b>9</b>	<b>261</b>	<b>293</b>
Total from prior year	<b>13</b>	<b>10</b>	<b>10</b>	<b>316</b>	<b>349</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff**

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		5	7	1	
Hispanic/Latino		14	16	2	2
American Indian or Alaska Native		2			
Asian		6	6	1	
Black or African American		1	1	1	1
Native Hawaiian or Other Pacific Islander					
White	2	100	89	35	11
Two or more races		1		2	
Race and ethnicity unknown		12	11	3	1
<b>Total men</b>	<b>2</b>	<b>141</b>	<b>130</b>	<b>45</b>	<b>15</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		10	3		
Hispanic/Latino		44	34	12	8
American Indian or Alaska Native		6	2		1
Asian		32	9	5	2
Black or African American		8	2	2	
Native Hawaiian or Other Pacific Islander				1	
White		168	81	44	33
Two or more races		8	5	2	
Race and ethnicity unknown		21	4	8	2
<b>Total women</b>	<b>0</b>	<b>297</b>	<b>140</b>	<b>74</b>	<b>46</b>
<b>Total (men+women)</b>	<b>2</b>	<b>438</b>	<b>270</b>	<b>119</b>	<b>61</b>
Total from prior year	<b>4</b>	<b>354</b>	<b>321</b>	<b>136</b>	<b>63</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						27
Hispanic/Latino	43	2	6		5	123
American Indian or Alaska Native	2		2			6
Asian	3		2			42
Black or African American	5		1			16
Native Hawaiian or Other Pacific Islander					1	1
White	59	3	16		3	675
Two or more races	3		1			9
Race and ethnicity unknown	19	2	1		2	81
<b>Total men</b>	<b>134</b>	<b>7</b>	<b>29</b>		<b>10</b>	<b>980</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)	
Nonresident alien				1		24	
Hispanic/Latino	36	4	56			260	
American Indian or Alaska Native			4			18	
Asian	2		6			81	
Black or African American	6		3			31	
Native Hawaiian or Other Pacific Islander			2			4	
White	109	10	126		1	3	967
Two or more races	8		3			33	
Race and ethnicity unknown	45	1	5			119	

<b>Total women</b>	206	15	206	1	3	1,537
<b>Total (men+women)</b>	340	22	235	11	9	2,517
Total from prior year	<b>388</b>	<b>22</b>	<b>271</b>	<b>12</b>	<b>12</b>	<b>2,692</b>

**Part D - Graduate assistants****Number of Graduate Assistants****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	321	257		578
<u>Hispanic/Latino</u>	100	36		136
<u>American Indian or Alaska Native</u>	6	3		9
<u>Asian</u>	28	15		43
<u>Black or African American</u>	12	6		18
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	423	231	1	655
<u>Two or more races</u>	22	13		35
<u>Race and ethnicity unknown</u>	24	7		31
<b>Total men</b>	<b>936</b>	<b>568</b>	<b>1</b>	<b>1,505</b>

**Women**

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	275	107		382
<u>Hispanic/Latino</u>	131	37		168
<u>American Indian or Alaska Native</u>	10	6		16
<u>Asian</u>	45	19		64
<u>Black or African American</u>	22	8		30
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	483	159		642
<u>Two or more races</u>	17	11		28
<u>Race and ethnicity unknown</u>	23	8		31
<b>Total women</b>	<b>1,006</b>	<b>355</b>	<b>0</b>	<b>1,361</b>
<b>Total (men+women)</b>	<b>1,942</b>	<b>923</b>	<b>1</b>	<b>2,866</b>
Total from prior year	<b>1,867</b>	<b>875</b>	<b>1</b>	<b>2,743</b>





Instruction/research/public service staff									0
Research staff				47				5	52
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030								4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				8				23	31
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000				5				175	180
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				4				50	54
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1				4	5
Healthcare Practitioners and Technical Occupations 29-0000				1				10	11
<b>Total</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>87</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>274</b>	<b>384</b>
<b>Total from prior year</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>72</b>				<b>272</b>	<b>371</b>

**Part E - Part-time Staff by Medical School Status****Number of Part-time Staff****As of November 1, 2018**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	340	148	192
<u>Sales and Related Occupations</u> 41-0000	22	22	
<u>Office and Administrative Support Occupations</u> 43-0000	235	202	33
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	11	11	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	9	9	
<b>Total</b>		392	225
<b>PY Total</b>		<b>433</b>	<b>272</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-9044	1,942	1,919	23
<u>Research</u>	923	868	55
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	1	1	
<b>Total</b>	2,866	2,788	78
<b>PY Graduate Assistants</b>		<b>2,684</b>	<b>59</b>



17-0000, 19-0000, 21-0000,  
23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

4,696



25-2000, 25-3000, 25-9000, 29-0000		
Total		687

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	7		2				10
Hispanic/Latino		2		1				3
American Indian or Alaska Native		2						2
Asian	1	1		1				3
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	7	9	1	12				29
Two or more races				1				1
Race and ethnicity unknown		2						2
<b>Total men</b>	<b>9</b>	<b>23</b>	<b>1</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		3		5				8
Hispanic/Latino		3		1				4
American Indian or Alaska Native								0
Asian		4		3				7
Black or African American	1	1						2
Native Hawaiian or Other Pacific Islander								0
White		12		8			1	21
Two or more races								0
Race and ethnicity unknown				1				1
<b>Total women</b>	<b>1</b>	<b>23</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>43</b>

**Total (men+women)**      10      46      1      35      0      0      1      93

**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	20		
Hispanic/Latino	3	1		
American Indian or Alaska Native	2			
Asian	3	1		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	29	11		
Two or more races	1			
Race and ethnicity unknown	2	2		
<b>Total men</b>	<b>50</b>	<b>35</b>	<b>0</b>	<b>0</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	10		
Hispanic/Latino	4	6		
American Indian or Alaska Native	0			
Asian	7	1		
Black or African American	2	1		
Native Hawaiian or Other Pacific Islander	0			
White	21	9		
Two or more races	0			
Race and ethnicity unknown	1	1		
<b>Total women</b>	<b>43</b>	<b>28</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>93</b>	<b>63</b>	<b>0</b>	<b>0</b>



**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			6		4
Hispanic/Latino		1	5	2	2
American Indian or Alaska Native					
Asian			1		
Black or African American		1		1	
Native Hawaiian or Other Pacific Islander					
White	2	6	18	7	1
Two or more races		1			
Race and ethnicity unknown		1			
<b>Total men</b>	<b>2</b>	<b>10</b>	<b>30</b>	<b>10</b>	<b>7</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3			5
Hispanic/Latino		13	6	1	5
American Indian or Alaska Native					
Asian		4	1	1	3
Black or African American		1	2	1	
Native Hawaiian or Other Pacific Islander					
White	1	25	13	4	4
Two or more races					2
Race and ethnicity unknown		3	1		
<b>Total women</b>	<b>1</b>	<b>49</b>	<b>23</b>	<b>7</b>	<b>19</b>

<b>Total (men+women)</b>	<b>3</b>	<b>59</b>	<b>53</b>	<b>17</b>	<b>26</b>
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**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						40
Hispanic/Latino	2	1	3		3	23
American Indian or Alaska Native						2
Asian						5
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	4		5		3	89
Two or more races						2
Race and ethnicity unknown						5
<b>Total men</b>	<b>6</b>	<b>1</b>	<b>8</b>		<b>6</b>	<b>168</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				1		27
Hispanic/Latino	12		14			61
American Indian or Alaska Native						0
Asian				1		18
Black or African American				2		9
Native Hawaiian or Other Pacific Islander						0
White	2	1	25			105
Two or more races	1	1				4
				1		7

Race and ethnicity unknown						
<b>Total women</b>	15	2	44	0	0	231
<b>Total (men+women)</b>	21	3	52	6	3	399

Institution: University of Arizona (104179)

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name: gupta1@email.arizona.edu		
Email:		

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

3.00	Number of Staff (including yourself)
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**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	1.00 hours	2.00 hours	3.00 hours	0.50 hours
Other offices	hours	hours	hours	hours

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	9,676	2,517	10,515
Instructional Staff	2,056	580	2,249
Primary Instruction	2,056	580	2,249
Exclusively credit	2,056	580	2,249
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	733	135	778
Public Service Staff	24	2	25
Library and Student and Academic Affairs and Other Education Services Occupations SOC	837	293	935
Librarians, Curators, and Archivists SOC 25-4000	180	32	191
Archivists, Curators, and Museum Technicians SOC 25-4010	59	13	63
Librarians SOC 25-4020	57	10	60
Library Technicians SOC 25-4030	64	9	67
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	657	261	744
Management Occupations SOC 11-0000	161	2	162
Business and Financial Operations Occupations SOC 13-0000	1,446	438	1,592
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,458	270	1,548
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	382	119	422
Healthcare Practitioners and Technical Occupations SOC 29-0000	124	61	144
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	714	340	827
Sales and Related Occupations SOC 41-0000	24	22	31
Office and Administrative Support Occupations SOC 43-0000	1,260	235	1,338
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	335	11	339

**Number of staff by employment status and occupational category:  
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	122	9	125
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	185			1,617	1,802	16,773	\$186,970,700	\$11,147
Professor	71			572	643	6,000	\$90,514,449	\$15,086
Associate professor	28			380	408	3,756	\$39,819,665	\$10,602
Assistant professor	60			428	488	4,572	\$41,101,496	\$8,990
Instructor	1			80	81	732	\$3,480,471	\$4,755
Lecturer	20			156	176	1,644	\$11,369,246	\$6,916
No academic rank	5			1	6	69	\$685,373	\$9,933

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Arizona (104179)

Source	Description	Severity	Resolved	Options
<b>Screen: G2 - Salary Outlays, Instructional Staff</b>				
Perform Edits	You reported full-time women (9 months) No academic rank earning \$169,118 in total outlays. This equates to \$18,790.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Yes the contract is 9 months paid over a 12 month period. The numbers are reported correctly.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$9,972,950 in total outlays. This equates to \$18,468.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The numbers are reported correctly.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$5,140,997 in total outlays. This equates to \$16,477.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The numbers are reported correctly.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 52 and 108 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data was incorrectly binned as without faculty status for Annual Contract. A request has been made to IPEDS to unlock last year submission to correct this for last years number being higher for the same bin.			
Screen Entry	This number is outside the expected range of between 1,080 and 1,798 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data was incorrectly binned as without faculty status. Requests has been made to IPEDS to unlock last year submission to correct this.			
<b>Screen: H - New Hires Instructional, Tenure</b>				
Perform Edits	The total number of new hires for instructional staff (93) is outside the expected range of between 95 and 205 based on the number of full-time instructional staff reported in the prior year and the number of full-time instructional staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	The data is reported correctly.			