



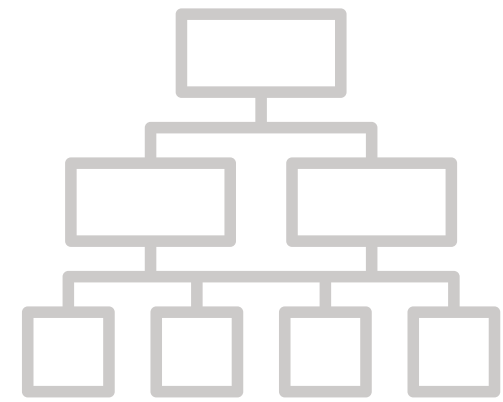
University Analytics
& Institutional Research

EXPLORE ARIZONA THROUGH DATA

FOCUS ON ARIZONA PROFILES ADMINISTRATIVE DATA



OVERVIEW



- Welcome & Introductions
- Arizona Profiles Overview
- Exploring Finance Profile
- Exploring Sponsored Research Profile
- Exploring Workforce & Faculty Profiles
- Conclusion

What can I learn from the available data?

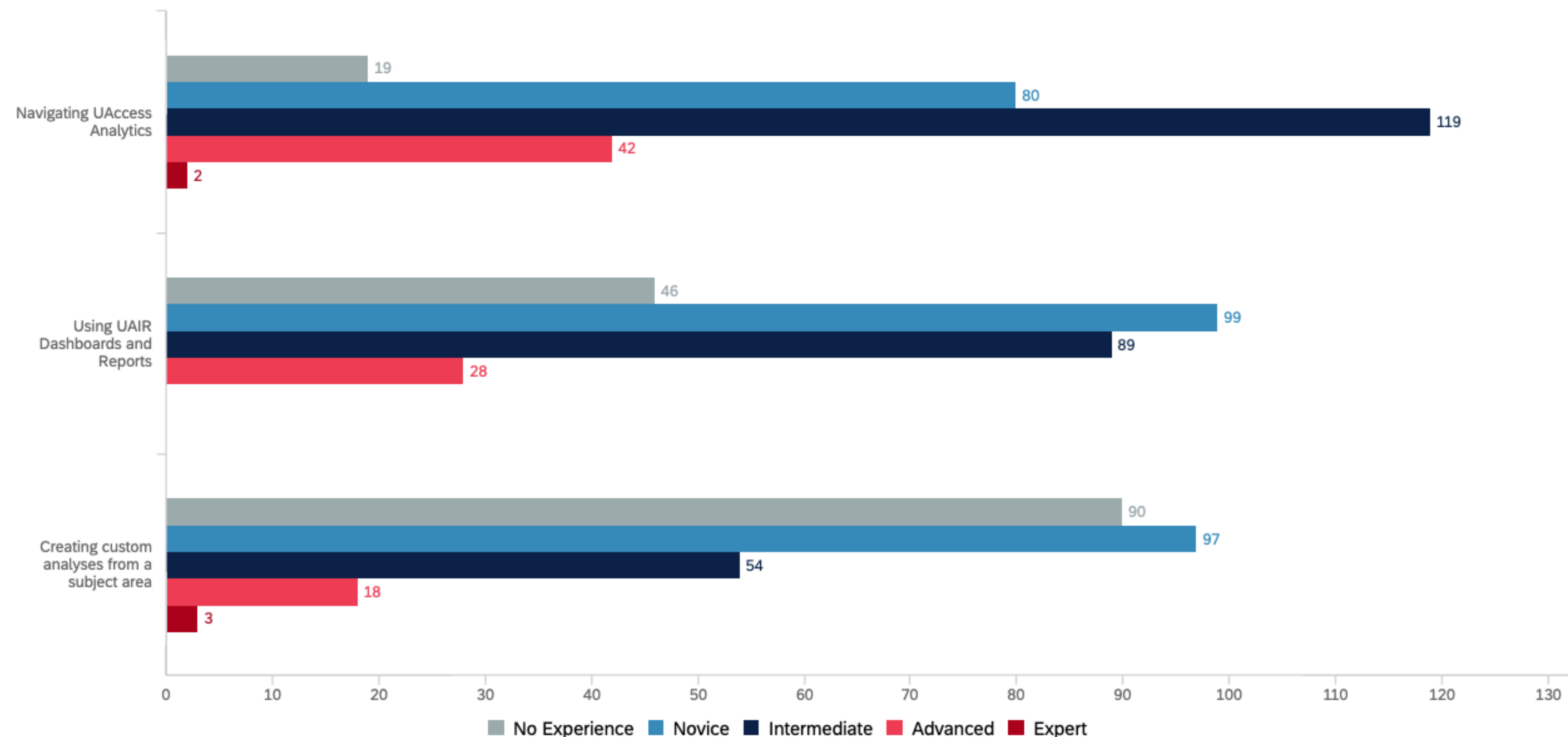


What do I need to know before exploring Arizona Profiles?



WELCOME | Who is here today?

Survey Question: Please rank your level of experience with the following UAccess Analytics products/services.



ACKNOWLEDGEMENTS | UAIR Team Members

TODAY'S PRESENTERS

- Eddie Caratachea, Program Manager, Administrative Data
- Nick Martin, Data Analyst, Administrative Data
- Jessica Gerlach, IT Training & Support Specialist, Customer Experience & Support

ADMINISTRATIVE DATA TEAM

- Jessica Amposta, Data Analyst
- Youpeng Cai, Business Intelligence Developer
- Stacey Goddard, Data Analyst
- Mitch Owen, Sr Business Intelligence Developer
- Jeff Schwarz, Business Intelligence Developer
- Abraham Silva, Senior Data Analyst

CUSTOMER EXPERIENCE & SUPPORT TEAM

- Ashley Hurand, Program Manager, Customer Experience & Support
- Karen Flores Data Analyst
- Nick Letson, Communications Specialist
- Jessica Hamar Martinez, Senior Data Analyst
- Lauren Shriver Isely, Senior Data Analyst
- Jenn Schilling, Senior Data Analyst

WHO WE ARE & WHY WE ARE HERE

UAIR IS COMMITTED TO providing data that empowers campus decision makers, informs policy and practice, and tells the Arizona story.



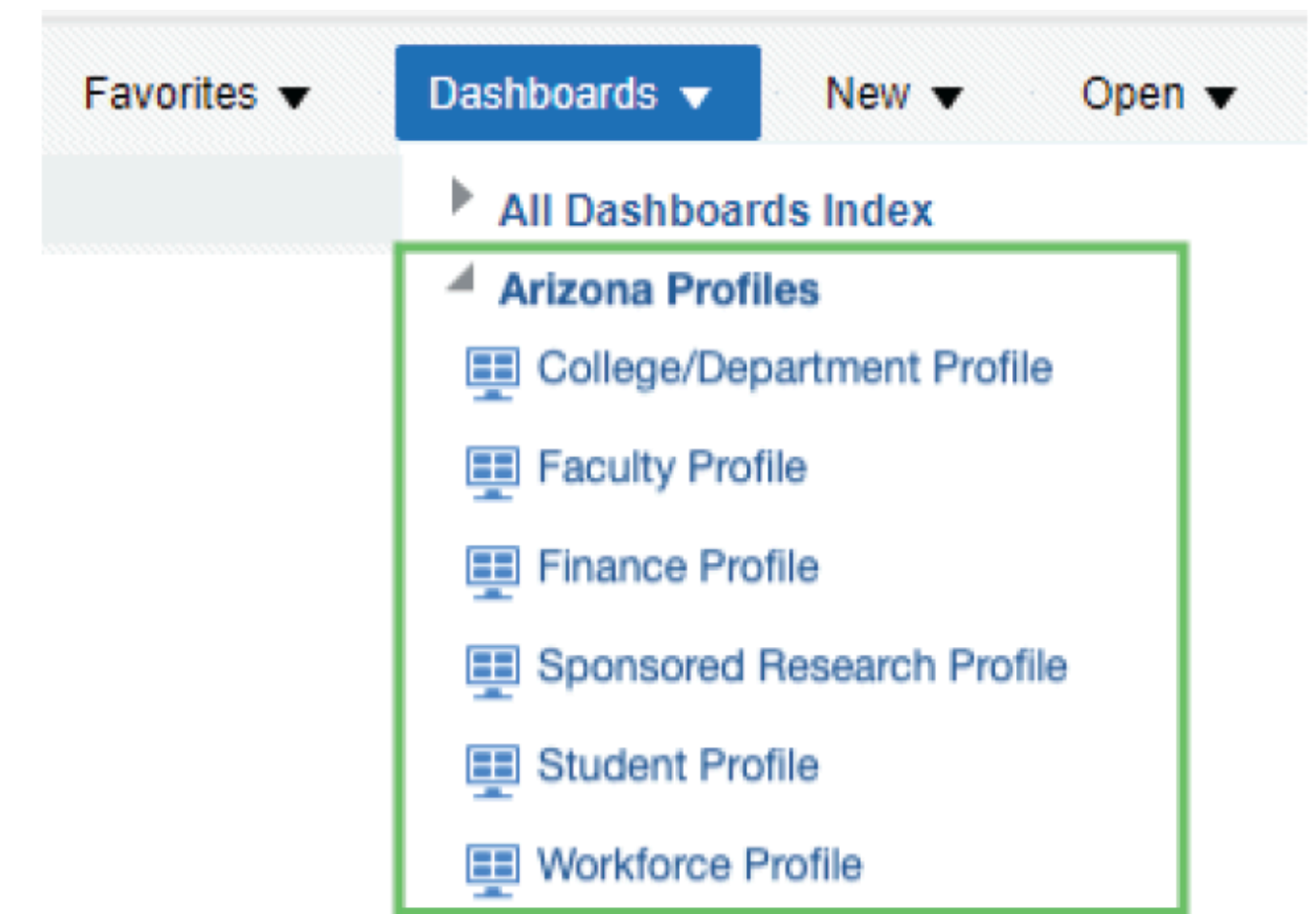
ARIZONA PROFILES

Your Gateway to University Data in UAccess Analytics

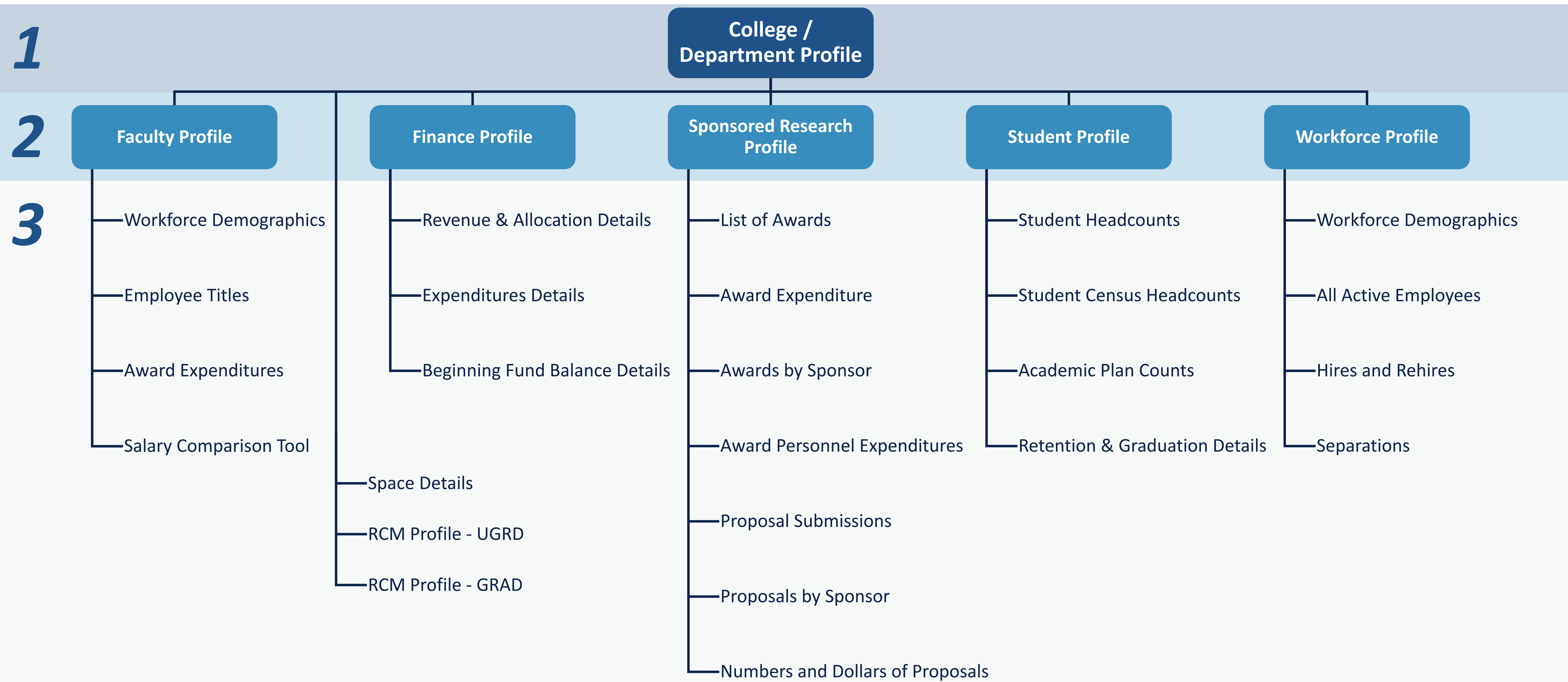


WHAT IS ARIZONA PROFILES?

- New user-friendly data dashboards
- Find totals and trends for college/departments
- Workforce, faculty, demographics, students, financials, sponsored research, and more



THREE LEVELS OF DETAIL



What is the difference between college, budget department, and department?



College

These can be academic or operational units within the university.



Budget Department

Units that are considered “official” as they exist as part of the budget. This makes them a reliable organization to review data across different UAccess Enterprise Systems.



Department

Units that may or may not be part of the budget. These may be considered “unofficial” organizations as some UAccess Enterprise Systems can define their own and the subsets don’t overlap from system to system.

What departments roll up to the college?

College/Department Hierarchy

The organizational hierarchy was created to bring data together from different UAccess Enterprise Systems (Financials, Student, Employee, Space, Research). **Department** is the lowest “level” in the organizational hierarchy and may be considered an “unofficial” organization as UAccess Enterprise Systems can define their own and the subsets don’t overlap from system to system. The **Budget Department** has been found to be the most consistent across the aforementioned systems and is often used to reliably compare data across operational areas. See [Reference Guide](#) for more details.

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

Campus	Executive Level	Vice President	RCU Group	College	Budget Department	Department (Account Org)
Arizona Health Sciences	[AHSC] Arizona Health Sciences	[AHSC] Arizona Health Sciences	-	[AHSC] Arizona Health Sciences	[AHSC] Arizona Health Sciences	[AHSC] Arizona Health Sciences
	[PRSA] SVP Health Sciences	[HLAF] Senior VP Health Affairs	-	[HLGN] Az Health Sciences Division	[3401] UMCC	[3402] Volunteer Services
						[3403] Diagnostic Neurology Lab
						[3404] Pharmacy/Supply
						[3405] Clinical Anesthesiology
						[3406] Clinical Nursing
						[3407] Family Practice Clinic
						[3408] Respiratory Services
						[3409] Patient Registration
						[3410] Medical Services
						[3412] Business/Financial Services
						[3413] Obstetrics/Gynecology
						[3414] Rehabilitation Services
						[3416] Clinical Pathology
						[3417] Food Service
						[3418] Pediatrics
						[3419] Clinical Radiology

<https://vimeo.com/509865903>

FINANCE PROFILE

Eddie Caratachea, Program Manager, Administrative Data



FINANCE PROFILE

Essential financial information including current income, expenses, and fund balance along with a longitudinal look at these metrics as well as local tuition and fees, and total expenses by consolidation group.

Analytics Role: BI_FS_MED (Referred to as Base Access in APT)

Data Source: UAccess Financials (KFS)

Data labeled as “Current” is updated nightly. Fiscal year values reflect year-to-date total.

Finance Profile

Your Gateway to Finance Data in UAccess Analytics

Path to the dashboard:
Dashboards > Arizona Profiles >
[Finance Profile](#)

Favorites ▾

Dashboards ▾

New ▾

Open ▾

All Dashboards Index

Arizona Profiles

College/Department Profile

Faculty Profile

Finance Profile

Sponsored Research Profile

Student Profile

Workforce Profile

Finance Profile

Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Current Income:

\$1,813,691,622

Revenue:

\$1,813,691,622

Allocations:

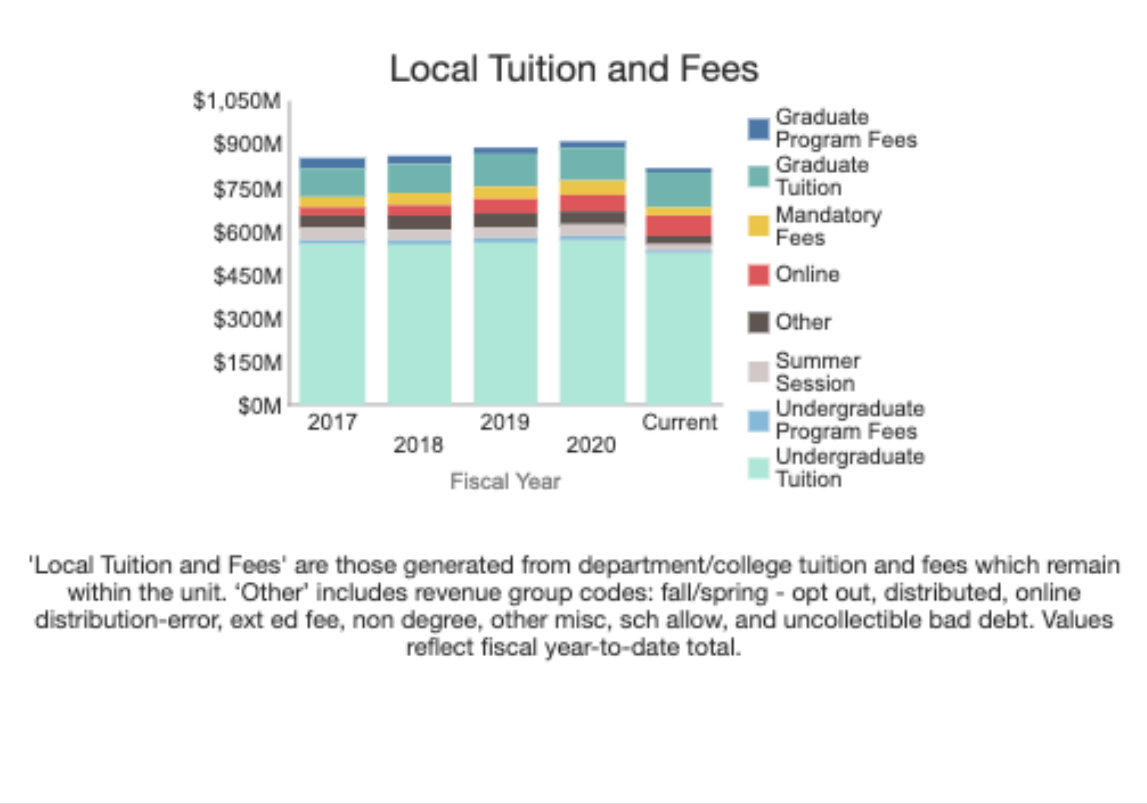
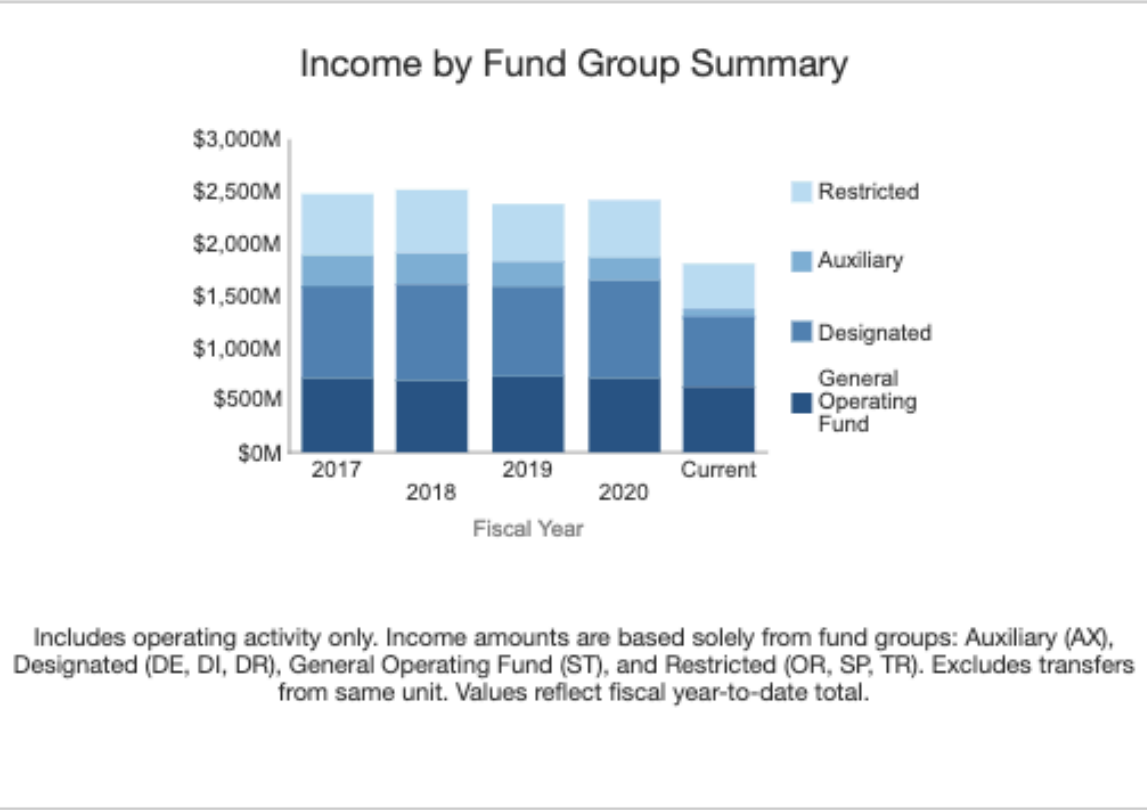
\$0

Inter-Transfers (From other units):

\$0

Operating Income - FY2021 - Excludes transfers from within same unit

[Revenue & Allocation Details](#)



College

--Select Value-- ▾

Budget Department

--Select Value-- ▾

Account Organization

--Select Value-- ▾

Apply

Current Expenses:

\$1,453,580,236

Expenditures:

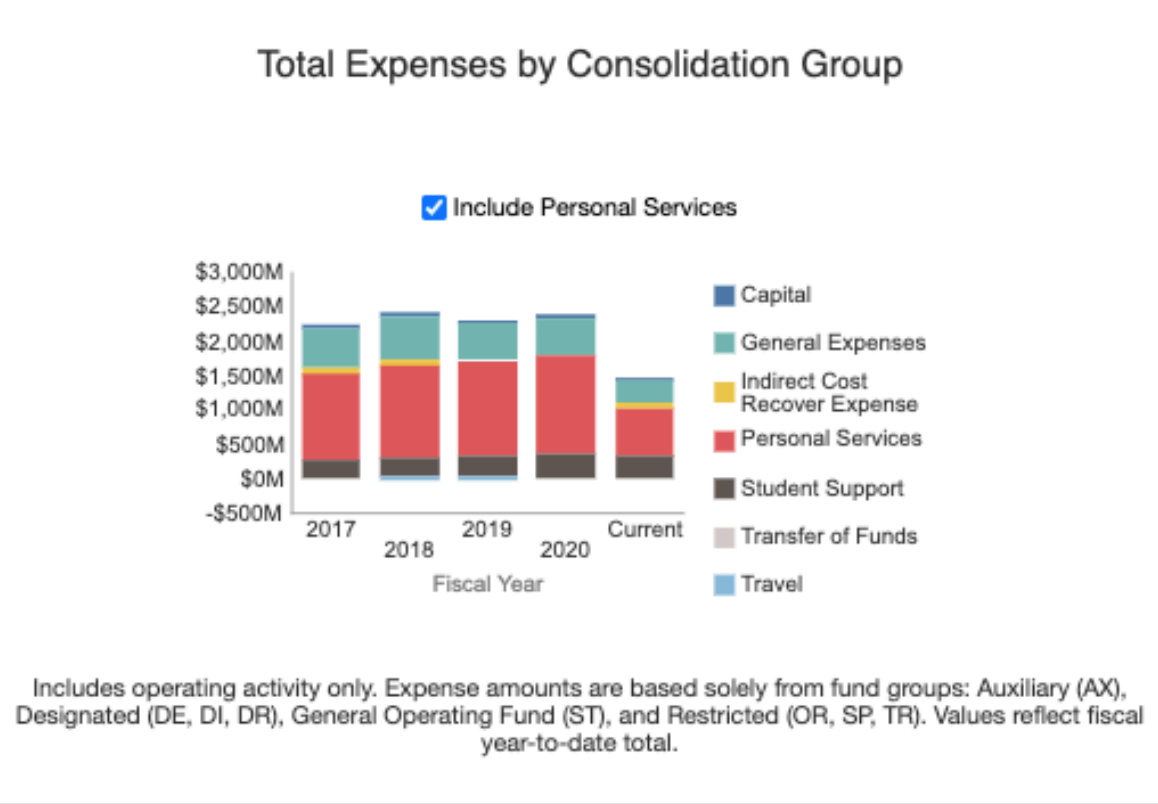
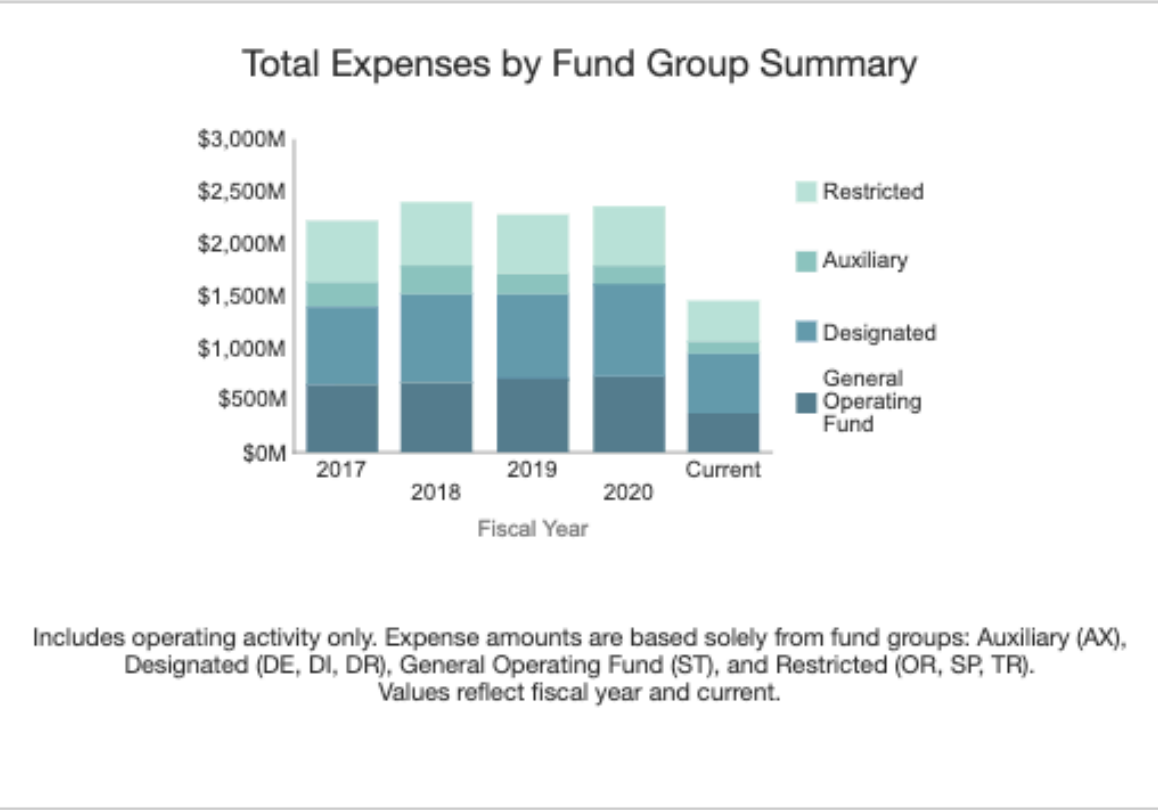
\$1,453,580,236

Inter-Transfers (To other units):

\$0

Operating Expenses - FY2021 - Excludes transfers from within same unit

[Expenditures Details](#)



For internal use only | Data as of 1/27/2021

Current Fund Balance:

\$932,162,635

Beginning Fund Balance:

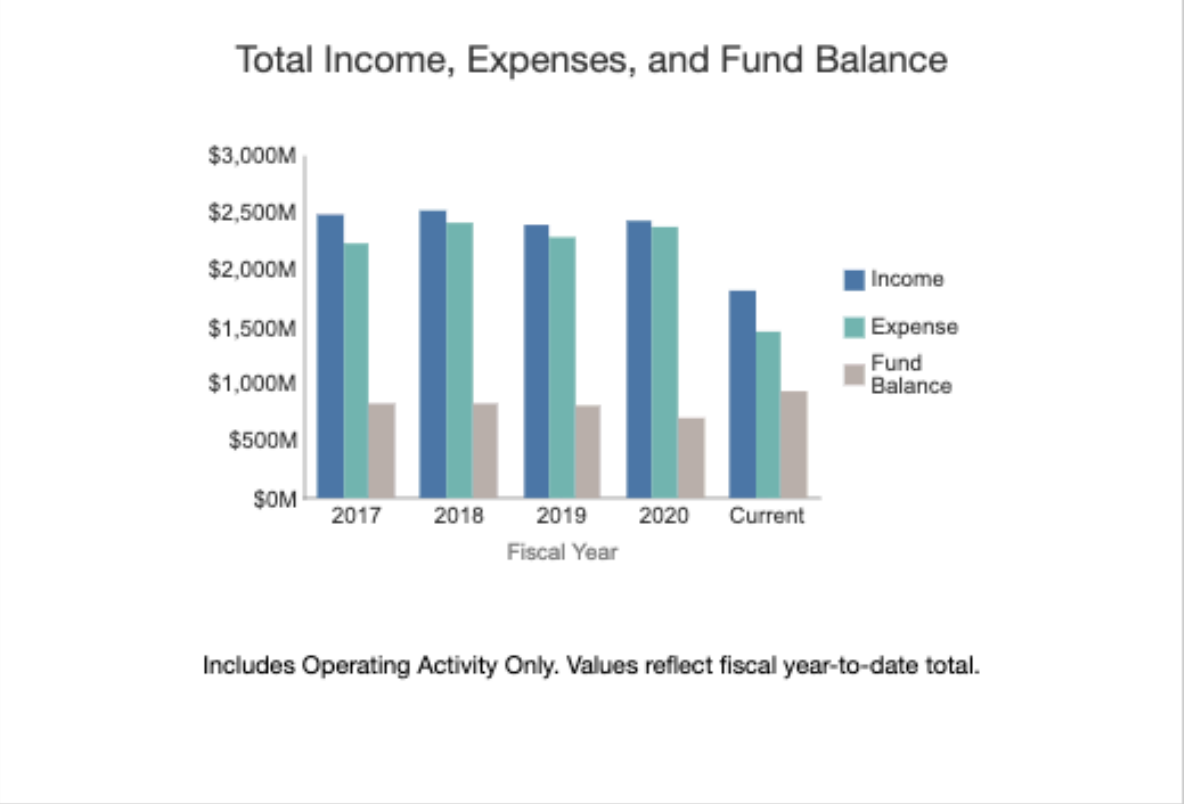
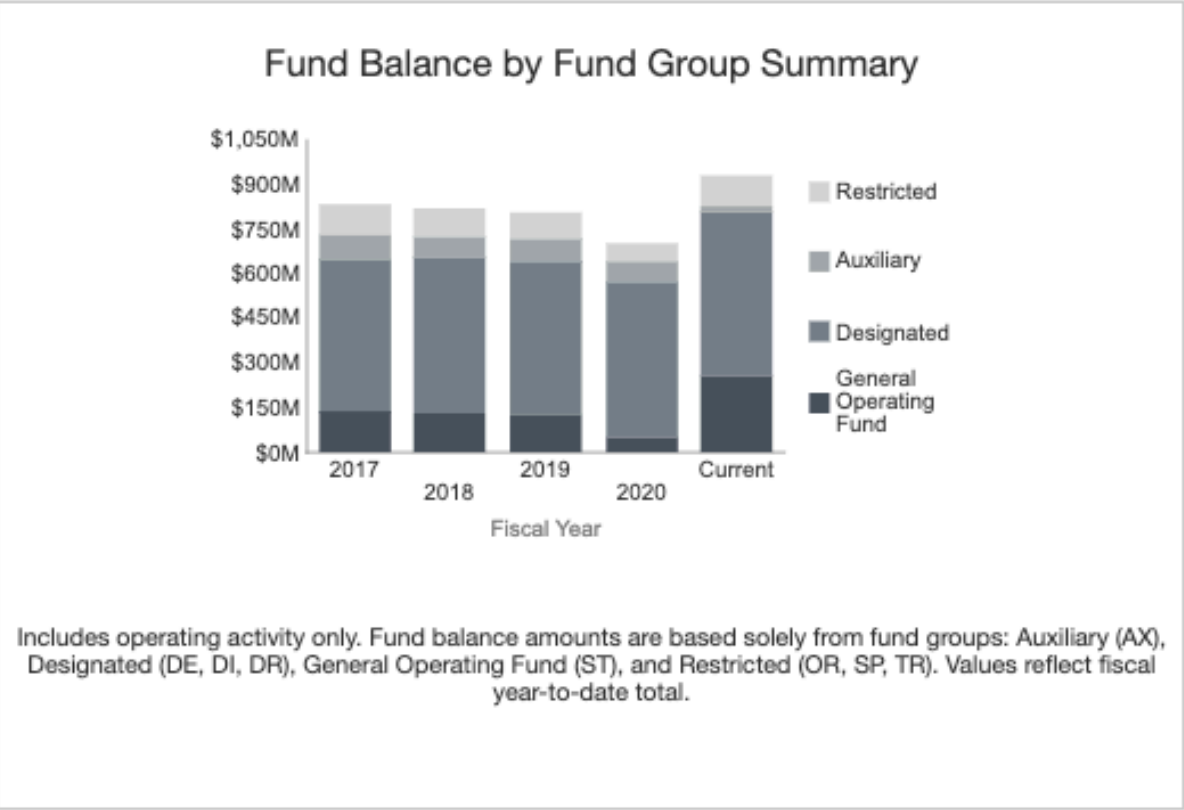
\$572,051,249

Current Year Net Activity:

\$360,111,386

Operating Balances - FY2021

[Beginning Fund Balance Details](#)



Finance Profile

Finance Profile

Institution Level

Data labeled as "Current" is updated nightly.

Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Current Income:

\$1,813,691,622

Current Expenses:

\$1,453,580,236

Current Fund Balance:

\$932,162,635

Revenue:

\$1.813.691.622

Expenditures:

\$1.453.580.236

Beginning Fund Balance:

\$572,051,249

\$360,111,386

Arizona Profile dashboards default to your “home” college. Finance Profile can be filtered by College, Budget Department, and/or Account Organization. Clearing all fields will run the dashboard at an institutional level.

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Finance Profile

Finance Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College
--Select Value--

Budget Department
--Select Value--

Account Organization
--Select Value--

Apply

What departments roll up to the college?

Current Income:	\$1,813,691,622	Current Expenses:	\$1,453,580,236	Current Fund Balance:	\$932,162,635
Revenue:	\$1.813.691.622	Expenditures:	\$1.453.580.236	Beginning Fund Balance:	\$572,051,249
					\$360,111,386

The first two rows of tiles present metrics on current income, expenses, and fund balance for the selected unit. This includes summaries for revenue, allocations, expenditures, inter-transfers, beginning fund balance, and current year net activity.

Current Income:	\$1,813,691,622	Current Expenses:	\$1,453,580,236	Current Fund Balance:	\$932,162,635
Revenue:	\$1,813,691,622	Expenditures:	\$1,453,580,236	Beginning Fund Balance:	\$572,051,249
Allocations:	\$0	Inter-Transfers (To other units):	\$0	Current Year Net Activity:	\$360,111,386
Inter-Transfers (From other units):	\$0				
Operating Income - FY2021 - Excludes transfers from within same unit Revenue & Allocation Details		Operating Expenses - FY2021 - Excludes transfers from within same unit Expenditures Details		Operating Balances - FY2021 Beginning Fund Balance Details	

Each Arizona Profile includes links to third level of reports which provide further detailed metrics on the values presented on the tile.

Provides an overview of the operating activity for the current year for the selected unit.



Income

Presents current fiscal year-to-date income for the unit. This includes revenue, allocations, and inter-transfers.



Expense

Presents current fiscal year-to-date expenses for the unit. This includes expenditures and inter-transfers.



Fund Balance

Presents current fiscal year-to-date fund balance for the unit. This includes beginning fund balance and current year net activity.

Includes only operating activity. All values are attributed to the selected unit and updated nightly. Amounts exclude transfers from within the same unit.



What income and expense are included?

The metrics includes only accounts with fund groups Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR).



Inter-Transfers

Transfers from one unit to another. Included in the income/expense for the unit.



Intra-Transfers

Transfers within the same unit. Excluded from the income/expense for the unit.



Finance Profile

Finance Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College
--Select Value--

Budget Department
--Select Value--

Account Organization
--Select Value--

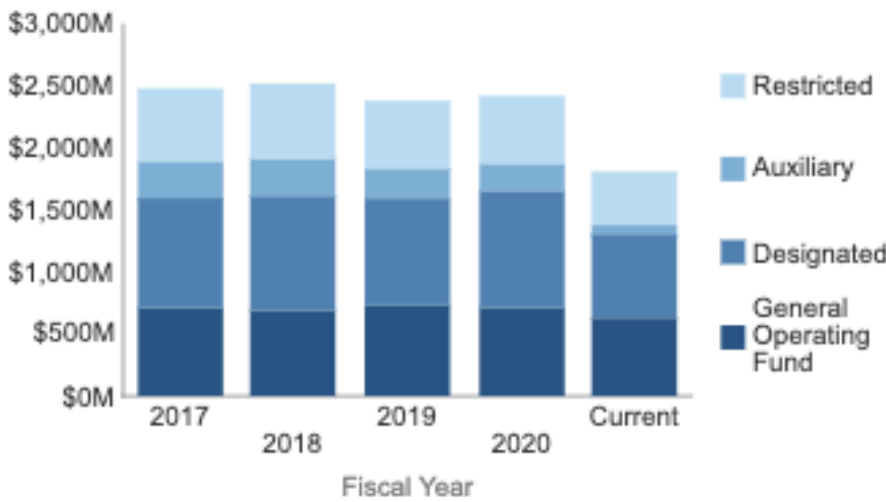
Apply

What departments roll up to the college?

Current Income:	\$1,813,691,622	Current Expenses:	\$1,453,580,236	Current Fund Balance:	\$932,162,635
Revenue:	\$1.813.691.622	Expenditures:	\$1.453.580.236	Beginning Fund Balance:	\$572,051,249 \$360,111,386

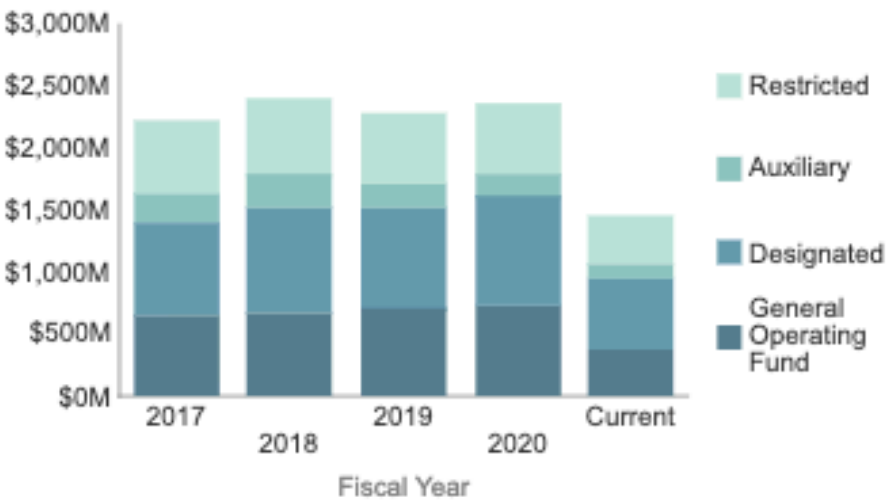
The third row of tiles presents metrics on income, expenses, and fund balance by fund group summary for the selected unit. The bar graphs provide year-over-year trend information for each item.

Income by Fund Group Summary



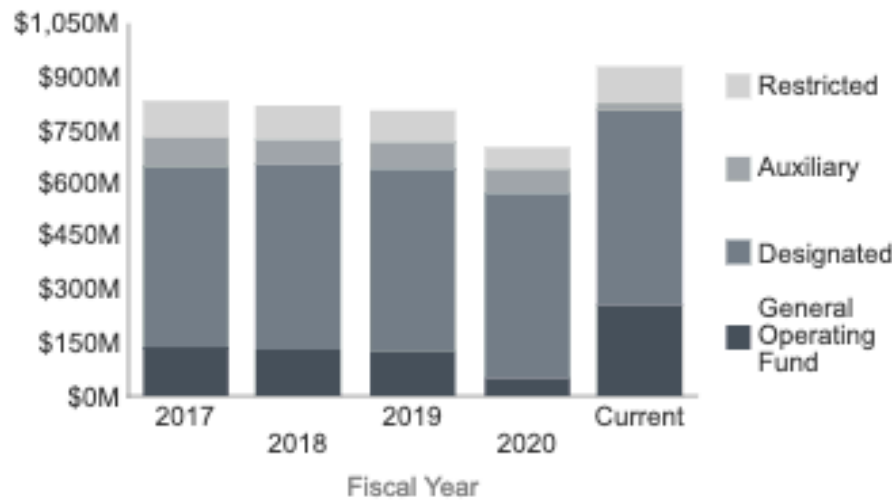
Includes operating activity only. Income amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Excludes transfers from same unit. Values reflect fiscal year-to-date total.

Total Expenses by Fund Group Summary



Includes operating activity only. Expense amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year and current.

Fund Balance by Fund Group Summary



Includes operating activity only. Fund balance amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year-to-date total.

What are fund groups?

Fund Groups identify the overall spending limitations or restrictions placed on an Account. They represent groupings of Accounts with common uses/purposes, activities, objectives, restrictions or regulations.

Finance Profiles presents metrics by fund groups to help provide a big picture view of where your income, expenses, and fund balances are currently and where they have been in the past.

For more information on fund groups visit <https://www.fso.arizona.edu/financial-management/acct-types>

Operating activity for the unit is presented with the following four fund groups.

Auxiliary (AX)

Auxiliary funds account for the activities of auxiliary enterprises that exist predominantly for the purpose of providing goods or services to students, faculty, or staff.

Designated (DE, DI, DR)

Designated funds account for the receipt and use of unrestricted funds which have been "designated" for specific purposes by the Arizona Board of Regents or an administrative unit of the University.

General Operating Funds (ST)

State appropriated funds are intended for day-to-day operational expenditures that are related to the mission of the University.

Restricted (OR, SP, TR)

Current operating funds received from outside sources (i.e. donors) with specific restrictions on how the monies are to be spent AND which are not more appropriately classified as sponsored projects.

Includes operating activity only. Values reflect fiscal year-to-date total.



Finance Profile

Finance Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Account Organization

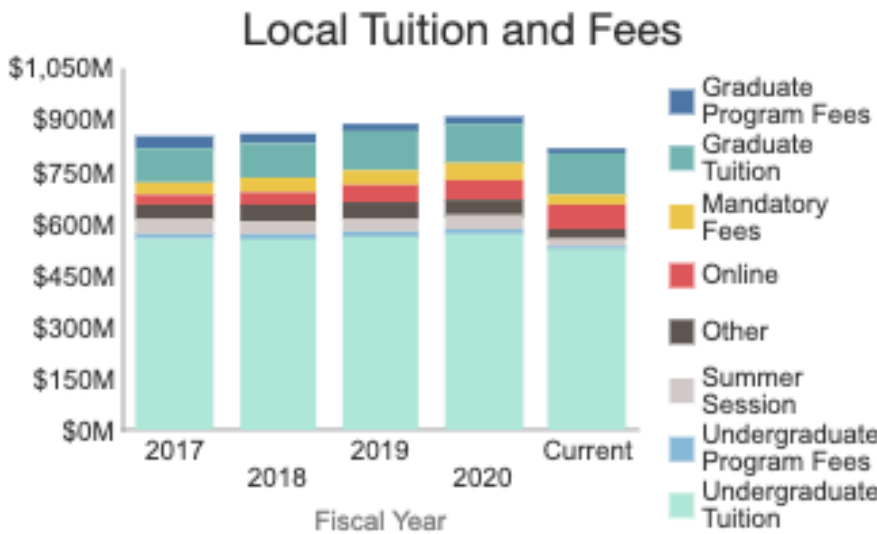
--Select Value--

Apply

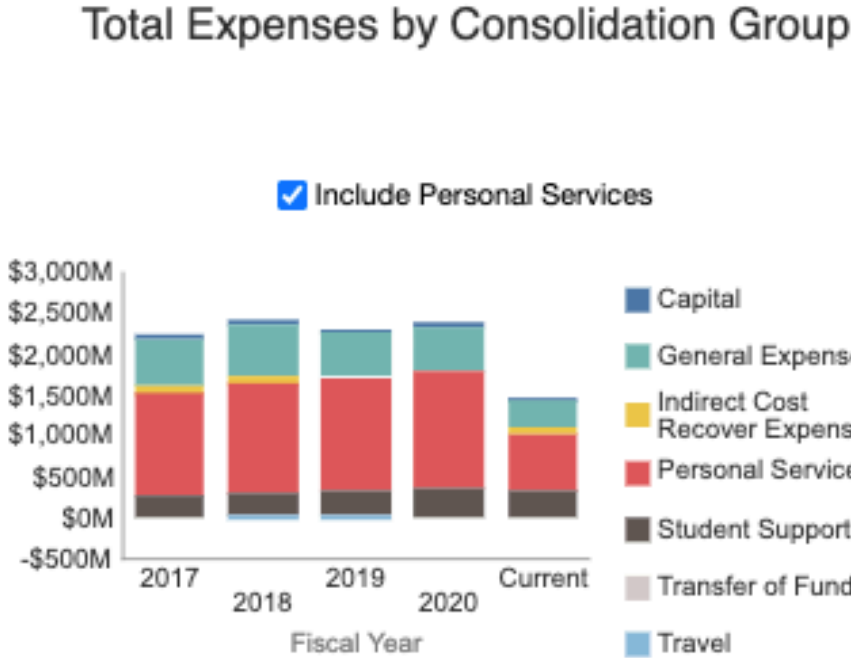
What departments roll up to the college?

Current Income:	\$1,813,691,622	Current Expenses:	\$1,453,580,236	Current Fund Balance:	\$932,162,635
Revenue:	\$1.813.691.622	Expenditures:	\$1.453.580.236	Beginning Fund Balance:	\$572,051,249
					\$360,111,386

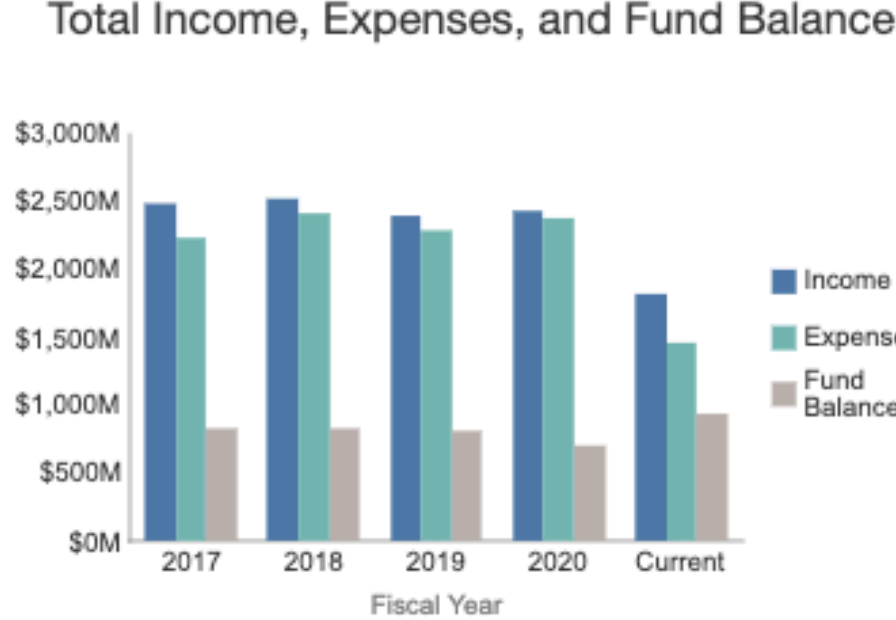
The fourth row of tiles presents metrics on local tuition and fees, expenses by consolidation group, and total income, expenses, and fund balance for the selected unit. The bar graphs provide year-over-year trend information for each item.



'Local Tuition and Fees' are those generated from department/college tuition and fees which remain within the unit. 'Other' includes revenue group codes: fall/spring - opt out, distributed, online distribution-error, ext ed fee, non degree, other misc, sch allow, and uncollectible bad debt. Values reflect fiscal year-to-date total.



Includes operating activity only. Expense amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year-to-date total.



Includes Operating Activity Only. Values reflect fiscal year-to-date total.

Provides five years of tuition and fees metrics for the unit.

Undergrad Program Fees

Undergrad Tuition

Graduate Program Fees

Graduate Tuition

Mandatory Fees

Online

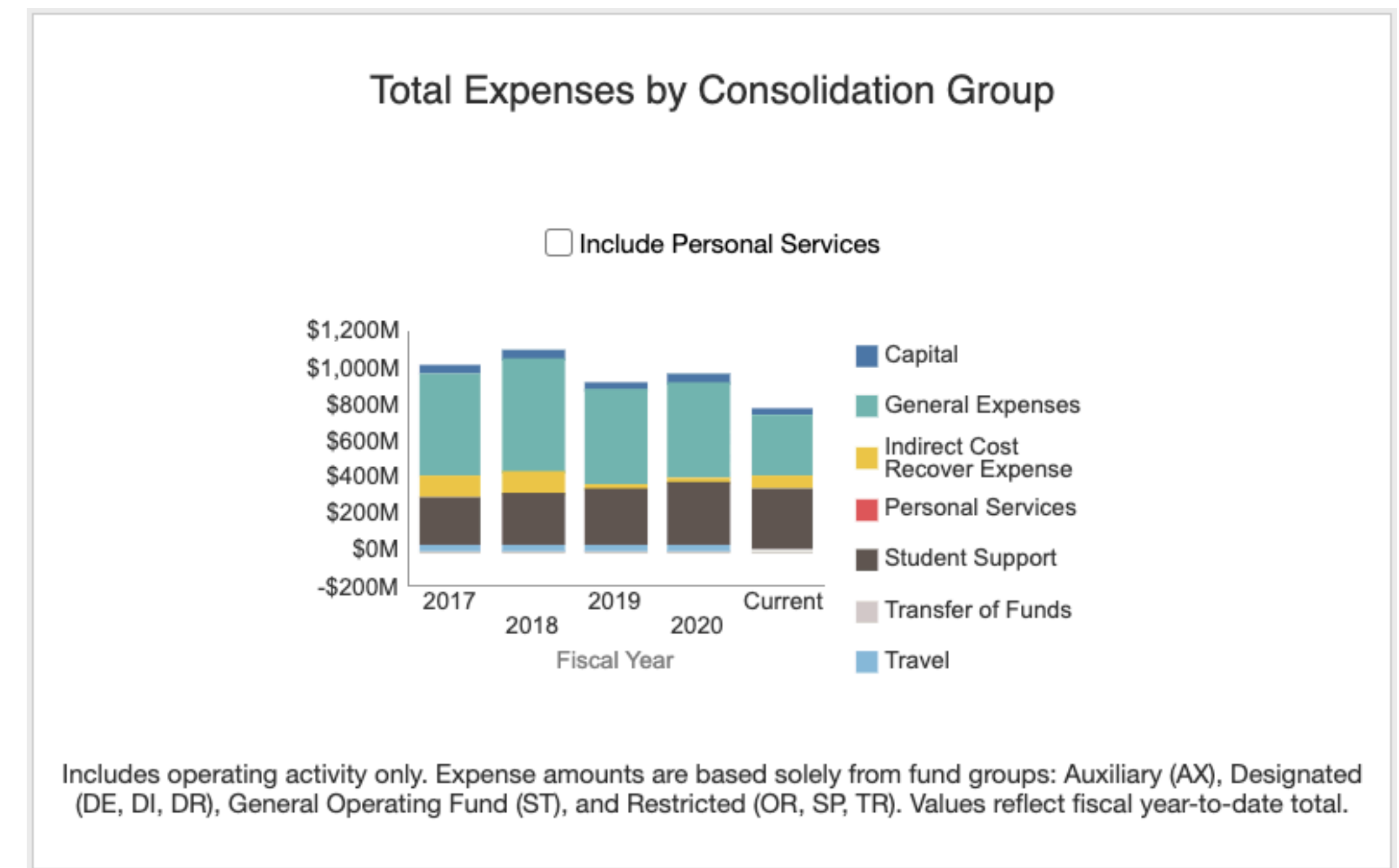
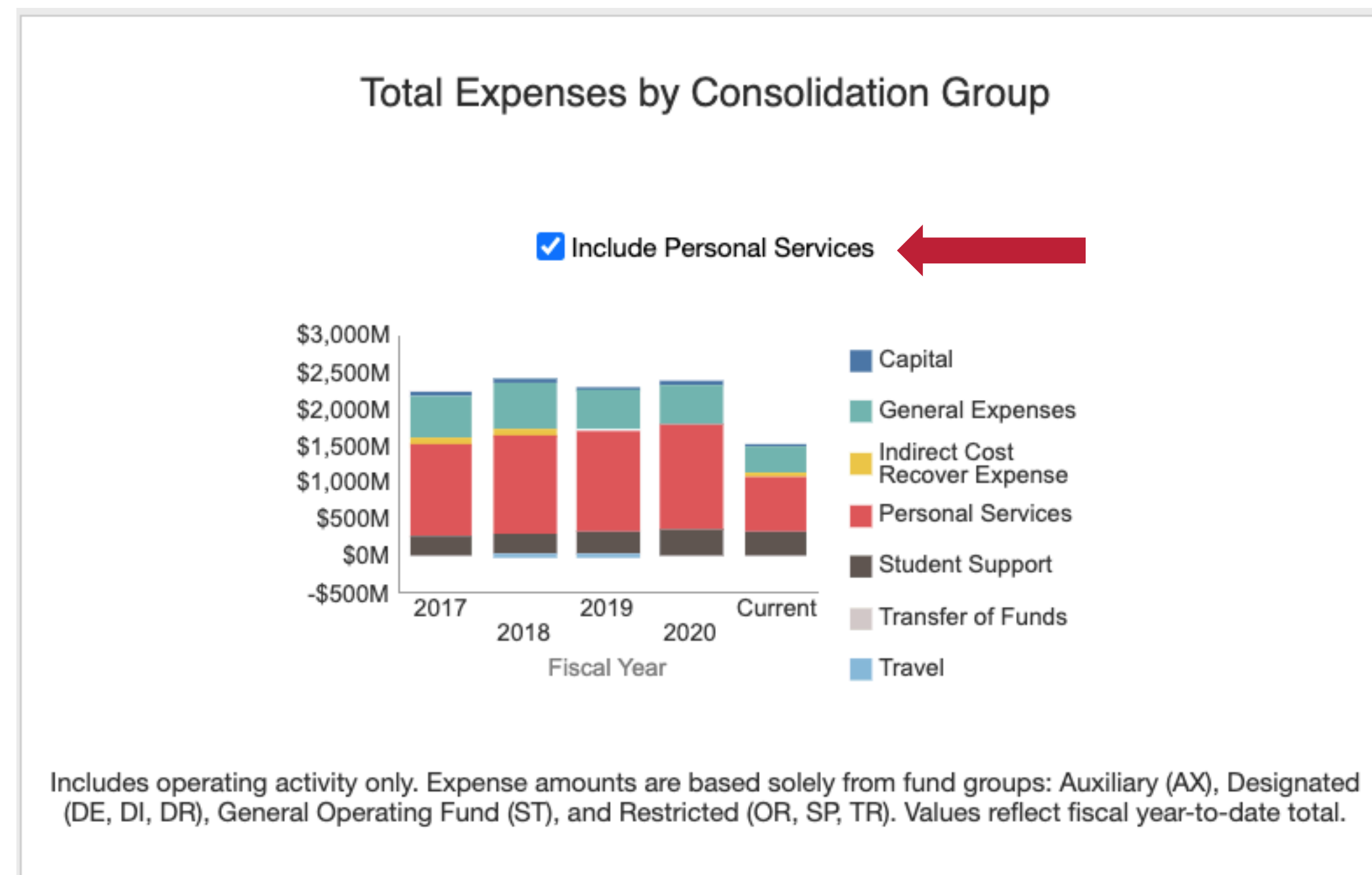
Summer Session

Other

These are fees generated from the department and college tuition and fees which remain in the unit.

For more information on tuition and fees visit <https://bursar.arizona.edu/tuition>

Provides five years of metrics on expenses by consolidation group for the selected unit.



The check box allows users to show or remove the consolidation group “Personal Services”, this group generally makes up a large amount of the expenses and can make it difficult to view the trends of other groups.

Finance Profile

What is my unit’s current operating income? How has my income trended over the past five years?

Finance Profile

Institution Level

Data labeled as "Current" is updated nightly.

Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Current Income:

\$1,813,691,622

Revenue:

\$1,813,691,622

Allocations:

\$0

Inter-Transfers (From other units):

\$0

Operating Income - FY2021 - Excludes transfers from within same unit

[Revenue & Allocation Details](#)

Income by Fund Group Summary

Includes operating activity only. Income amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Excludes transfers from same unit. Values reflect fiscal year-to-date total.

Local Tuition and Fees

'Local Tuition and Fees' are those generated from department/college tuition and fees which remain within the unit. 'Other' includes revenue group codes: fall/spring - opt out, distributed, online distribution-error, ext ed fee, non degree, other misc, sch allow, and uncollectible bad debt. Values reflect fiscal year-to-date total.

Current Expenses:

\$1,453,580,236

Expenditures:

\$1,453,580,236

Inter-Transfers (To other units):

\$0

Operating Expenses - FY2021 - Excludes transfers from within same unit

[Expenditures Details](#)

Total Expenses by Fund Group Summary

Includes operating activity only. Expense amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year and current.

Total Expenses by Consolidation Group

☒ Include Personal Services

Includes operating activity only. Expense amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year-to-date total.

Current Fund Balance:

\$932,162,635

Beginning Fund Balance:

\$572,051,249

Current Year Net Activity:

\$360,111,386

Operating Balances - FY2021

[Beginning Fund Balance Details](#)

Fund Balance by Fund Group Summary

Includes operating activity only. Fund balance amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year-to-date total.

Total Income, Expenses, and Fund Balance

Includes Operating Activity Only. Values reflect fiscal year-to-date total.

For internal use only | Data as of 1/27/2021

Finance Profile

Where does my unit’s tuition and fees revenue come from? How has it changed over the past five years?

Finance Profile

Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Current Income:

\$1,813,691,622

Revenue:

\$1,813,691,622

Allocations:

\$0

Inter-Transfers (From other units):

\$0

Operating Income - FY2021 - Excludes transfers from within same unit

[Revenue & Allocation Details](#)

Income by Fund Group Summary

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College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Current Expenses:

\$1,453,580,236

Expenditures:

\$1,453,580,236

Inter-Transfers (To other units):

\$0

Operating Expenses - FY2021 - Excludes transfers from within same unit

[Expenditures Details](#)

Total Expenses by Fund Group Summary

Includes operating activity only. Expense amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year and current.

Total Expenses by Consolidation Group

☒ Include Personal Services

Includes operating activity only. Expense amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year-to-date total.

Current Fund Balance:

\$932,162,635

Beginning Fund Balance:

\$572,051,249

Current Year Net Activity:

\$360,111,386

Operating Balances - FY2021

[Beginning Fund Balance Details](#)

Fund Balance by Fund Group Summary

Includes operating activity only. Fund balance amounts are based solely from fund groups: Auxiliary (AX), Designated (DE, DI, DR), General Operating Fund (ST), and Restricted (OR, SP, TR). Values reflect fiscal year-to-date total.

Total Income, Expenses, and Fund Balance

Includes Operating Activity Only. Values reflect fiscal year-to-date total.

For internal use only | Data as of 1/27/2021

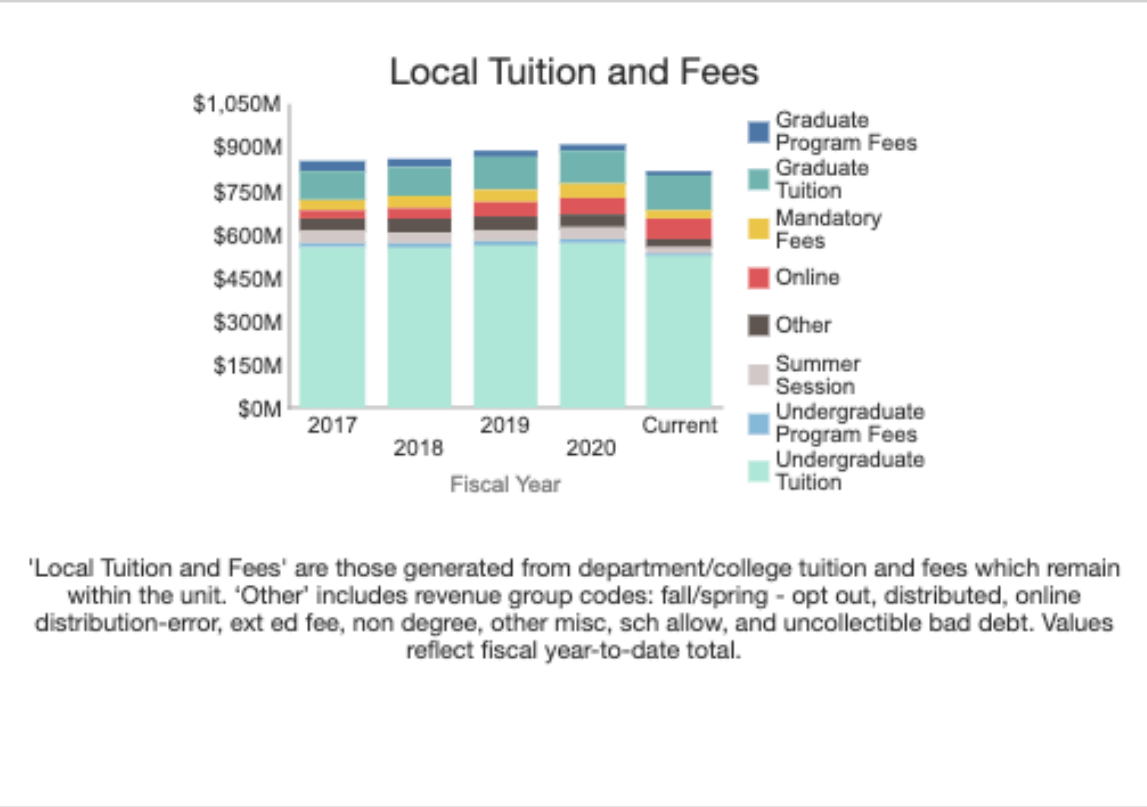
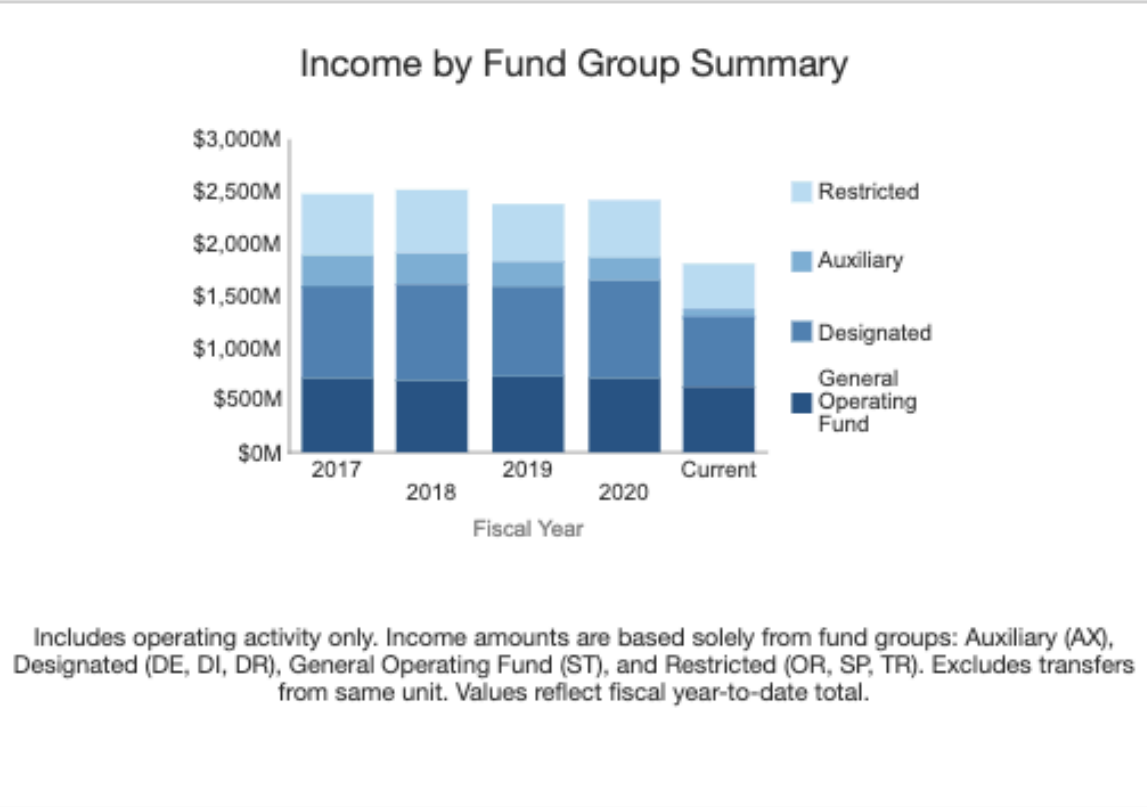
Finance Profile

What is my unit’s personal expenses? How have they changed over the last five years?

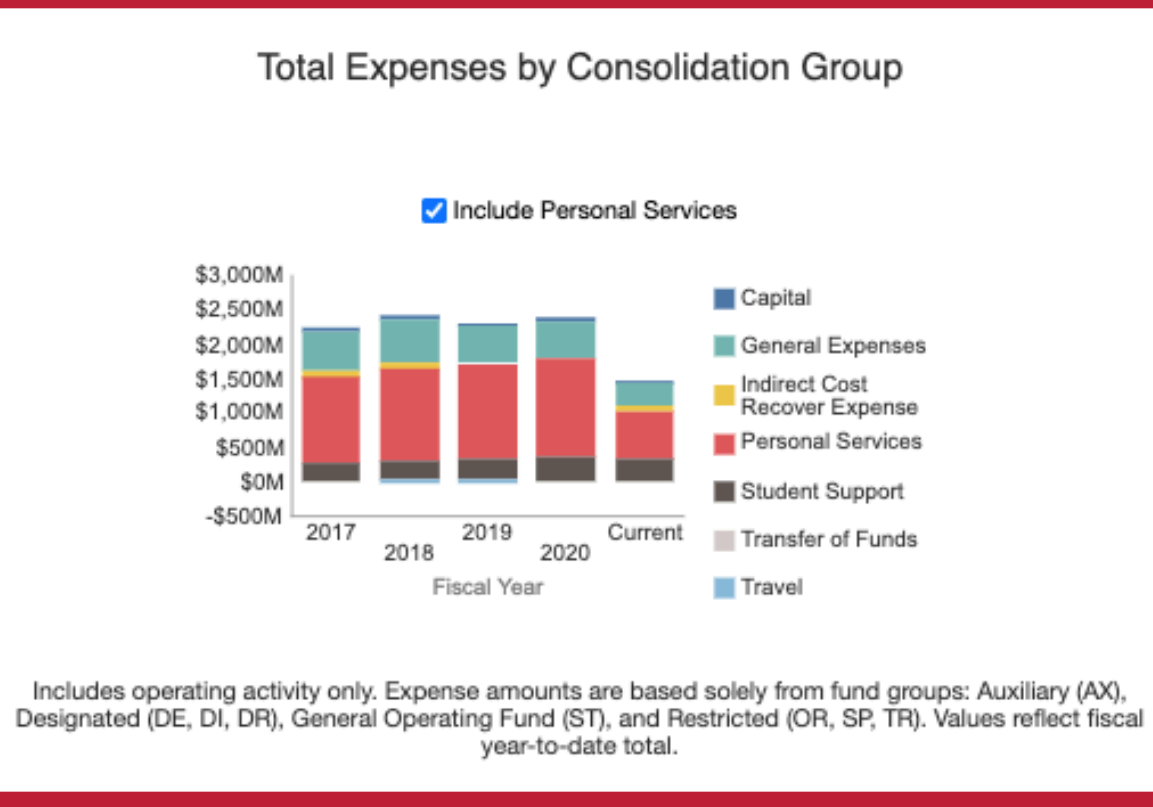
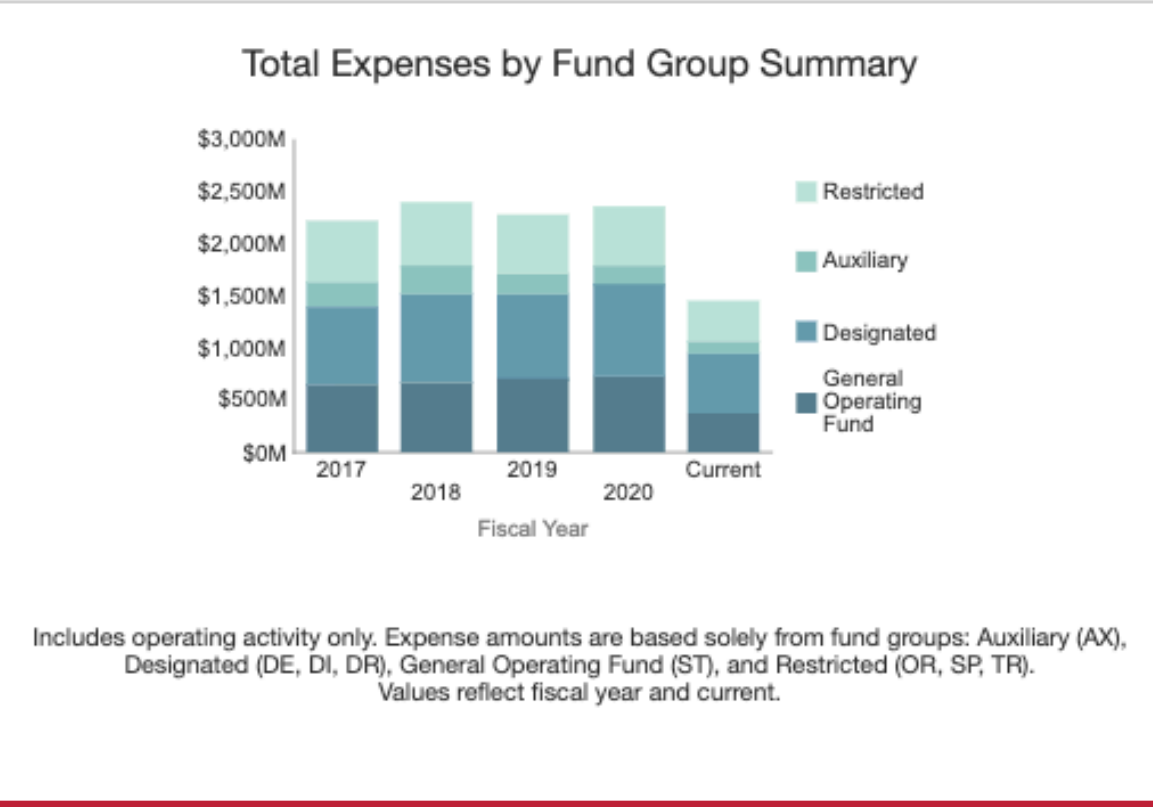
Finance Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Current Income:	\$1,813,691,622
Revenue:	\$1,813,691,622
Allocations:	\$0
Inter-Transfers (From other units):	\$0
Operating Income - FY2021 - Excludes transfers from within same unit Revenue & Allocation Details	

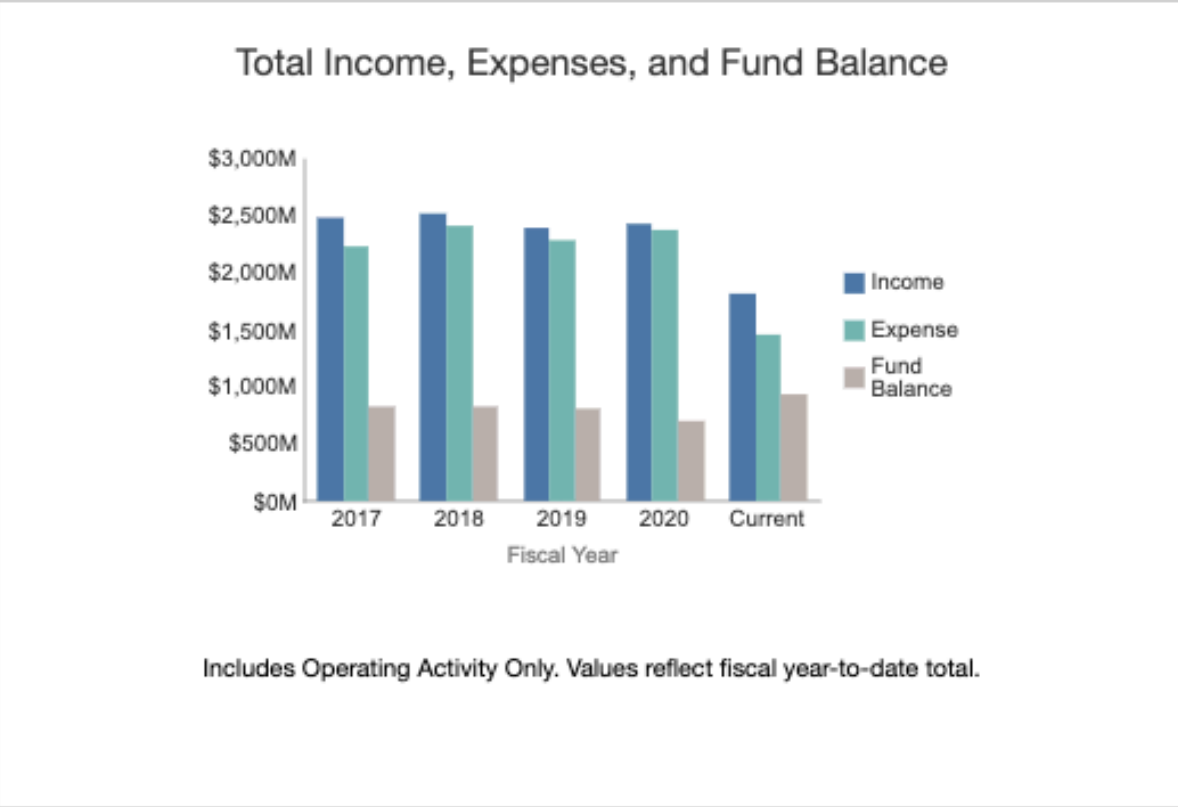
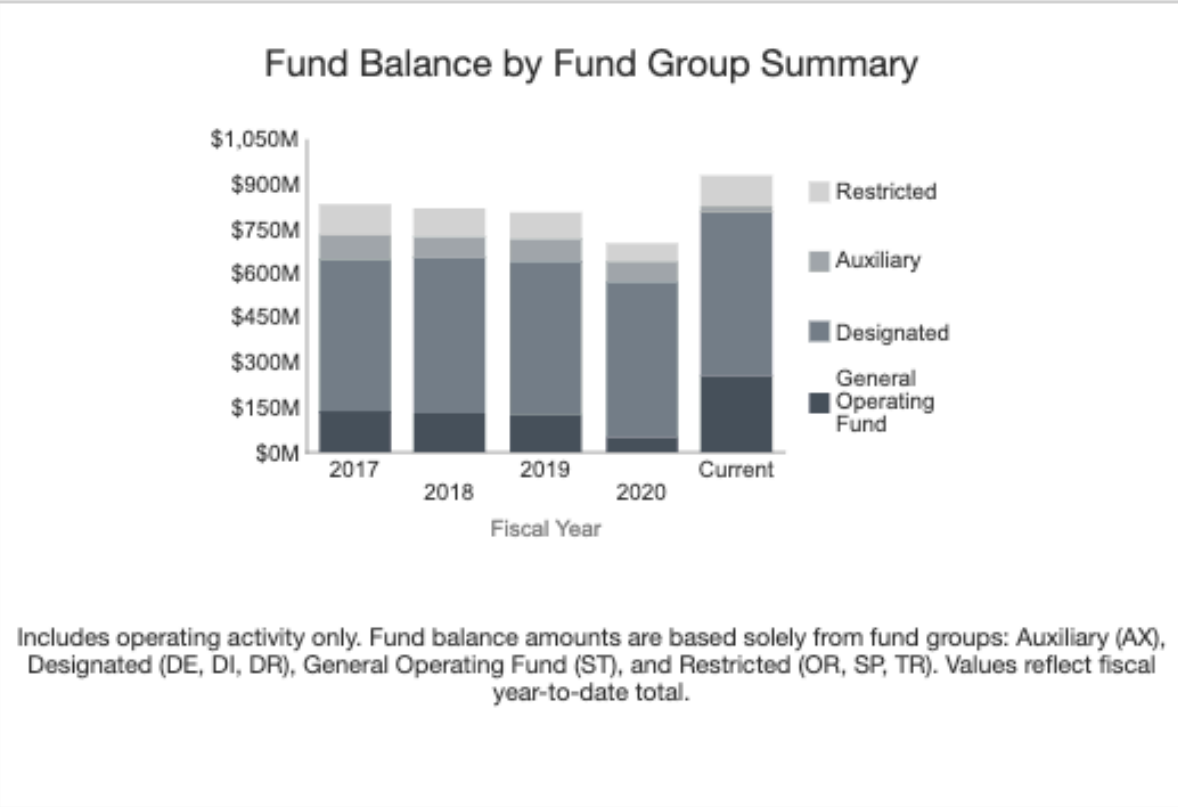


College	
--Select Value--	
Current Expenses:	\$1,453,580,236
Expenditures:	\$1,453,580,236
Inter-Transfers (To other units):	\$0
Operating Expenses - FY2021 - Excludes transfers from within same unit	
Expenditures Details	

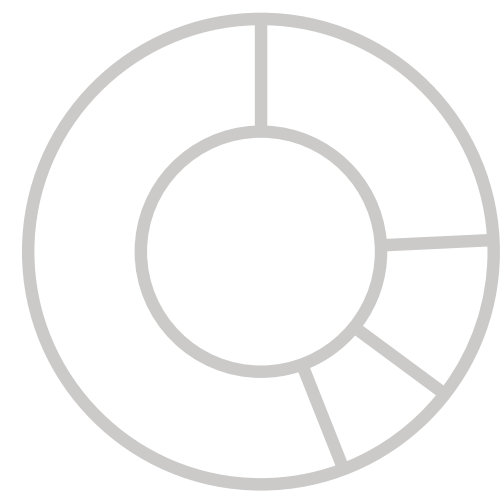
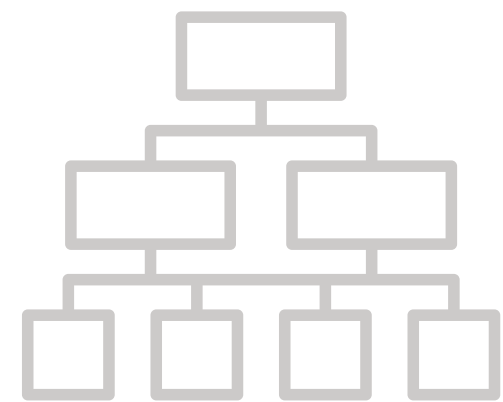


For internal use only | Data as of 1/27/2021

Current Fund Balance:	\$932,162,635
Beginning Fund Balance:	\$572,051,249
Current Year Net Activity:	\$360,111,386
Operating Balances - FY2021 Beginning Fund Balance Details	



What questions can be answered using this tool?



- What is my unit's current operating income? How has my income trended over the past five years?
- What is my unit's current operating expenses and how does the current year compare to previous years?
- What income/expense transfers does my unit currently have outside of my unit?
- What is my unit's current fund balance?
- How are my unit's expenses categorized by consolidation group?
- Where does my unit's tuition and fees revenue come from? How has it changed over the past five years?

SPONSORED RESEARCH PROFILE

Nick Martin, Data Analyst, Administrative Data



SPONSORED RESEARCH PROFILE

Data for current sponsored awards with activity broken out by sponsor, award, and activity type. This profile also includes award expenditures, number of employees with sponsored funding, and metrics relating to proposals submitted during a range of fiscal years.

Analytics Role: BI_RA_MED (Referred to as Research-Medium in APT)

Data Sources: UAccess Research (KC) and UAccess Financials (KFS)

Data labeled as “Current” is updated nightly. Fiscal year values reflect year-to-date total.



Active Awards

Awards with Activity:

These awards are defined by having activity that increases the value of the award within a given fiscal year.

Awards with Expenditures:

These awards are defined as any awards with an expenditure within a given fiscal year.

VS



Proposals

Proposals are a detailed request for funding prepared in accordance with the sponsor's instructions. Proposals with an Administrative Charges (\$0) or Continuation (non-competing, previously routed) proposal type are excluded.

Sponsored Research Profile

Your Gateway to Sponsored Research Data in UAccess Analytics

Path to the dashboard:
Dashboards > Arizona Profiles > Sponsored Research Profile

Favorites ▾

Dashboards ▾

New ▾

Open ▾

All Dashboards Index

Arizona Profiles

College/Department Profile

Faculty Profile

Finance Profile

Sponsored Research Profile

Student Profile

Workforce Profile

Sponsored Research Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Active Awards

Awards with Activity | Current

All Awards ▾

1623

Allotment (Increment): 324 (20.0%)

Continuation/Supplement: 507 (31.2%)

New: 851 (52.4%)

With Foreign Nation Involvement: 95 (5.9%)

All awards with activity, during the current fiscal year, that increases the value of the award. The counts of awards represented by the breakouts by transaction type section may not aggregate to the total count of awards because awards can contain multiple transaction types and, in these cases, will be counted distinctly in each. Attributed to the credit split tied to the units on the award.

List of Awards

Awards with Activity | Activity and Award Type

All Awards | By Activity Type ▾

Each section represents a distinct count of awards with activity. Attributed to the credit split tied to the units on the award.

List of Awards

Proposals

Submitted

☒ 2017 ☒ 2018 ☒ 2019 ☒ 2020 ☒ 2021

Current Status	# Proposals	% of Total	Avg Total Cost
Grand Total	16,350	100.0%	\$719,969
Funded	7,223	44.2%	\$356,797
Pending	3,421	20.9%	\$913,452
Not Funded	5,706	34.9%	\$1,063,692

Counts exclude proposal types: Administrative Change (\$0) and Continuation (non-competing, previously routed). Total Cost includes direct and indirect costs. Attributed to the credit split tied to the units on the proposal.

Proposal Submissions

Awards with Activity | Obligated and Anticipated Amount

All Awards ▾

All awards with activity attributed to the credit split tied to the units on the award.

List of Awards

Awards with Activity | Sponsor Type Group

All Awards ▾

	2017	2018	2019	2020	Current
Total Number of Awards	2,315	2,335	2,554	2,534	1,623
Federal	845	830	935	984	602
Foreign	57	75	91	67	54
Government	546	593	639	644	465
Industry	355	358	368	338	225
Non-Profit	517	486	527	507	280

Each row represents a distinct count of awards with activity. Attributed to the credit split tied to the units on the award. Values reflect fiscal year and current.

Awards by Sponsor

Sponsor Type Group

	2017	2018	2019	2020	Current
Grand Total	3,483	3,570	3,555	3,687	2,055
Federal	1,523	1,559	1,493	1,588	847
Foreign	82	103	98	75	59
Government	710	735	811	813	448
Industry	492	497	494	509	306
Non-Profit	676	676	659	702	395

Proposal activity attributed to the credit split tied to the units on the proposal. Values reflect fiscal year and current.

Proposals by Sponsor

College

--Select Value-- ▾

Budget Department

--Select Value-- ▾

Account Organization

--Select Value-- ▾

Apply

What departments roll up to the college?

Expenditures

All Awards ▾

Current 'all' awards with expenditures: 7,058

All awards with expenditures attributed to the credit split tied to the units on the award. Values reflect fiscal year and current.

Award Expenditures

Employee Positions Paid From Sponsored Accounts

Number of positions reflect employee positions paid from a sponsored account during any point in a given fiscal year. Attributed to the job department of the selected prompt.

Award Personnel Expenditures

Activity Type

Proposal activity attributed to the credit split tied to the units on the proposal.

Numbers and Dollars of Proposals

Sponsored Research Profile

Sponsored Research Profile

Institution Level

Data labeled as "Current" is updated nightly.

Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

[What departments roll up to the college?](#)

Active Awards

Awards with Activity | Current

Awards with Activity | Obligated and Anticipated Amount

Expenditures

Arizona Profile dashboards default to your “home” college. Sponsored Research Profile can be filtered by College, Budget Department, and/or Account Organization. Clearing all fields will run the dashboard at an institutional level.

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

[What departments roll up to the college?](#)

Sponsored Research Profile

Sponsored Research Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Active Awards

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Awards with Activity | Current

Awards with Activity | Obligated and Anticipated Amount

All Awards

Expenditures

All Awards

Expenditures: 7,058

The first set of tiles presents metrics on active awards for the selected unit. This includes information on current awards with activity by total, activity, award, and sponsor types, as well as obligated and anticipated award amounts.

Active Awards

Awards with Activity | Current

All Awards

1623

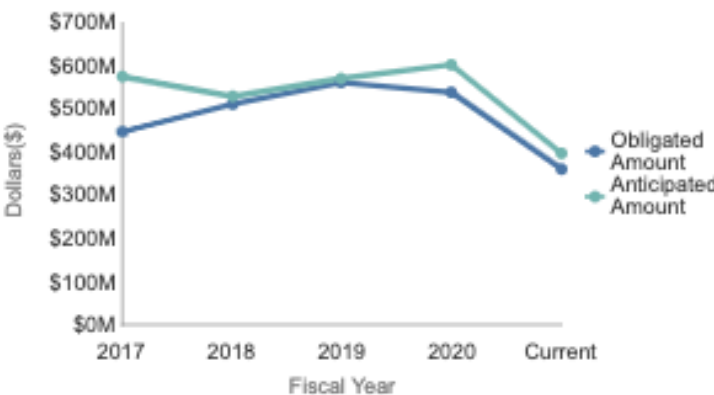
Allotment (Increment): 324 (20.0%)
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[List of Awards](#)

Awards with Activity | Obligated and Anticipated Amount

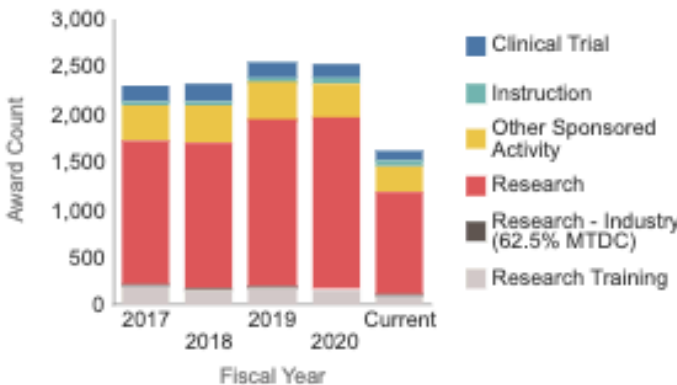
All Awards



All awards with activity attributed to the credit split tied to the units on the award.
[List of Awards](#)

Awards with Activity | Activity and Award Type

All Awards | By Activity Type



Each section represents a distinct count of awards with activity. Attributed to the credit split tied to the units on the award.
[List of Awards](#)

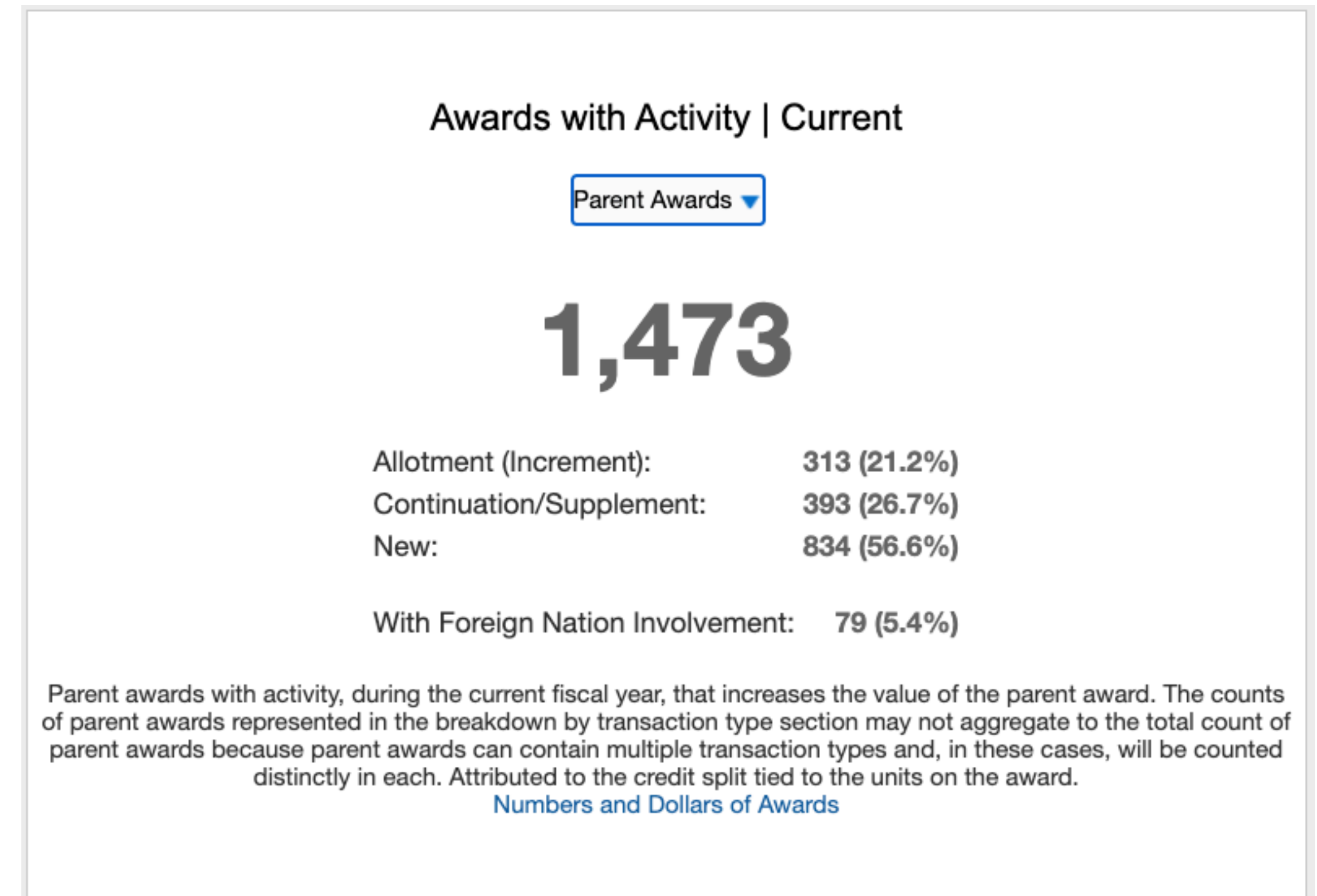
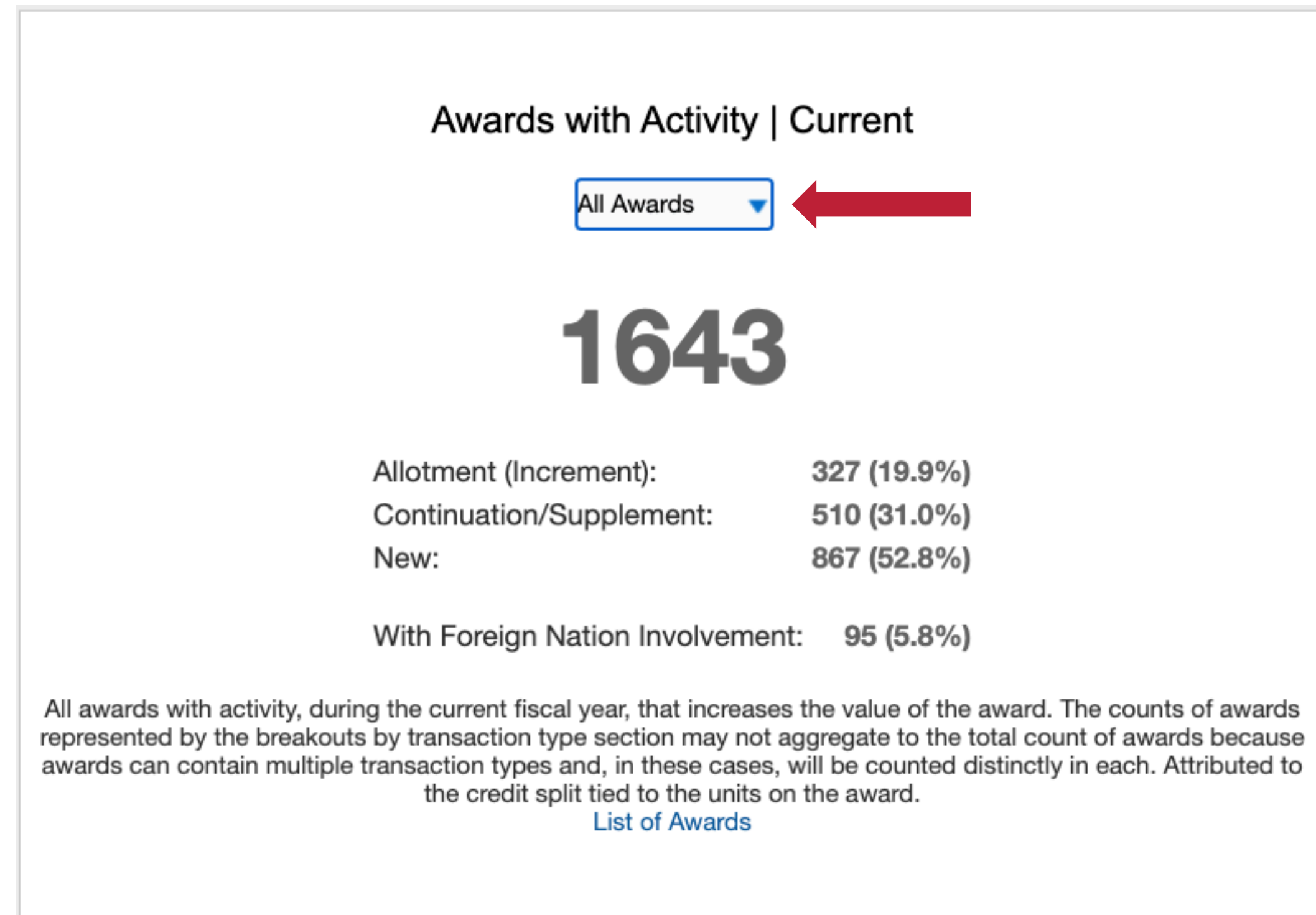
Awards with Activity | Sponsor Type Group

All Awards

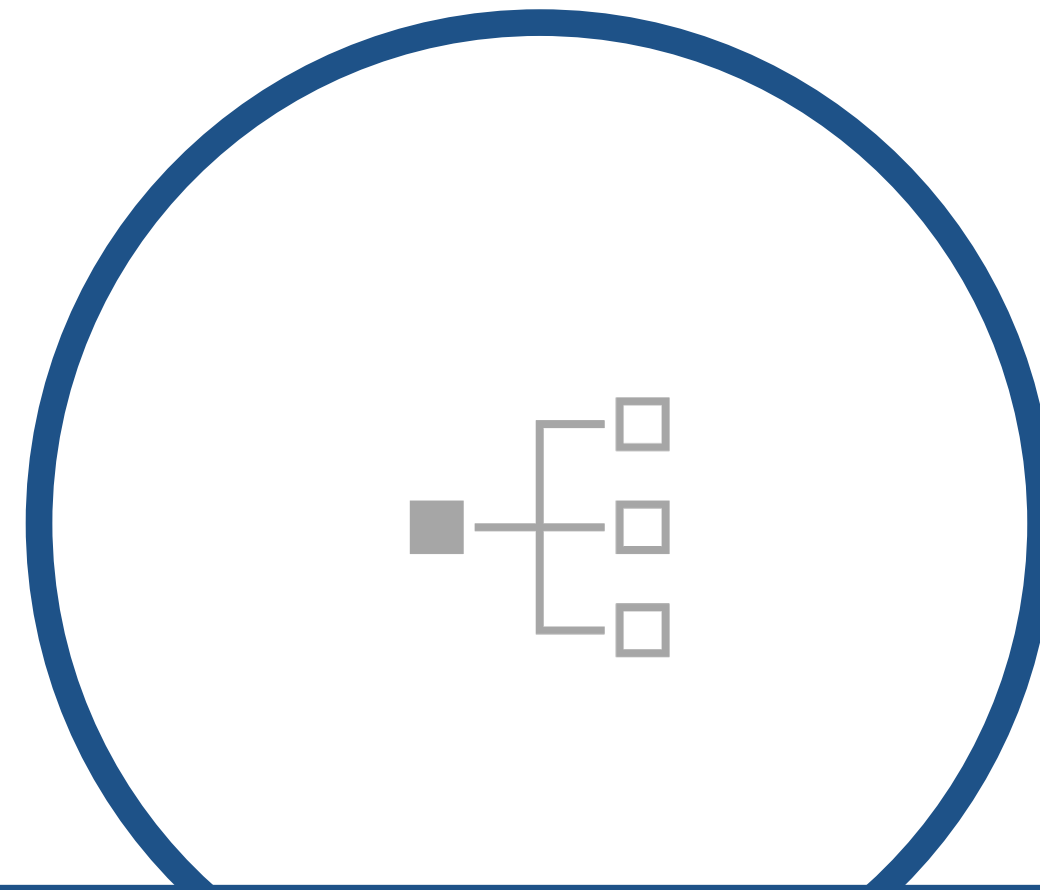
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Non-Profit	517	486	527	507	280

Each row represents a distinct count of awards with activity. Attributed to the credit split tied to the units on the award. Values reflect fiscal year and current.
[Awards by Sponsor](#)

Provides metrics on all awards with activity in the current fiscal year for the selected unit.



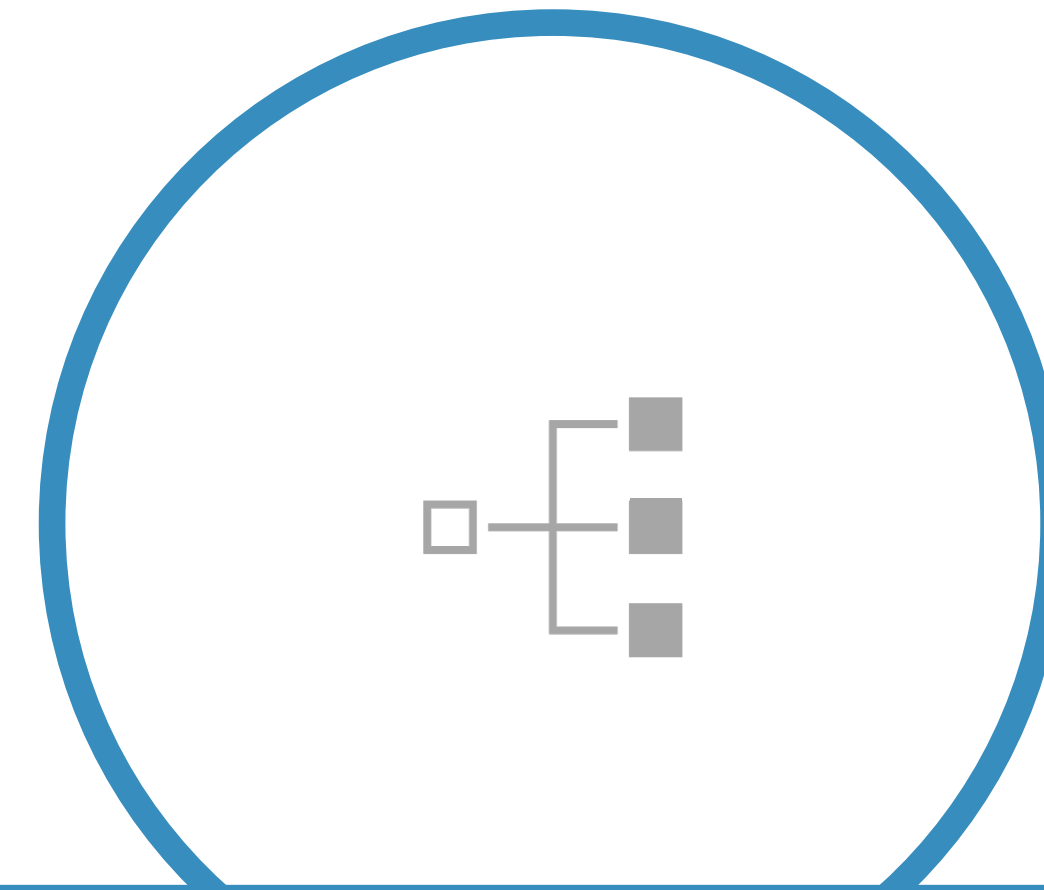
The dropdown menu allows users to show select to view All Awards or Parent Awards.



Parent Awards

A parent award represents a Notice of Award, it is linked to the main project account number in UAccess Financials and is assigned to the lead unit listed on the Institutional Proposal.

VS

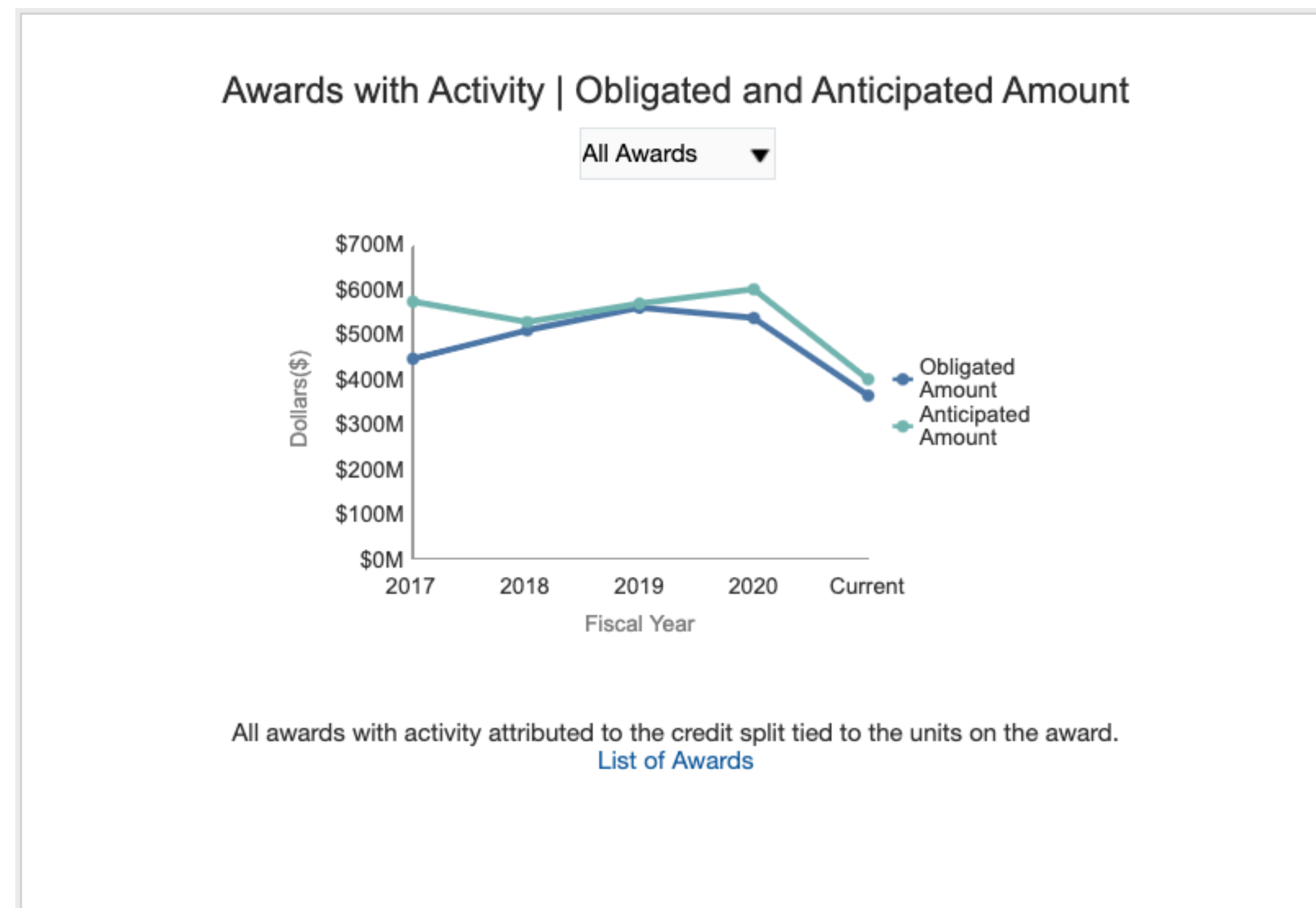


All Awards

All awards are the equivalent of sibling accounts in UAccess Financials. These are a part of the same project and are funded by the parent award.

The parent/all award relationship is a hierarchy representing one award. Each section of the Sponsored Research Profile allows you to view the metrics by All Awards or Parent Awards.

Provides five years of metrics on obligated and anticipated amounts for all awards for the selected unit.



Anticipated Amount is what the university expects to get from a sponsor in the future for an award.

Obligated Amount is the current amount that the university is allowed to spend on an award.



Activity Type

Clinical Trial
Instruction
Other Sponsored Activity
Research
Research – Industry (62.5% MTDC)
Research Training



Award Type

Contract
Cooperative Agreement
Fellowship
Grant
Membership



Sponsor Type Group

Federal
Foreign
Government
Industry
Non-Profit

Each section represents a distinct count of awards with activity. Attributed to the credit split tied to the units on the award.

Sponsored Research Profile

Sponsored Research Profile

Institution Level

Data labeled as "Current" is updated nightly.

Fiscal year values reflect year-to-date total.

Active Awards

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

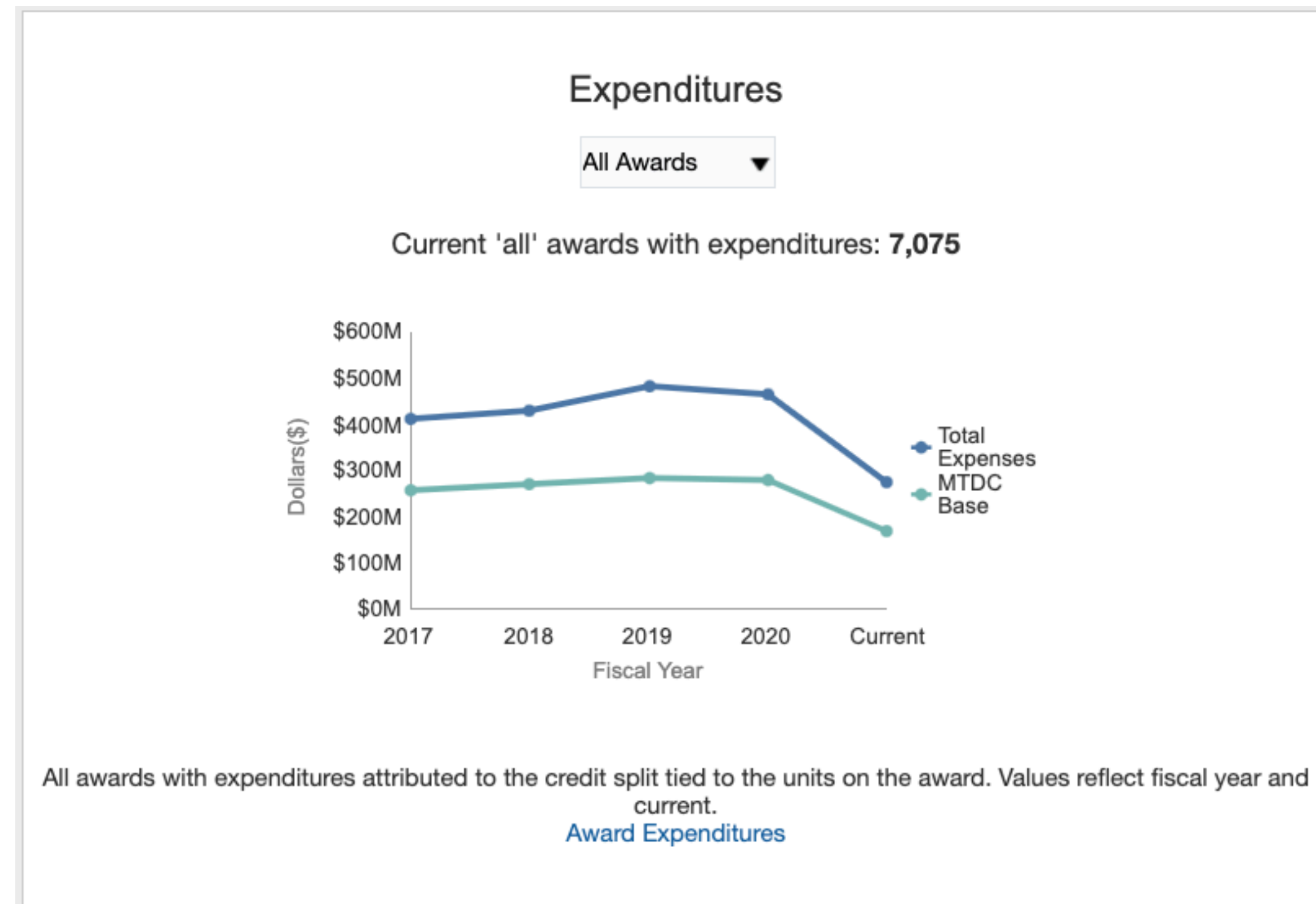
Apply

What departments roll up to the college?

The second set of tiles presents metrics on expenses for the selected unit. This includes data on awards with expenditures and employee positions paid from sponsored accounts.



Provides five years of metrics on expenditures for all awards for the selected unit.



Total Expenses are the current total spent from the award account.

Modified Total Direct Cost (MTDC) is defined by the F&A rate agreement and consists of all: direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$25,000 of each subaward.

Provides five years of metrics on employee positions paid from sponsored accounts.

Employee Positions Paid From Sponsored Accounts



Number of positions reflect employee positions paid from a sponsored account during any point in a given fiscal year. Attributed to the job department of the selected prompt.
[Award Personnel Expenditures](#)

This section presents a count of positions with sponsored funding, from federal or non-federal sources. Includes any position that was paid from sponsored funding each year. All values are attributed to the department of the award.

Sponsored Research Profile

Sponsored Research Profile
Institution Level
Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Active Awards

Awards with Activity | Current

Awards with Activity | Obligated and Anticipated Amount

All Awards

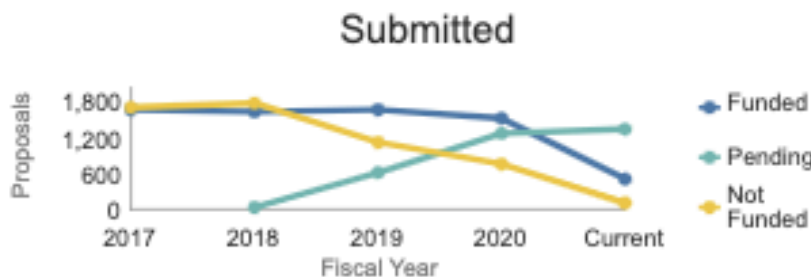
Expenditures

All Awards

Expenditures: 7,058

The third row of tiles presents metrics on proposals for the selected unit. This includes information on submitted proposals, sponsor type, and activity type.

Proposals



☒ 2017 ☒ 2018 ☒ 2019 ☒ 2020 ☒ 2021

Current Status	# Proposals	% of Total	Avg Total Cost
Grand Total	16,350	100.0%	\$719,969
Funded	7,223	44.2%	\$356,797
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Not Funded	5,706	34.9%	\$1,063,692

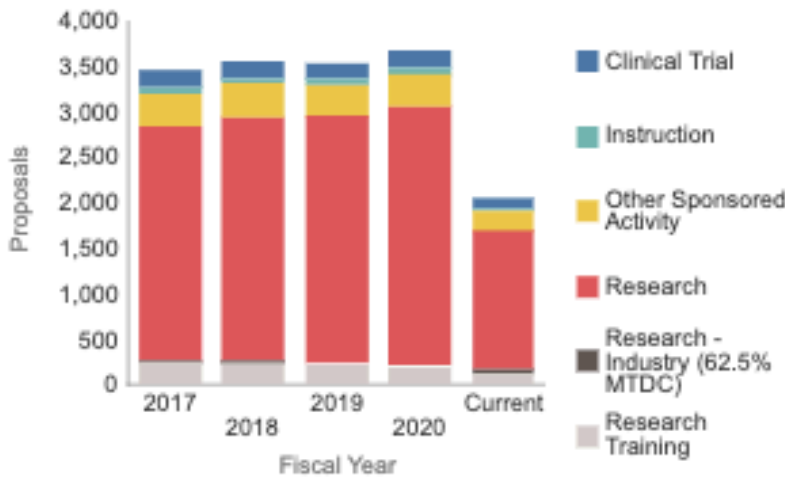
Counts exclude proposal types: Administrative Change (\$0) and Continuation (non-competing, previously routed).
Total Cost includes direct and indirect costs. Attributed to the credit split tied to the units on the proposal.
[Proposal Submissions](#)

Sponsor Type Group

	2017	2018	2019	2020	Current
Grand Total	3,483	3,570	3,555	3,687	2,055
Federal	1,523	1,559	1,493	1,588	847
Foreign	82	103	98	75	59
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Non-Profit	676	676	659	702	395

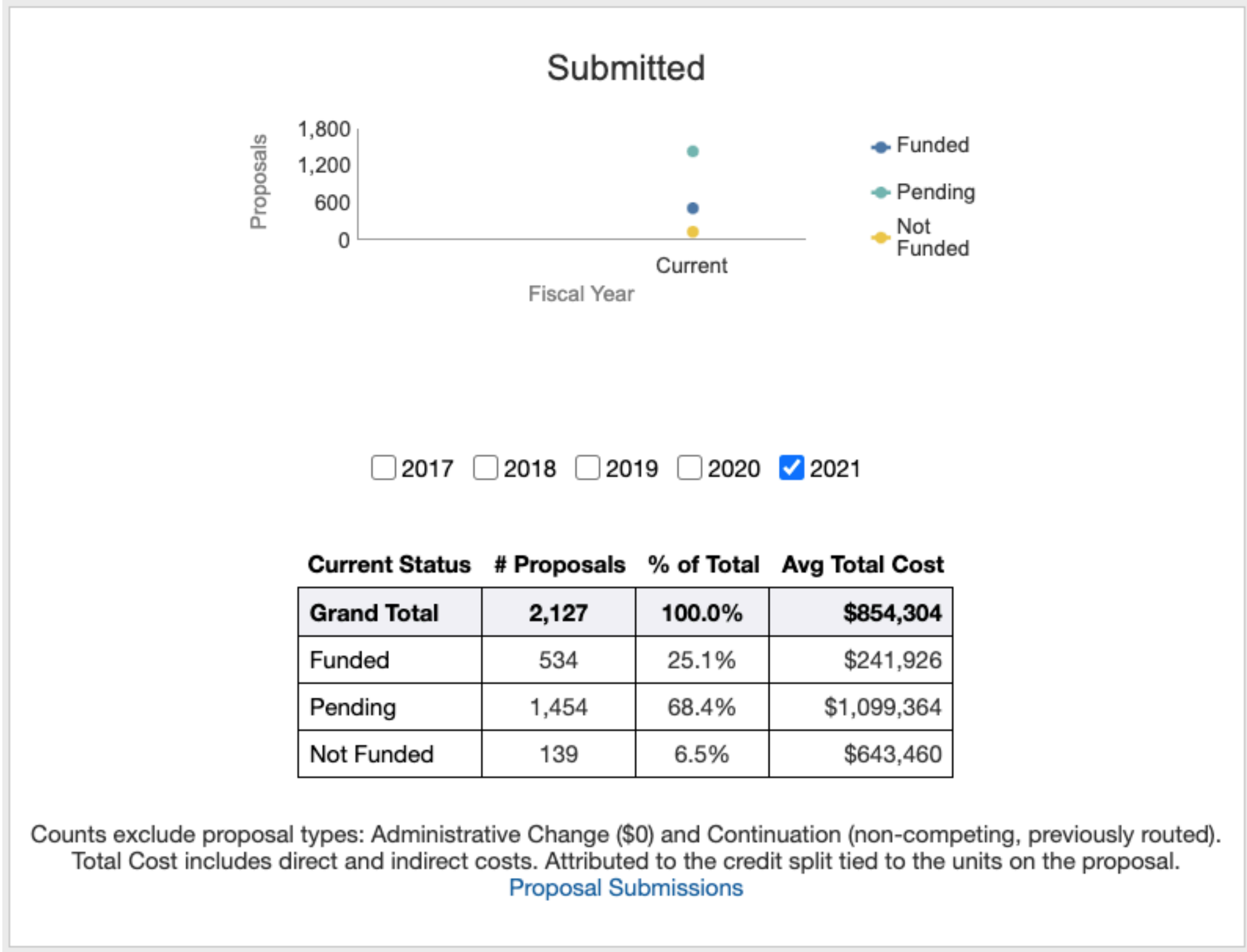
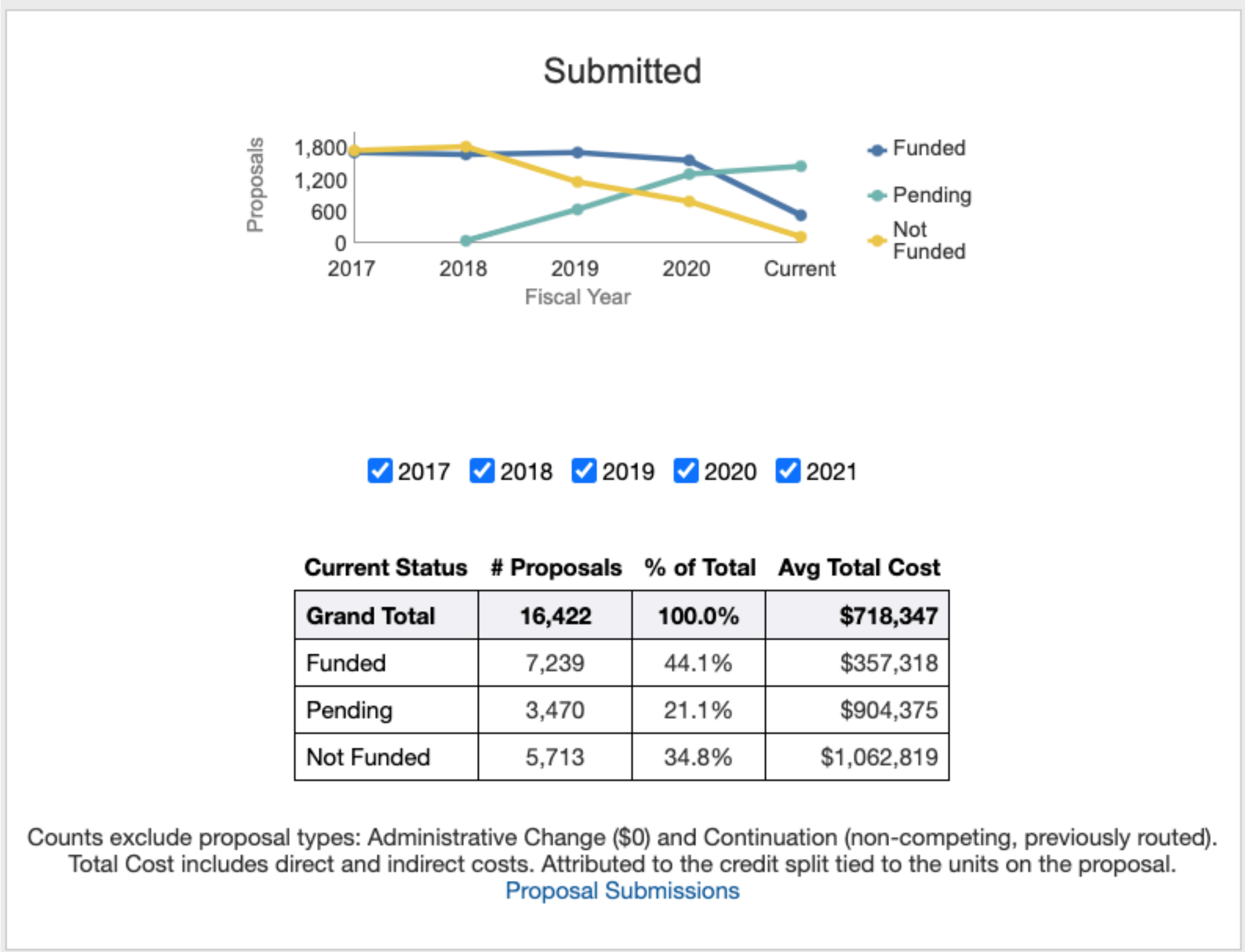
Proposal activity attributed to the credit split tied to the units on the proposal. Values reflect fiscal year and current.
[Proposals by Sponsor](#)

Activity Type



Proposal activity attributed to the credit split tied to the units on the proposal.
[Numbers and Dollars of Proposals](#)

Provides five years of metrics on submitted proposals for the selected unit.



The check boxes can be turned on or off to examine metrics for one or more years.

Sponsored Research Profile

How many active sponsored awards does my unit have and what percentage of these are new awards?

Sponsored Research Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Active Awards

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Awards with Activity | Current

All Awards

1623

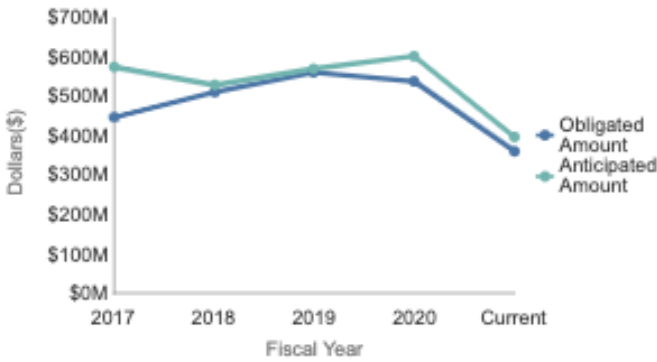
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[List of Awards](#)

Awards with Activity | Obligated and Anticipated Amount

All Awards

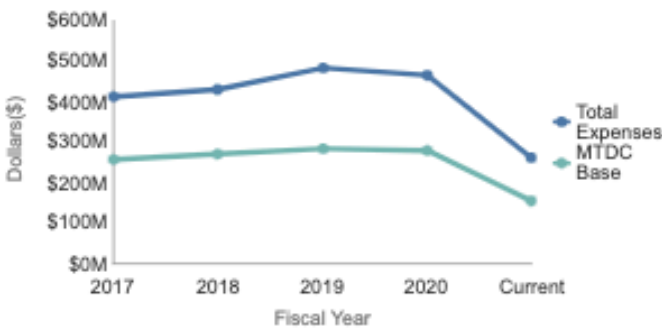


All awards with activity attributed to the credit split tied to the units on the award.
[List of Awards](#)

Expenditures

All Awards

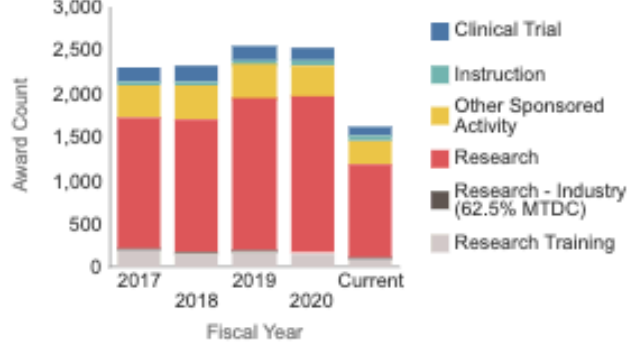
Current 'all' awards with expenditures: 7,058



All awards with expenditures attributed to the credit split tied to the units on the award. Values reflect fiscal year and current.
[Award Expenditures](#)

Awards with Activity | Activity and Award Type

All Awards | By Activity Type



Each section represents a distinct count of awards with activity. Attributed to the credit split tied to the units on the award.
[List of Awards](#)

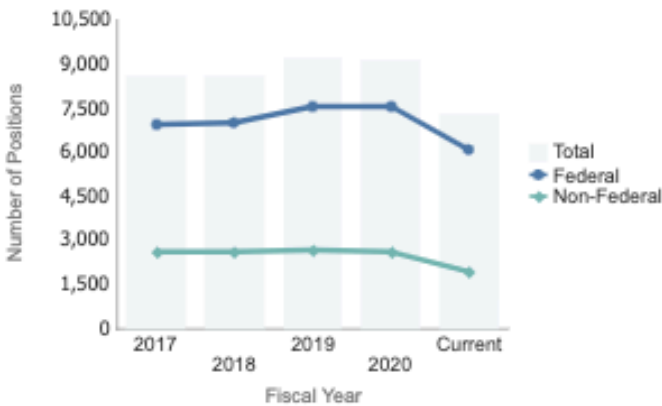
Awards with Activity | Sponsor Type Group

All Awards

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[Awards by Sponsor](#)

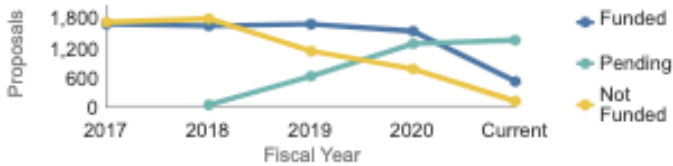
Employee Positions Paid From Sponsored Accounts



Number of positions reflect employee positions paid from a sponsored account during any point in a given fiscal year. Attributed to the job department of the selected prompt.
[Award Personnel Expenditures](#)

Proposals

Submitted



☒ 2017 ☒ 2018 ☒ 2019 ☒ 2020 ☒ 2021

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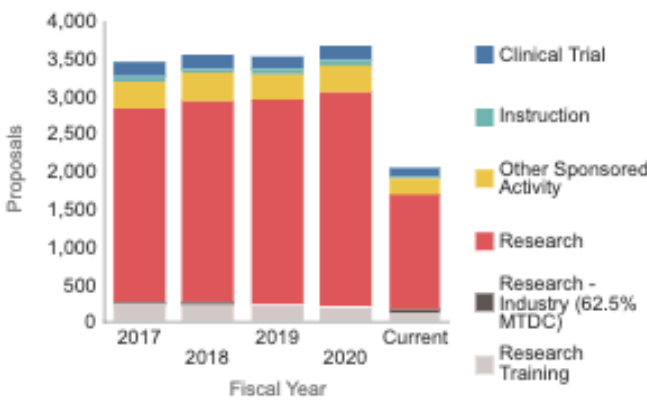
Counts exclude proposal types: Administrative Change (\$0) and Continuation (non-competing, previously routed). Total Cost includes direct and indirect costs. Attributed to the credit split tied to the units on the proposal.
[Proposal Submissions](#)

Sponsor Type Group

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Proposal activity attributed to the credit split tied to the units on the proposal. Values reflect fiscal year and current.
[Proposals by Sponsor](#)

Activity Type



Proposal activity attributed to the credit split tied to the units on the proposal.
[Numbers and Dollars of Proposals](#)

Sponsored Research Profile

How many of my unit’s employees are funded by federal grant based sponsored projects?

Sponsored Research Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Active Awards

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Awards with Activity | Current

All Awards

1623

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New: 851 (52.4%)

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List of Awards

Awards with Activity | Obligated and Anticipated Amount

All Awards



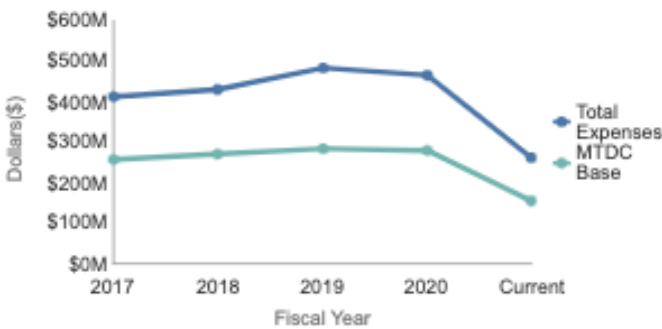
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List of Awards

Expenditures

All Awards

Current 'all' awards with expenditures: 7,058

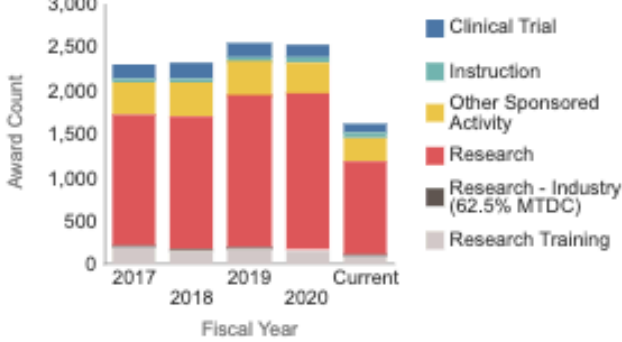


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Award Expenditures

Awards with Activity | Activity and Award Type

All Awards | By Activity Type



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List of Awards

Awards with Activity | Sponsor Type Group

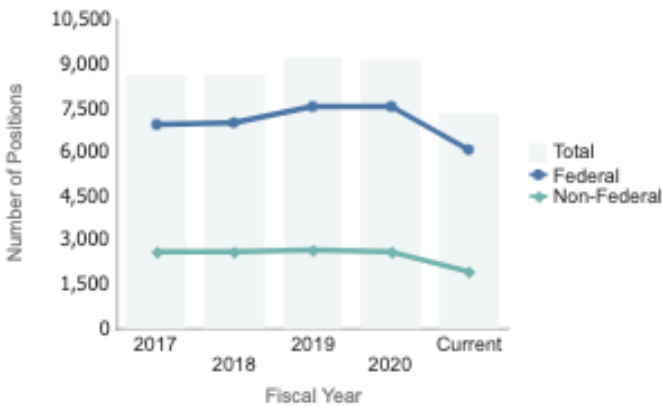
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Awards by Sponsor

Employee Positions Paid From Sponsored Accounts

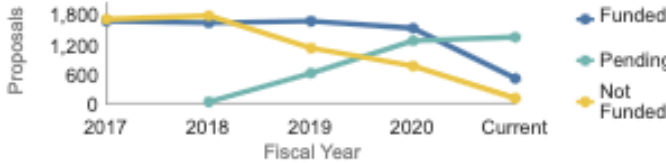


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Award Personnel Expenditures

Proposals

Submitted



2017 2018 2019 2020 2021

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Proposal Submissions

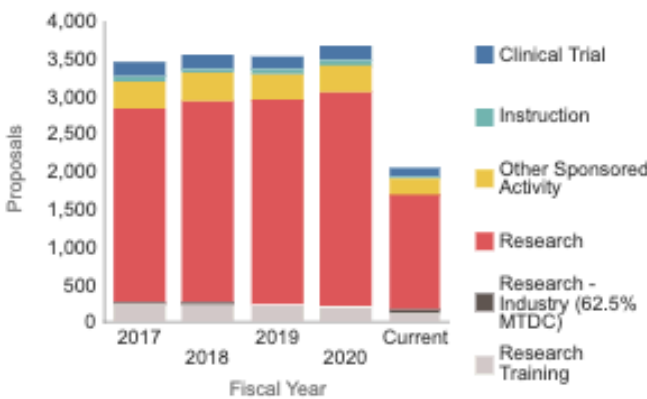
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Proposals by Sponsor

Activity Type



Proposal activity attributed to the credit split tied to the units on the proposal.

Numbers and Dollars of Proposals

Sponsored Research Profile

For my unit’s proposals, what are the associated activity types?

Sponsored Research Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Active Awards

College

--Select Value--

Budget Department

--Select Value--

Account Organization

--Select Value--

Apply

What departments roll up to the college?

Awards with Activity | Current

All Awards

1623

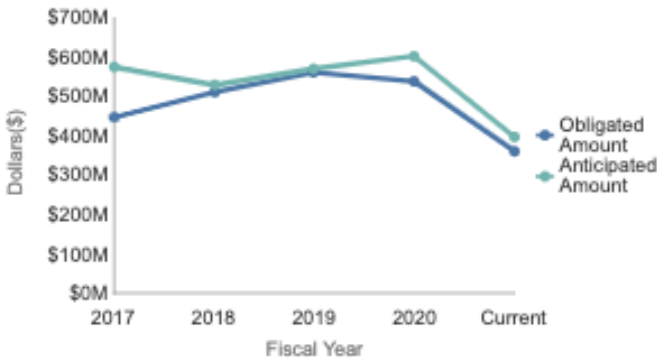
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[List of Awards](#)

Awards with Activity | Obligated and Anticipated Amount

All Awards

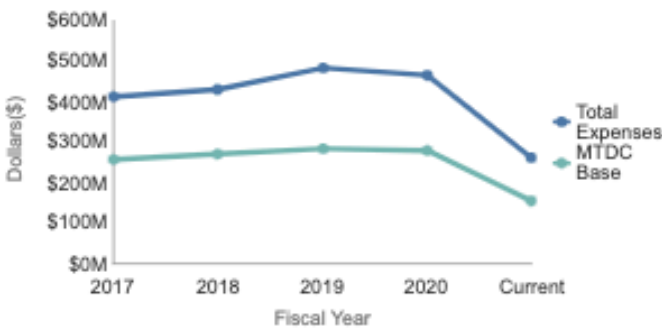


All awards with activity attributed to the credit split tied to the units on the award.
[List of Awards](#)

Expenditures

All Awards

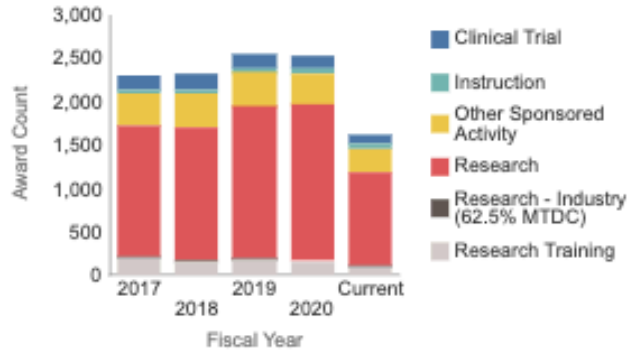
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[Award Expenditures](#)

Awards with Activity | Activity and Award Type

All Awards | By Activity Type



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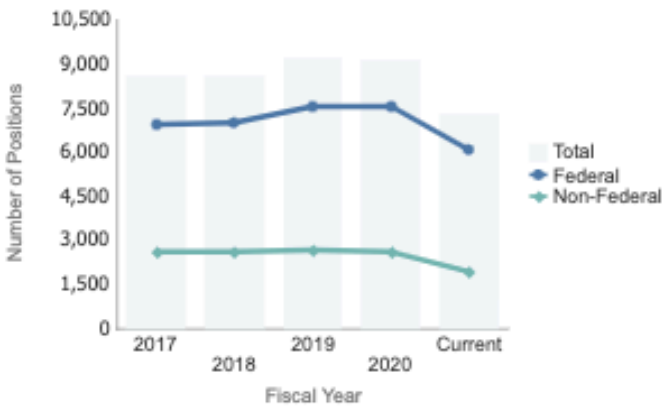
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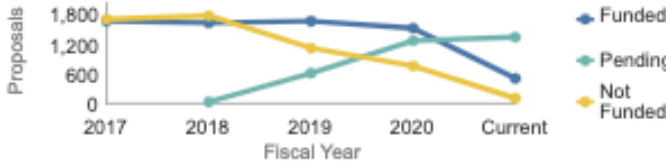
Employee Positions Paid From Sponsored Accounts



Number of positions reflect employee positions paid from a sponsored account during any point in a given fiscal year. Attributed to the job department of the selected prompt.
[Award Personnel Expenditures](#)

Proposals

Submitted



☒ 2017 ☒ 2018 ☒ 2019 ☒ 2020 ☒ 2021

Current Status	# Proposals	% of Total	Avg Total Cost
Grand Total	16,350	100.0%	\$719,969
Funded	7,223	44.2%	\$356,797
Pending	3,421	20.9%	\$913,452
Not Funded	5,706	34.9%	\$1,063,692

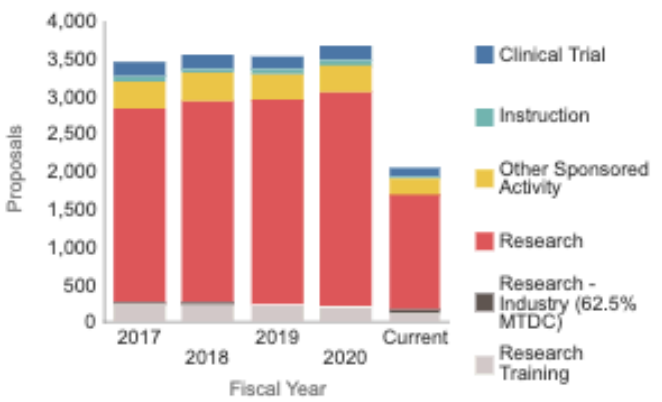
Counts exclude proposal types: Administrative Change (\$0) and Continuation (non-competing, previously routed). Total Cost includes direct and indirect costs. Attributed to the credit split tied to the units on the proposal.
[Proposal Submissions](#)

Sponsor Type Group

	2017	2018	2019	2020	Current
Grand Total	3,483	3,570	3,555	3,687	2,055
Federal	1,523	1,559	1,493	1,588	847
Foreign	82	103	98	75	59
Government	710	735	811	813	448
Industry	492	497	494	509	306
Non-Profit	676	676	659	702	395

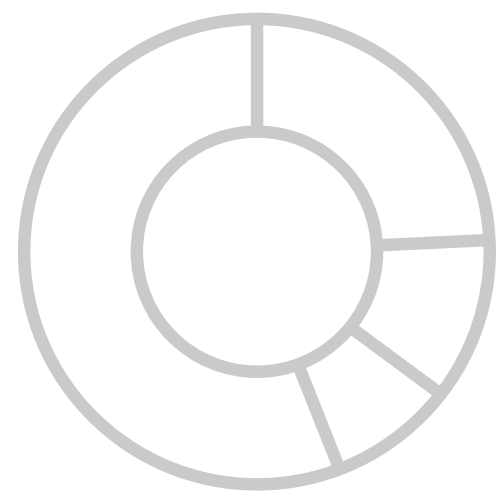
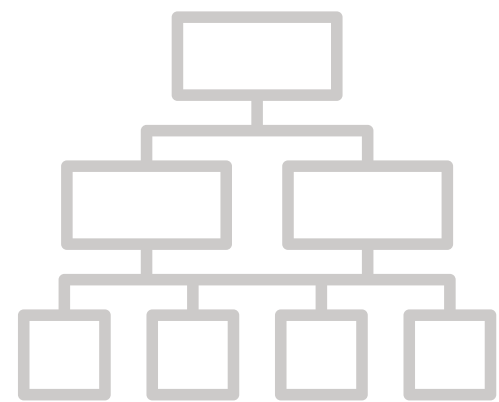
Proposal activity attributed to the credit split tied to the units on the proposal. Values reflect fiscal year and current.
[Proposals by Sponsor](#)

Activity Type



Proposal activity attributed to the credit split tied to the units on the proposal.
[Numbers and Dollars of Proposals](#)

What questions can be answered using this tool?



- How many active sponsored awards does my unit have and what percentage of these are new awards?
- What are my unit's trends for obligated and anticipate award amounts?
- What are my unit's trends for total research expenditures and the effective modified total direct cost (MTDC) of these awards?
- For my unit's sponsored awards, what are the associated activity types?
- How many of my unit's employees are funded by federal grant based sponsored projects?
- How many funded and pending proposals does my unit have over the past five years?
- How are my unit's proposals sponsored?
- For my unit's proposals, what are the associated activity types?

WORKFORCE & FACULTY PROFILE

Nick Martin, Data Analyst, Administrative Data



WORKFORCE PROFILE

Focuses on the workforce for a particular college/departments, including employee headcounts and job FTE. Further breakouts available by ABOR group classifications, benefits eligibility, sex and IPEDS race/ethnicity, as well as a count of hires and separations during specified fiscal years.

Analytics Role: BI_HR_MED (Referred to as HR-Medium in APT)

Data Source: UAccess Employees (HCM)

Data labeled as “Current” is updated nightly. Workforce historical data come from Fall Census Snapshot (Oct. 1).

Workforce Profile

Your Gateway to Workforce Data in UAccess Analytics

Path to the dashboard:
Dashboards > Arizona Profiles > [Workforce Profile](#)

Favorites ▾

Dashboards ▾

New ▾

Open ▾

All Dashboards Index

Arizona Profiles

College/Department Profile

Faculty Profile

Finance Profile

Sponsored Research Profile

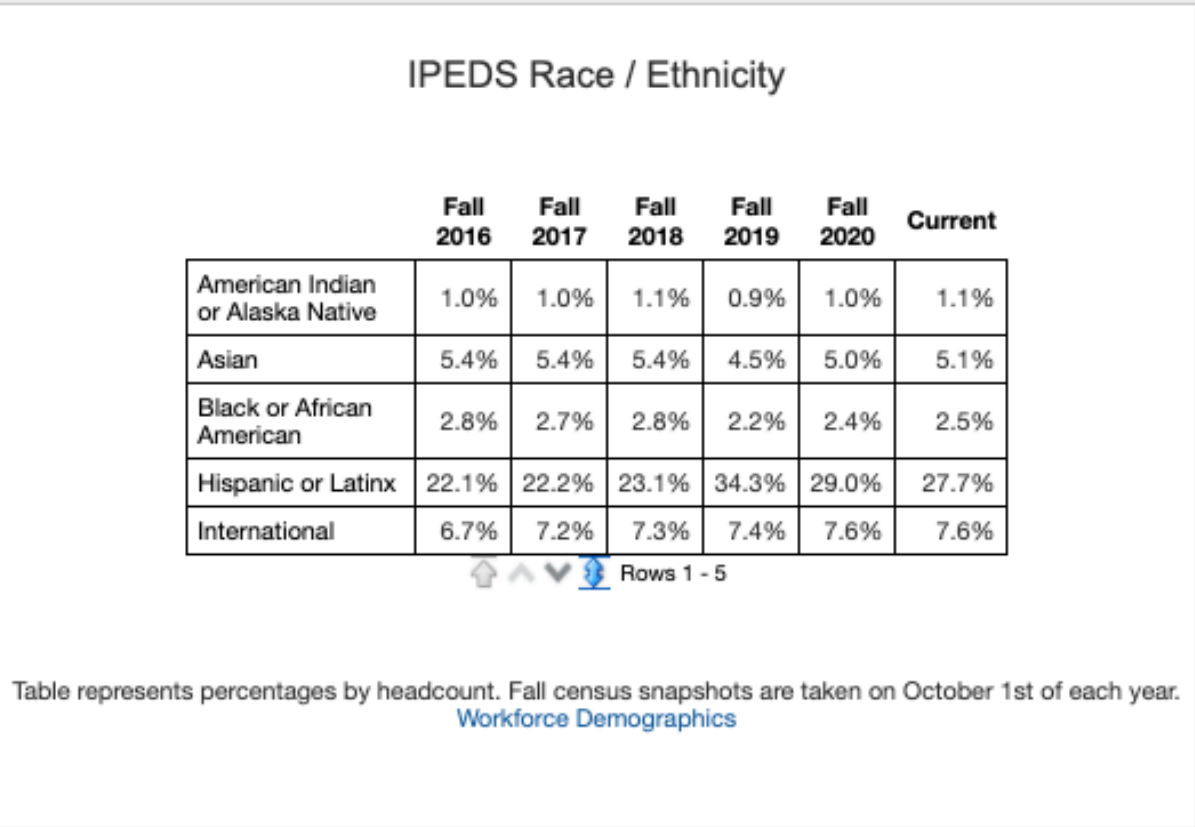
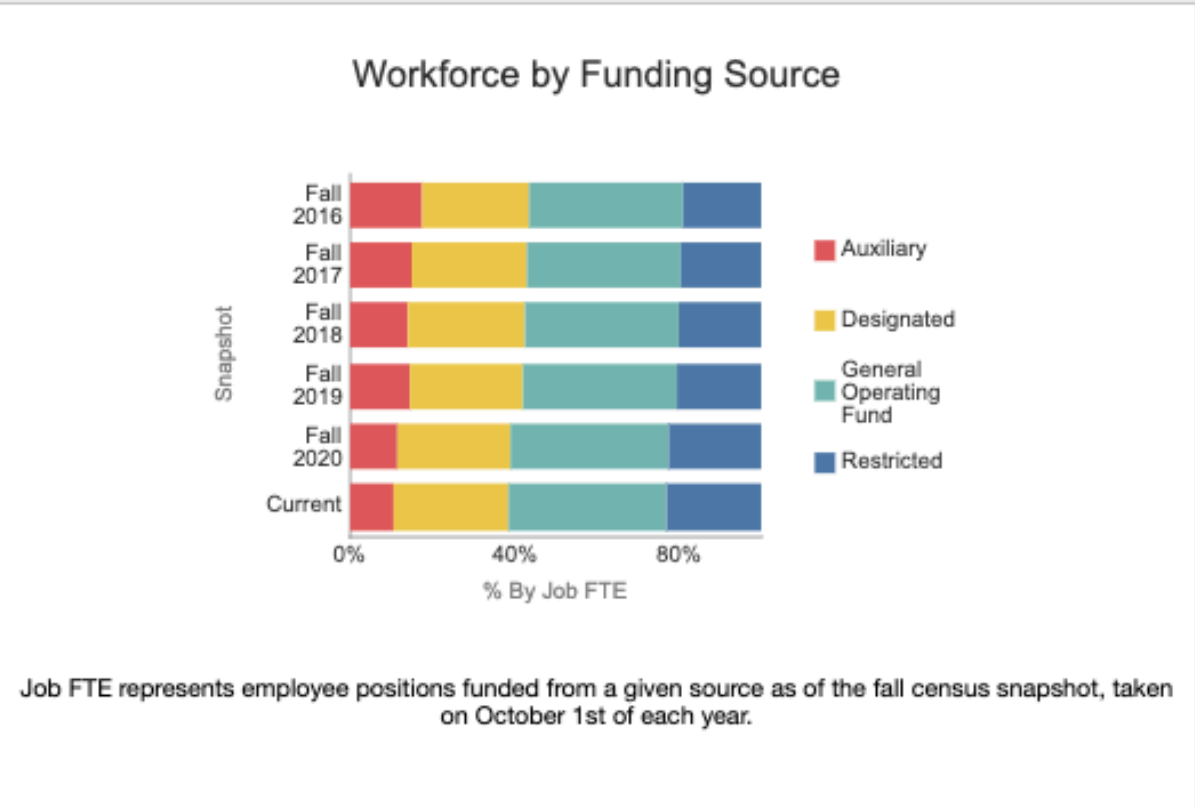
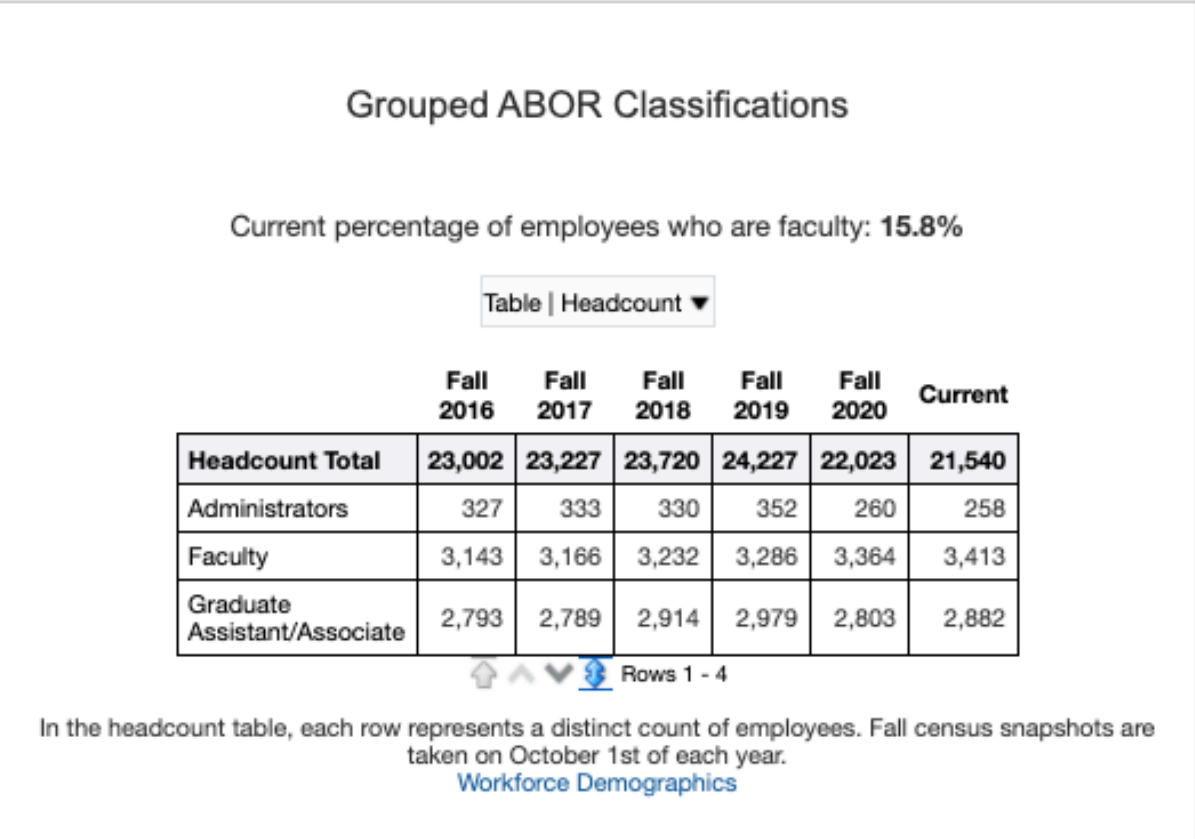
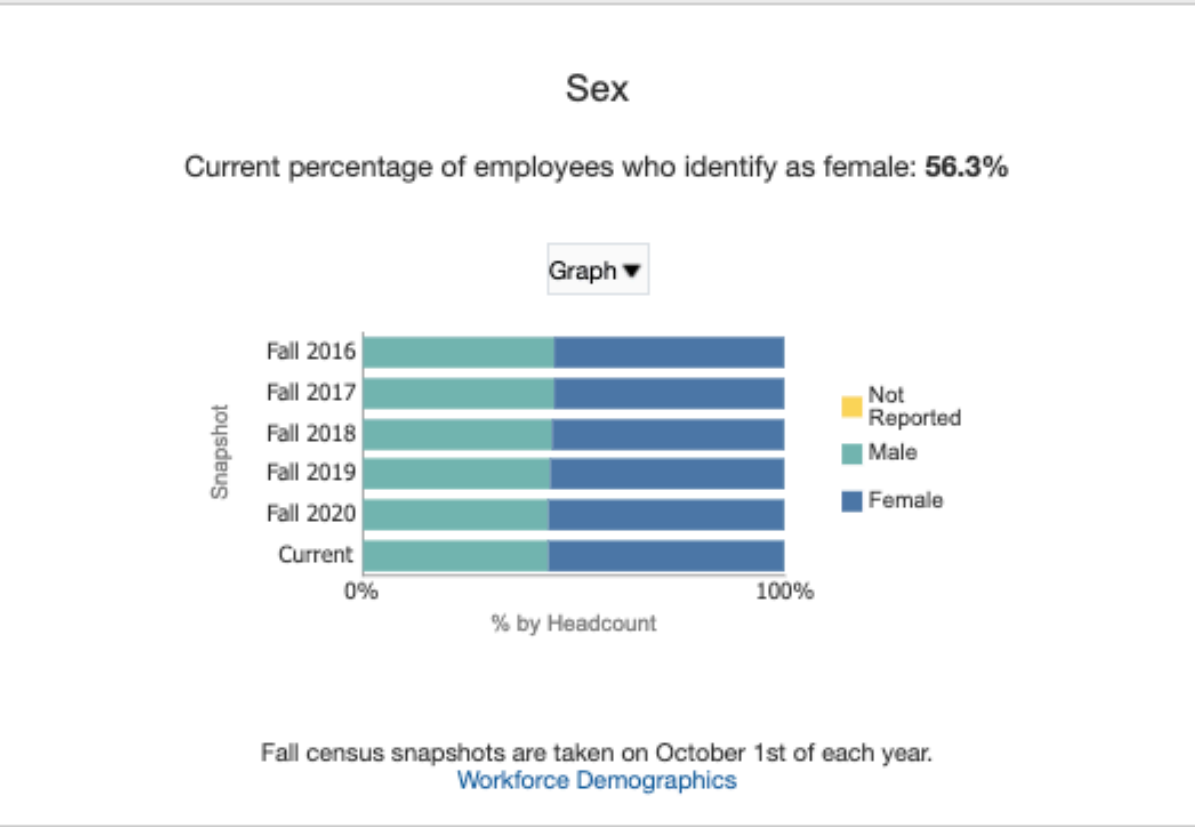
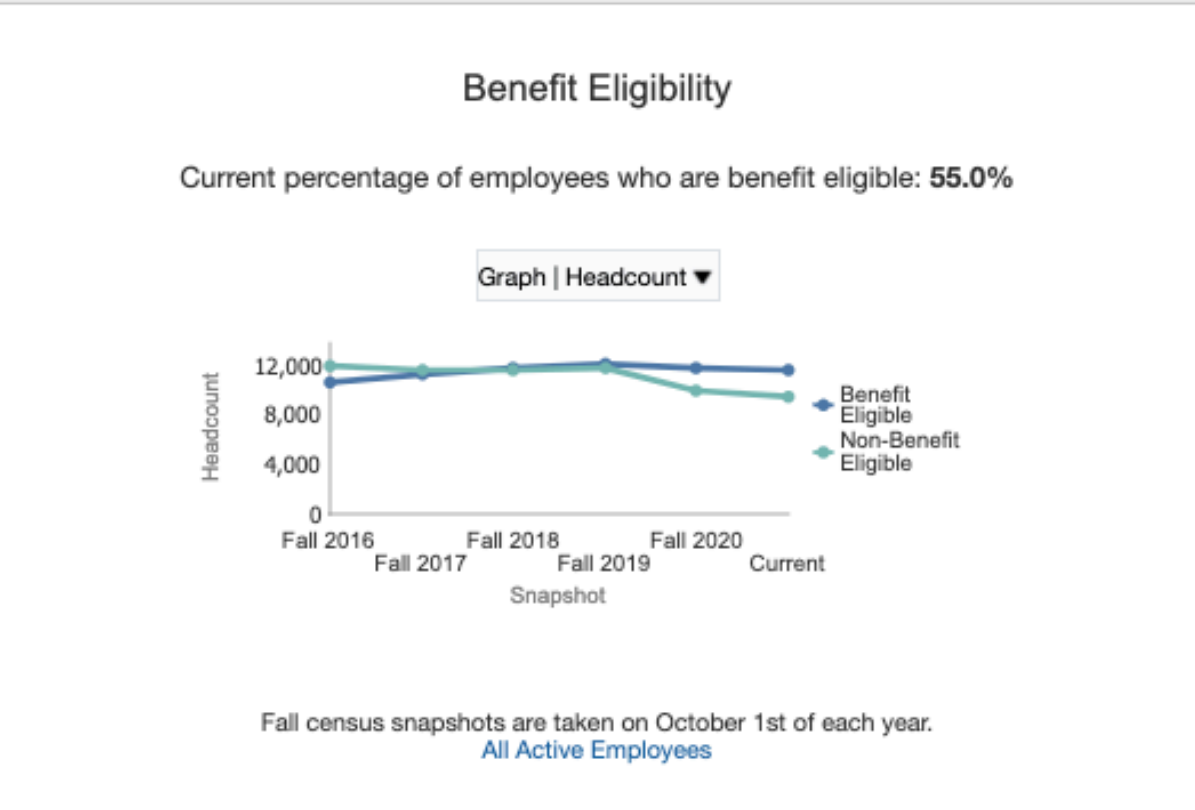
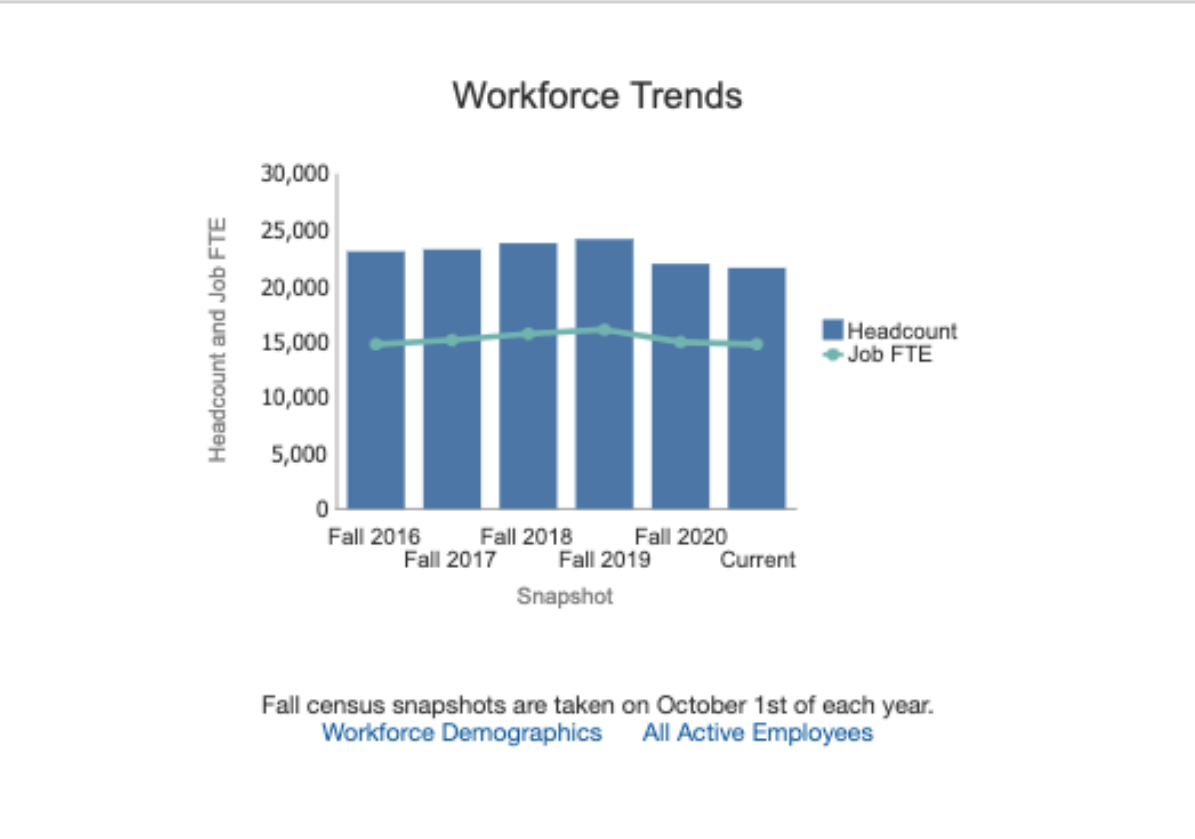
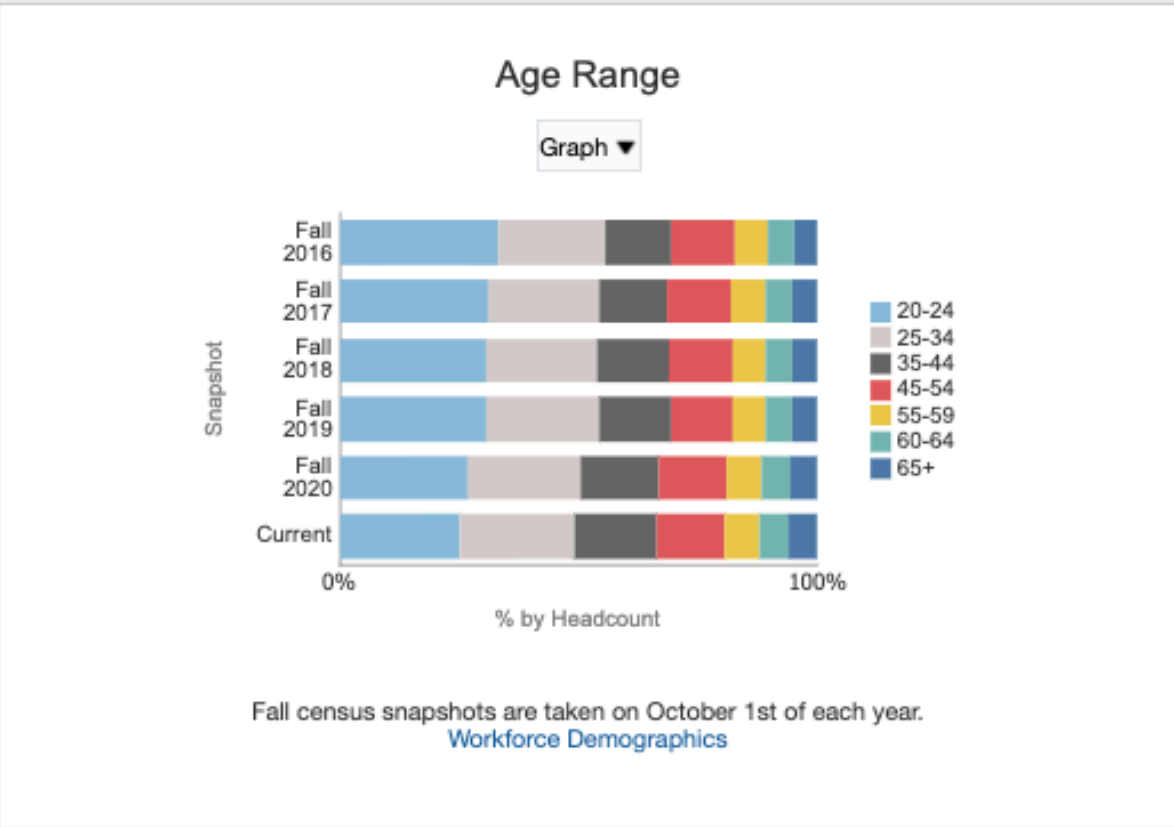
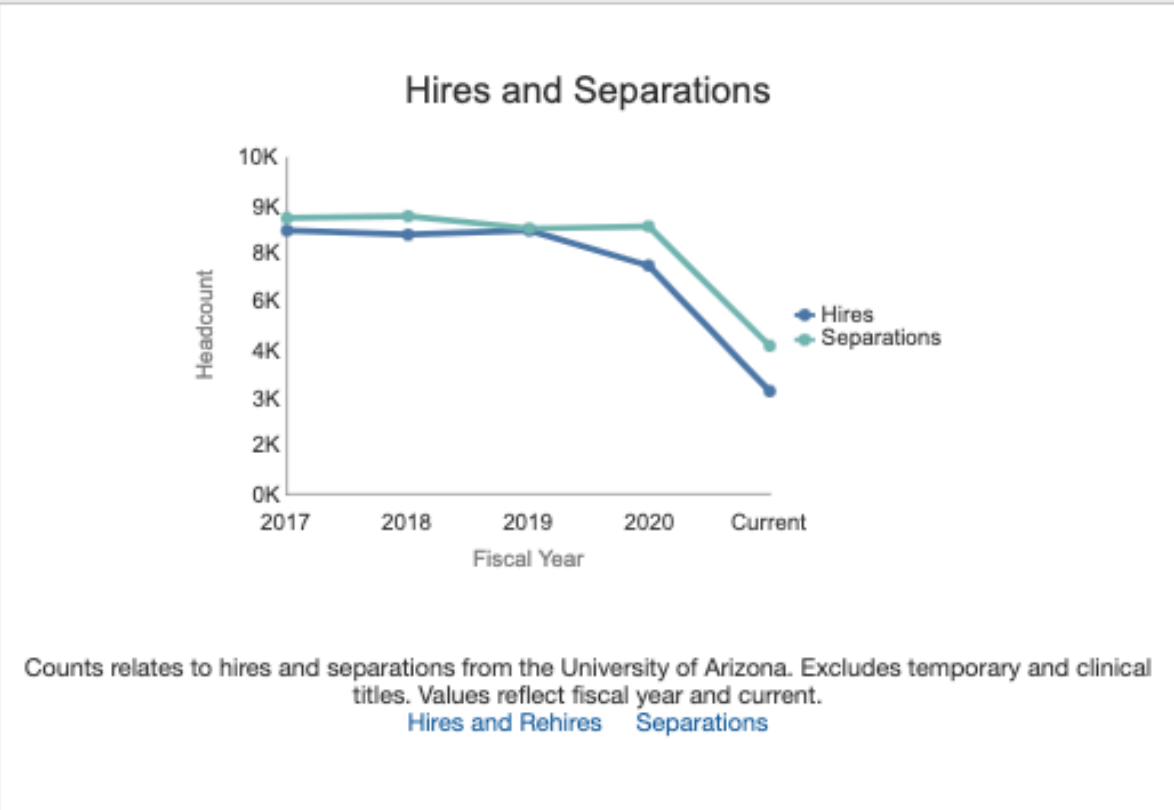
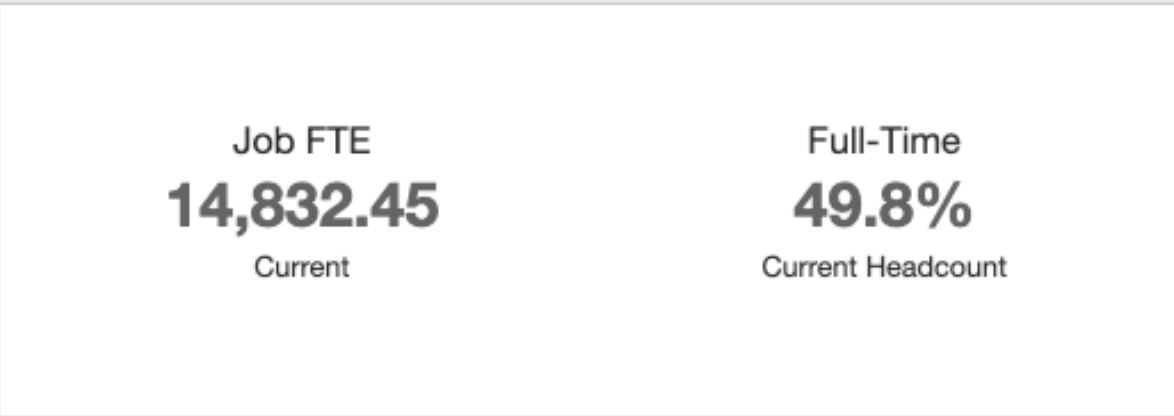
Student Profile

Workforce Profile

Workforce Profile

Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.



Workforce Profile

Workforce Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

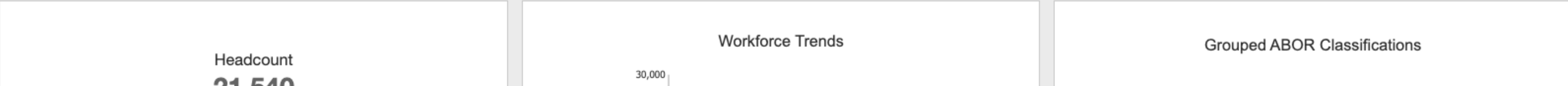
--Select Value--

Job Department

--Select Value--

Apply

[What departments roll up to the college?](#)



...es who are faculty: 15.8%

Arizona Profile dashboards default to your “home” college. Workforce Profile can be filtered by College, Budget Department, and/or Job Department. Clearing all fields will run the dashboard at an institutional level.

Fall 2020	Current
21,540	21,540
258	258
3,413	3,413
2,882	2,882

census snapshots are

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

[What departments roll up to the college?](#)

Current

1.1%
5.1%
2.5%
27.7%
7.6%

October 1st of each year.

Workforce Profile

The first row of tiles presents metrics on employee headcount, job FTE, year-over-year trends, and grouped Arizona Board of Regents (ABOR) job classification for the selected unit.

Headcount
21,540
Current

Job FTE
14,832.45
Current

Full-Time
49.8%
Current Headcount

Workforce Trends

Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#) [All Active Employees](#)

Grouped ABOR Classifications

Current percentage of employees who are faculty: **15.8%**

Table | Headcount

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Current
Headcount Total	23,002	23,227	23,720	24,227	22,023	21,540
Administrators	327	333	330	352	260	258
Faculty	3,143	3,166	3,232	3,286	3,364	3,413
Graduate Assistant/Associate	2,793	2,789	2,914	2,979	2,803	2,882

Rows 1 - 4

In the headcount table, each row represents a distinct count of employees. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

es who are faculty: 15.8%

Fall 2020	Current
23	21,540
3	258
	3,413
	2,882

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ed

census snapshot, taken

Current

1.1%
5.1%
2.5%
27.7%
7.6%

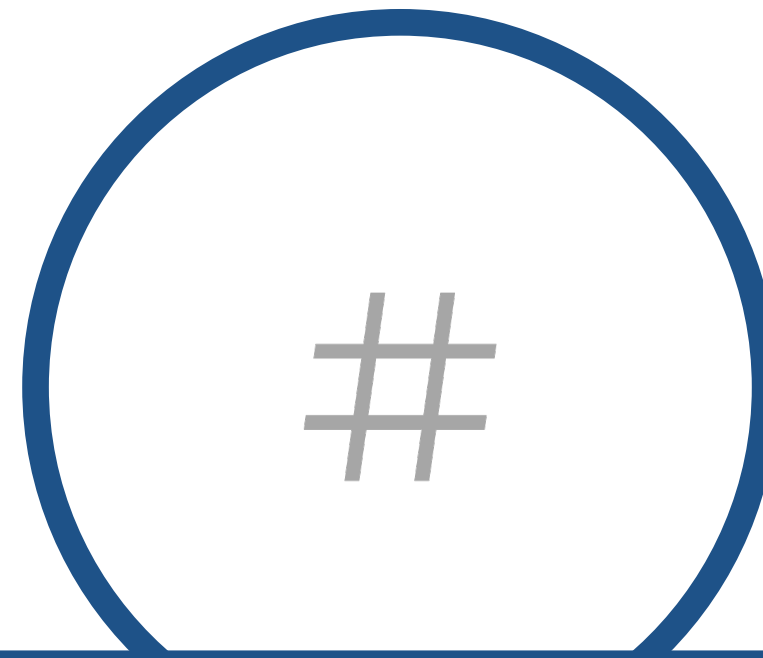
October 1st of each year.

Provides an overview of your unit's current employment and workforce trends.



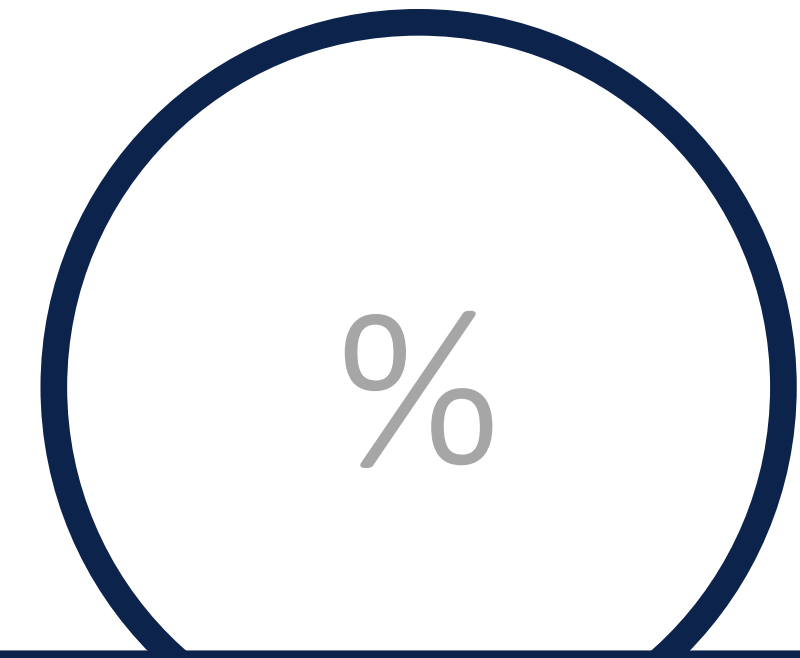
Headcount

Provides a headcount of the number of active employees in the unit.



Job FTE

Provides the current job Full Time Equivalent (FTE) for the active employees in the unit.



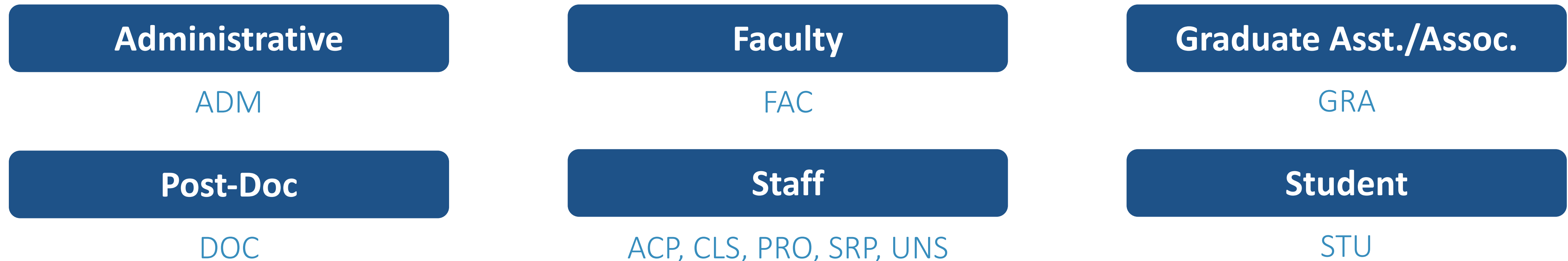
Full-Time Headcount

Provides the percentage of full-time active employees based on headcount. Employees are defined as full-time by FTE of 1.0.

Positions with a supplemental pay group are excluded from these counts. All values are attributed to the employee's job department and are updated nightly.

What are grouped ABOR classifications?

To provide metrics that can be compared year-over-year, several Arizona Board of Regents (ABOR) classifications have been grouped together in a category of “Staff.” This includes the following ABOR codes: Academic Professionals (ACP), Classified Staff (CLS), Professional (PRO), Service Professional (SRP), and University Staff (UNS).



Positions with a supplemental pay group are excluded from these counts. All values are attributed to the employee’s job department and are updated nightly.

Workforce Profile

Workforce Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

What departments roll up to the college?

Headcount
21,540

Workforce Trends

30,000

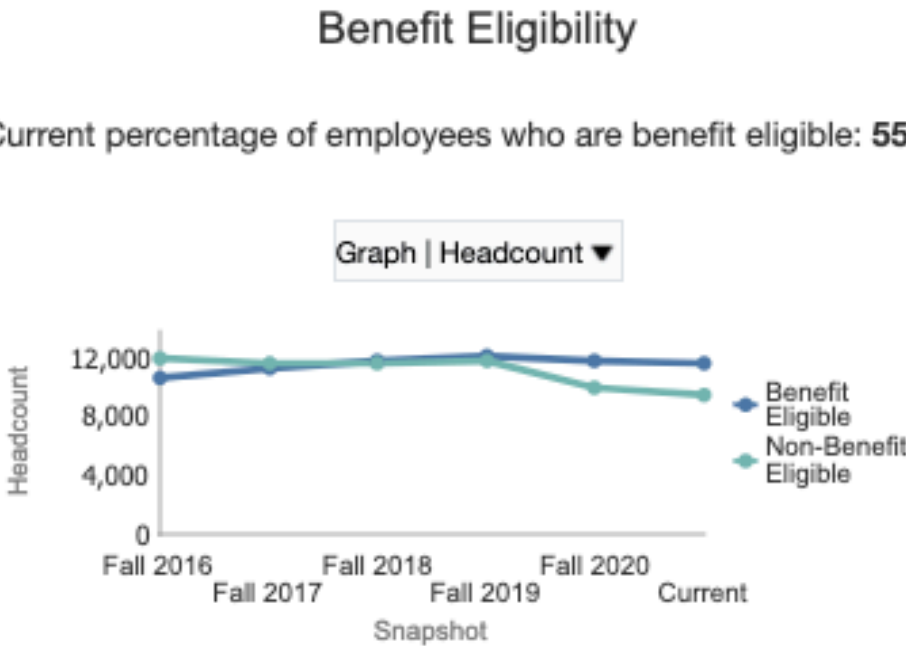
Grouped ABOR Classifications

Percentages who are faculty: 15.8%

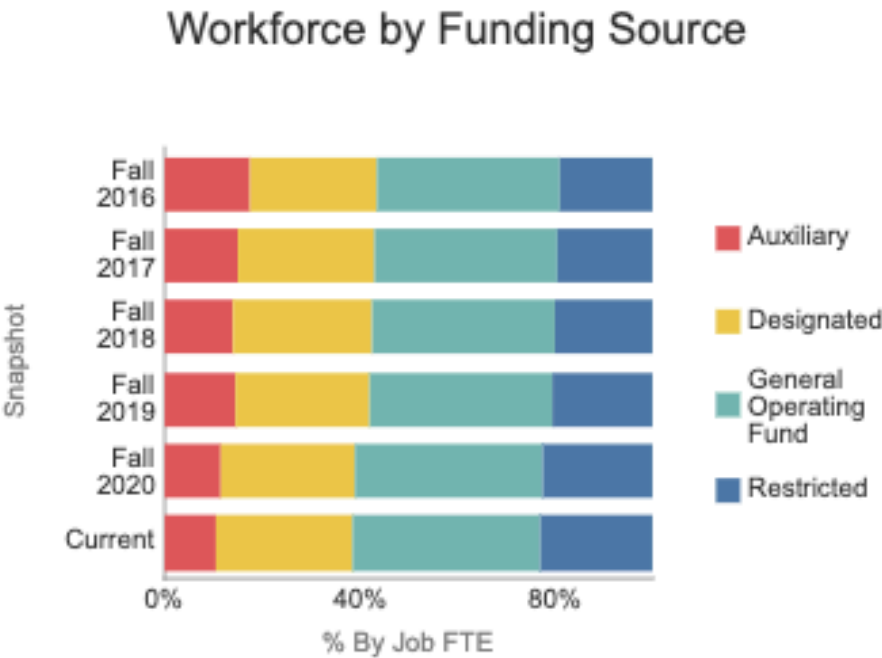
The second row of tiles presents metrics on employee hires and separations, benefits eligibility and position funding source for the selected unit.



Counts relates to hires and separations from the University of Arizona. Excludes temporary and clinical titles. Values reflect fiscal year and current.
[Hires and Rehires](#) [Separations](#)



Fall census snapshots are taken on October 1st of each year.
[All Active Employees](#)



Job FTE represents employee positions funded from a given source as of the fall census snapshot, taken on October 1st of each year.

	Fall 2020	Current
	21,540	21,540
		258
		3,413
		2,882

census snapshots are

census snapshot, taken

Current

1.1%
5.1%
2.5%
27.7%
7.6%

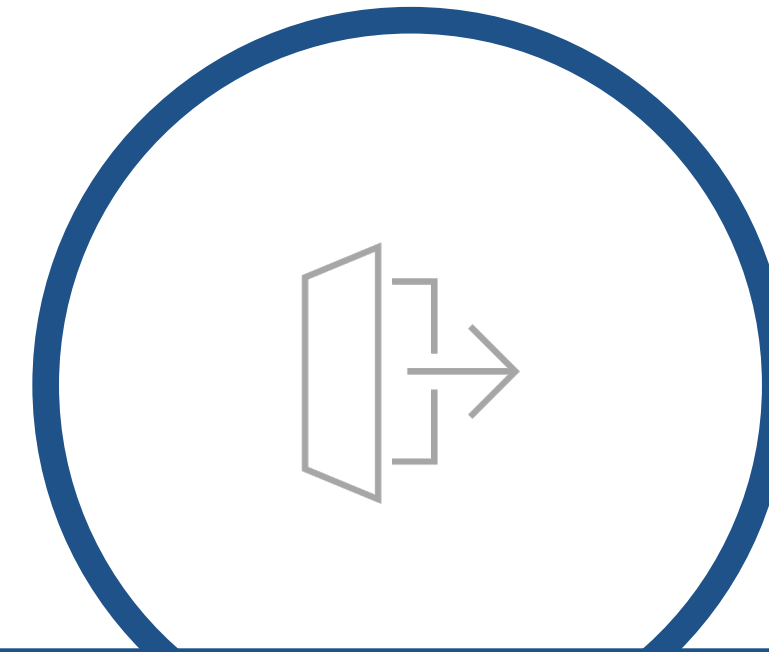
October 1st of each year.

Provides an overview of your unit's hires, rehires, and separations from the past five years.



Hires

Provides a count of the new hires and rehires for the unit.



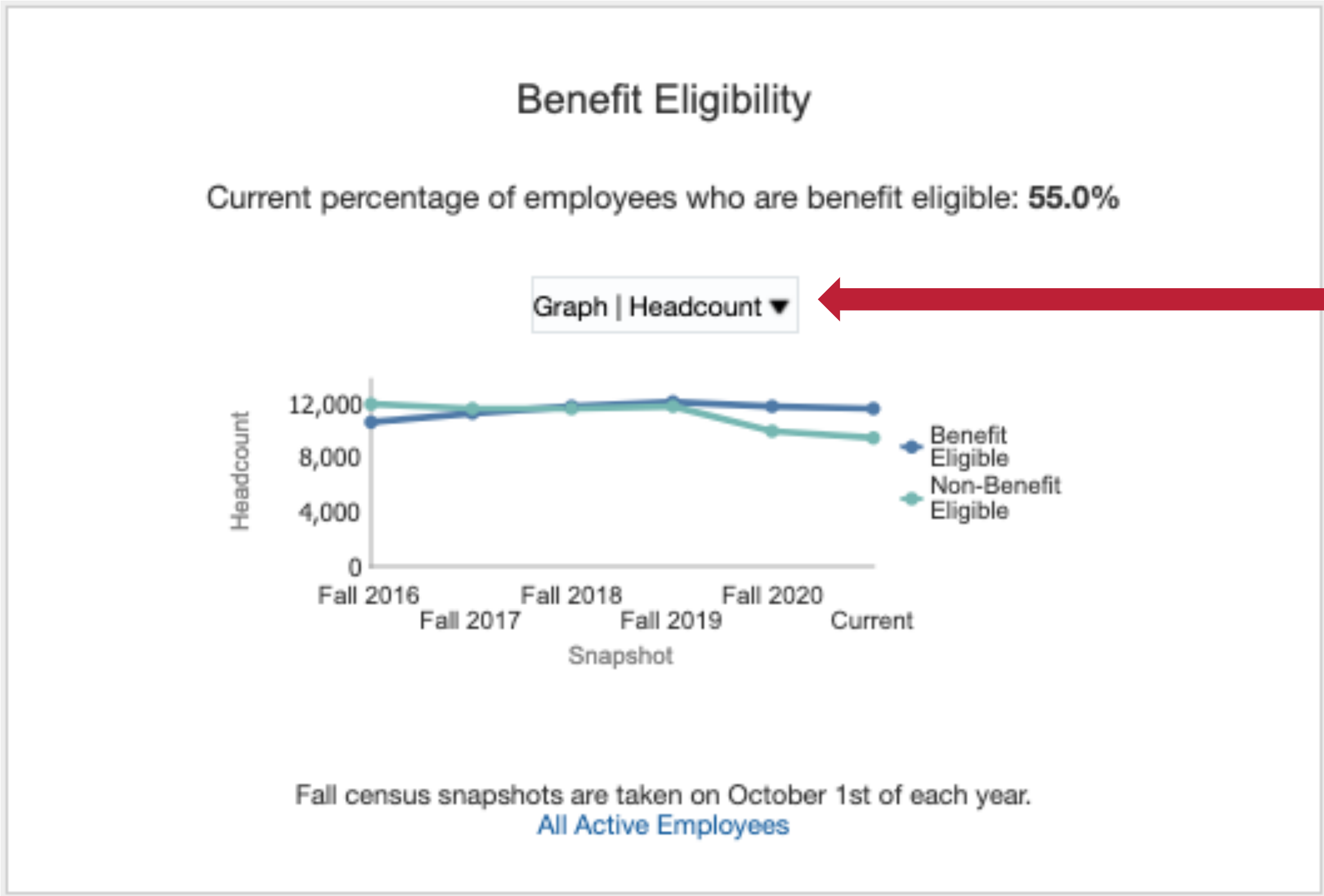
Separations

Provides a count of the separations for the unit.

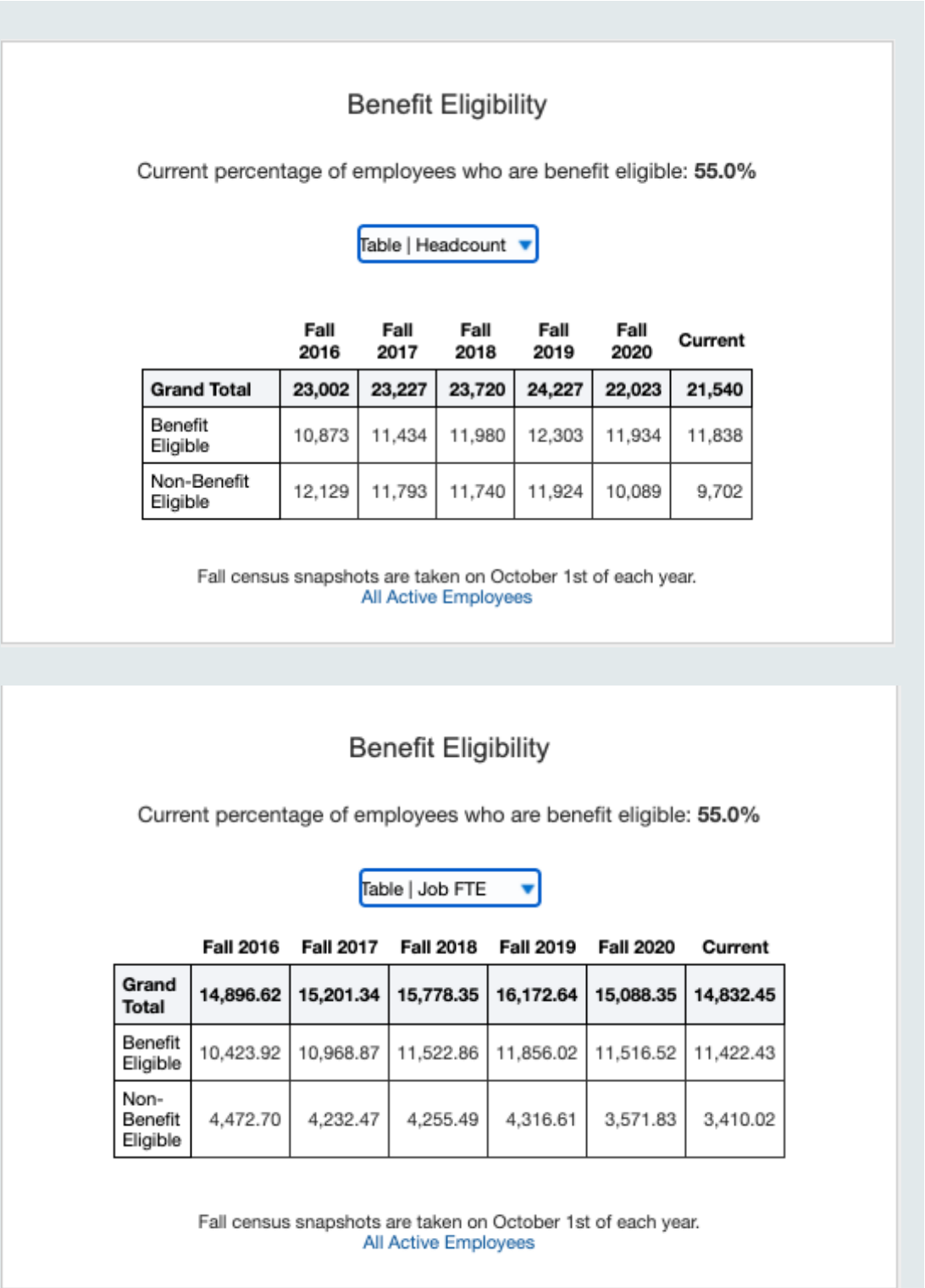
Counts relate to hires and separations from the University of Arizona. They do not include inter-department transfers or changes of employment within the institution. The *Hires and Rehires* and *Separations* reports contain further details on hires, rehires, and separations.



Provides an overview of the benefit eligible employees in your unit.



Use the view selector to change from a line graph to tables by headcounts or job FTE.



Provides the percentage job FTE by funding source for your unit.

Auxiliary

Auxiliary funds account for the activities of auxiliary enterprises that exist predominantly for the purpose of providing goods or services to students, faculty, or staff.

Designated

Designated funds account for the receipt and use of unrestricted funds which have been "designated" for specific purposes by the Arizona Board of Regents or an administrative unit of the University.

General Operating Funds

State appropriated funds are intended for day-to-day operational expenditures that are related to the mission of the University.

Restricted

Current operating funds received from outside sources (i.e. donors) with specific restrictions on how the monies are to be spent AND which are not more appropriately classified as sponsored projects.

Workforce Profile

Workforce Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

[What departments roll up to the college?](#)

Headcount
21,540

Workforce Trends

30,000

Grouped ABOR Classifications

Employees who are faculty: 15.8%

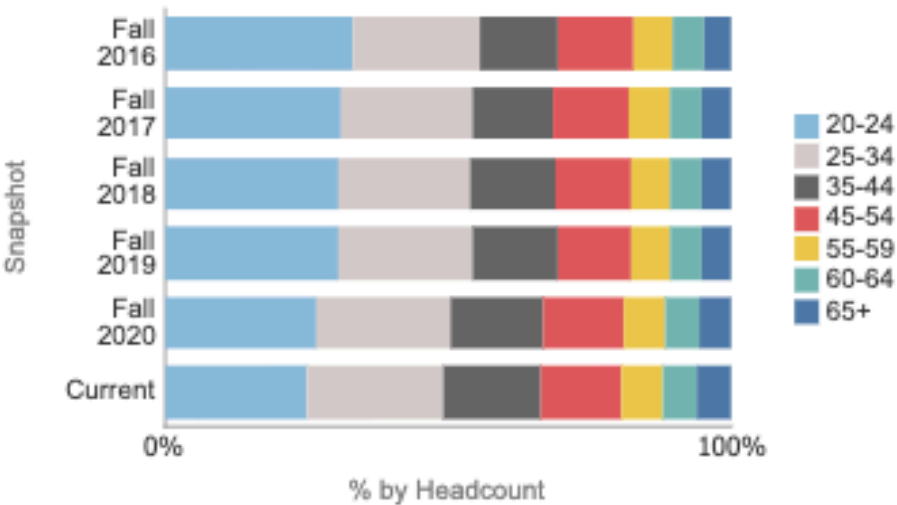
The third row of tiles presents metrics on employee demographics for the selected unit.

Fall 2020	Current
21,540	21,540
258	258
3,413	3,413
2,882	2,882

Fall census snapshots are

Age Range

Graph

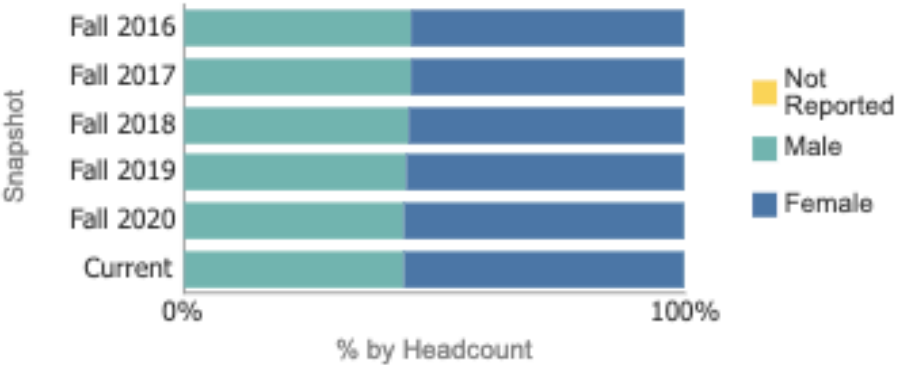


Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Sex

Current percentage of employees who identify as female: 56.3%

Graph



Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

IPEDS Race / Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Current
American Indian or Alaska Native	1.0%	1.0%	1.1%	0.9%	1.0%	1.1%
Asian	5.4%	5.4%	5.4%	4.5%	5.0%	5.1%
Black or African American	2.8%	2.7%	2.8%	2.2%	2.4%	2.5%
Hispanic or Latinx	22.1%	22.2%	23.1%	34.3%	29.0%	27.7%
International	6.7%	7.2%	7.3%	7.4%	7.6%	7.6%

Rows 1 - 5

Table represents percentages by headcount. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Current
1.1%
5.1%
2.5%
27.7%
7.6%

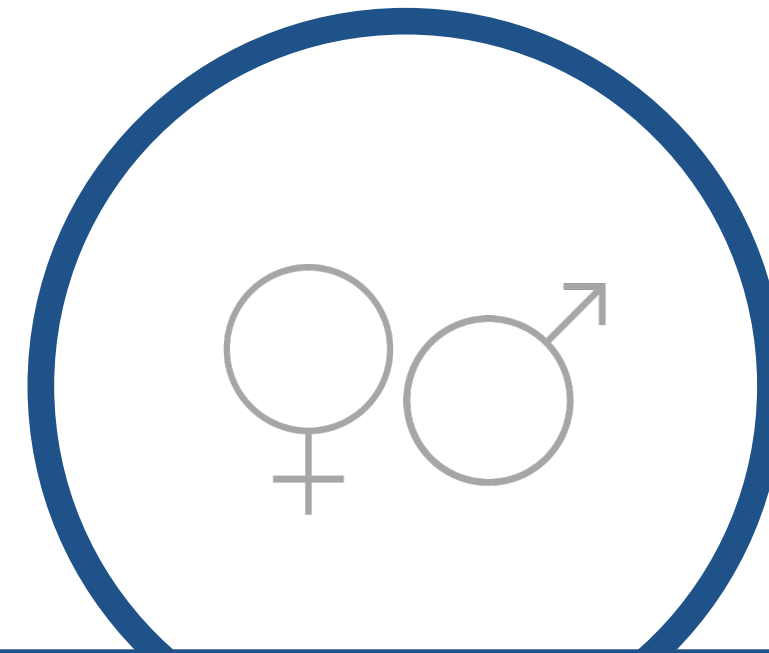
October 1st of each year.

Provides an overview of your unit's workforce demographic metrics from the past five years.



Age Range

Provides the unit's employee headcount percentage by age range.



Sex

Provides the unit's employee headcount percentage by sex.



IPEDS Race / Ethnicity

Provides the unit's employee headcount percentage by IPEDS race / ethnicity.

Positions with a supplemental pay group are excluded. The *Workforce Demographics* report contains multiple visualizations of headcount breakdowns by various key attributes, enabling a greater understanding of the demographics making up the employee population.

Did you know? Employees can use [My UAccess Details](#) to find more information about their position, contact information, preferred name, sex, and reported race/ethnicity.

UAccess ANALYTICS

AdministrationSign Out

My UAccess Details

HomeMy RolesCatalogFavoritesDashboardsNewOpenSigned In As gerlachj

My UAccess Details

This dashboard displays your employment, contact, and personal information from UAccess Employee. This dashboard also shows how your race/ethnicity information is reported to IPEDS and within the University of Arizona.

Jessica Gerlach, Specialist, Information Technology Training

Status: **Active** | Total FTE: 1.00

Employment Information

College: **Univ Info Tech Services Div**

Home Department: **Univ Analytics and Inst Rsch**

Campus Location: **University Services Building, Room 302**

Net ID / Employee ID: **gerlachj / 02594462**

Original Hire Date: **07/10/2008**

Highest Education Level: **Masters Level Degree**

Contact Information

Address:

City, State Zip:

Preferred Phone:

Personal Information

Preferred Name: **Jessica Gerlach**

Citizenship Status: **Citizen**

Birthdate:

Citizenship Country: **United States**

Sex: **F**

Visa Permit Type: -

Military Status: **Not a Veteran**

Visa Expiration Date:

Inclusive Race/Ethnicity Information

American Indian or Alaska Native: **N**

Asian: **N**

Black or African American: **N**

Hispanic/Latinx: **N**

Native Hawaiian or Pacific Islander: **N**

White: **Y**

How Your Race/Ethnicity Will Be Reported

IPEDS: **White Caucasian**

Institutional Reporting*: **White**

*adheres to IPEDS guidelines with a language shift

Visit [UAIR External Reporting](#) to learn more about where aggregated demographic data may reported externally.

How to Update Your Race/Ethnicity

1. Log in to [UAccess](#) and select "Employee/Manager Self Service"

2. Select the "Personal Information" tile

3. Select "Ethnic Groups" on the sidebar

4. Complete the options and click "Save"

How to Update Other Personal Information

Most fields shown on this page can also be updated through [UAccess](#). Certain fields such as birthdate, sex, original hire date, and highest education level can be updated by contacting your business manager.

If you have the appropriate permissions in UAccess Analytics, please visit [Employee Profile](#) for more details and information.

Workforce Profile

What is my workforce breakdown by ABOR classifications?

Workforce Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

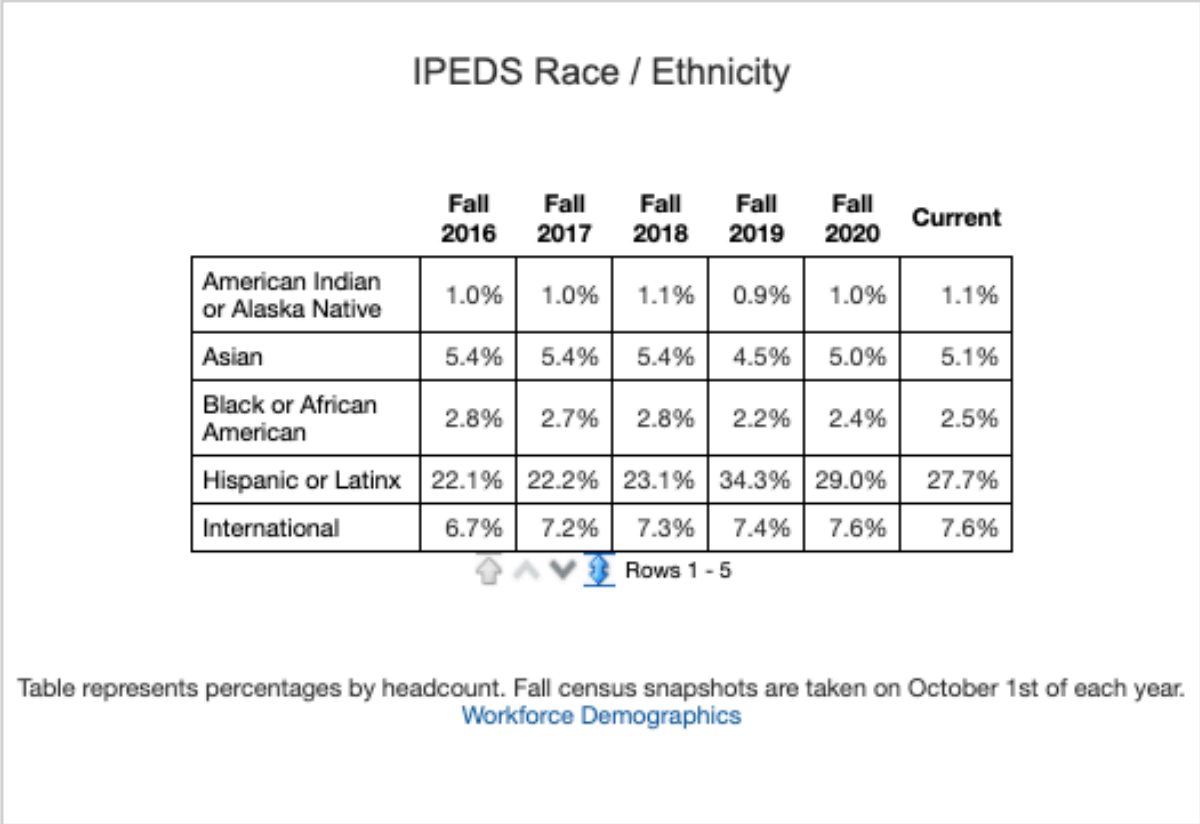
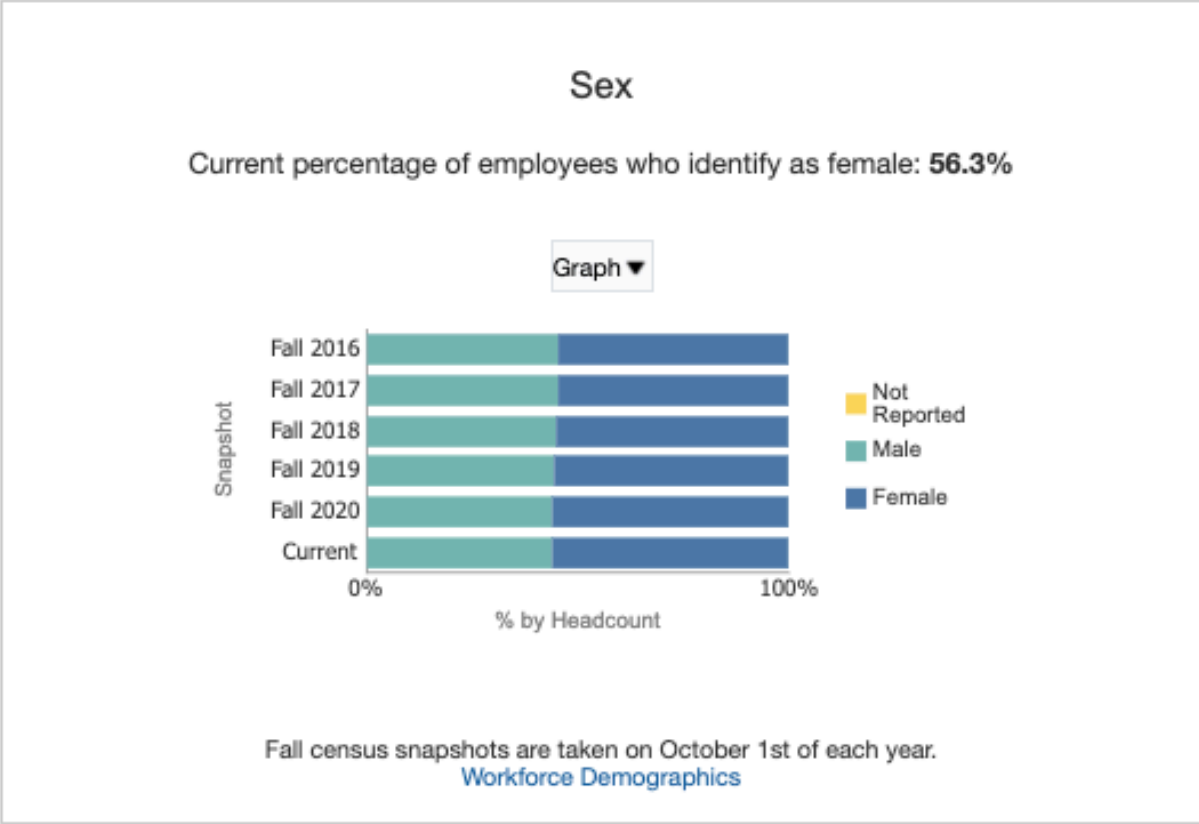
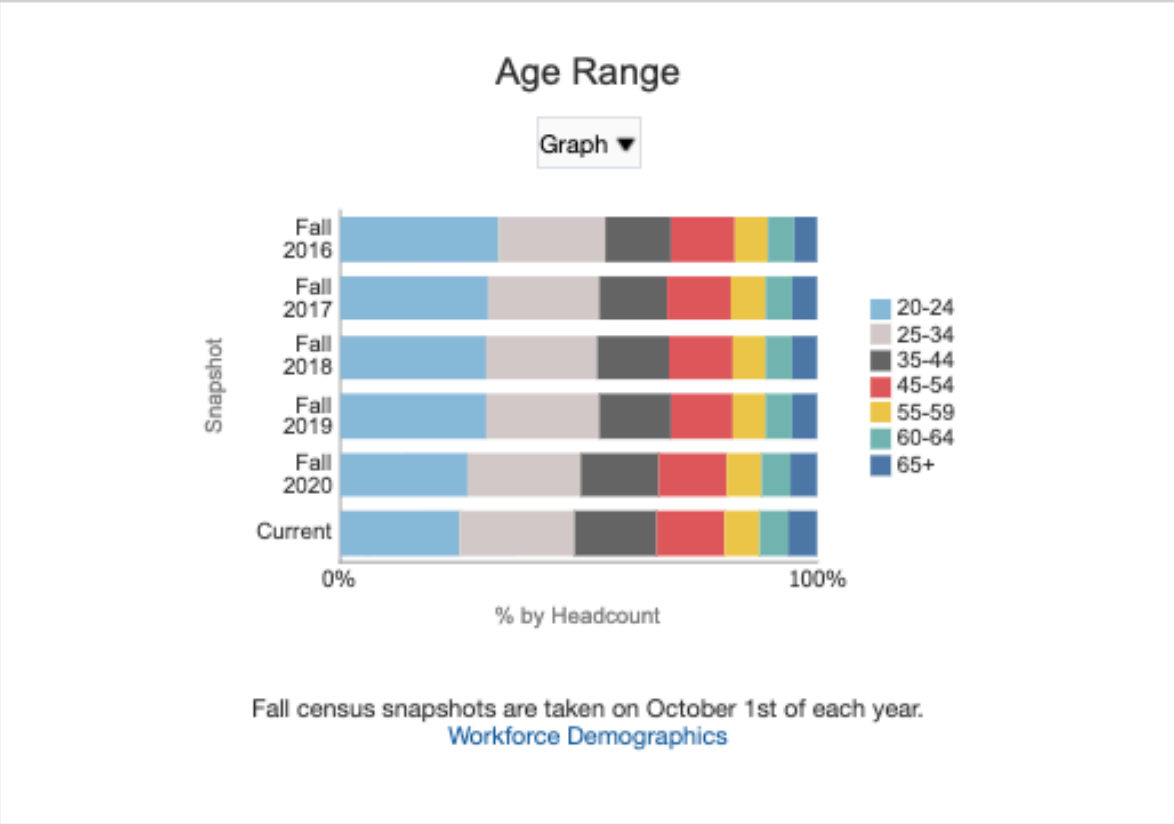
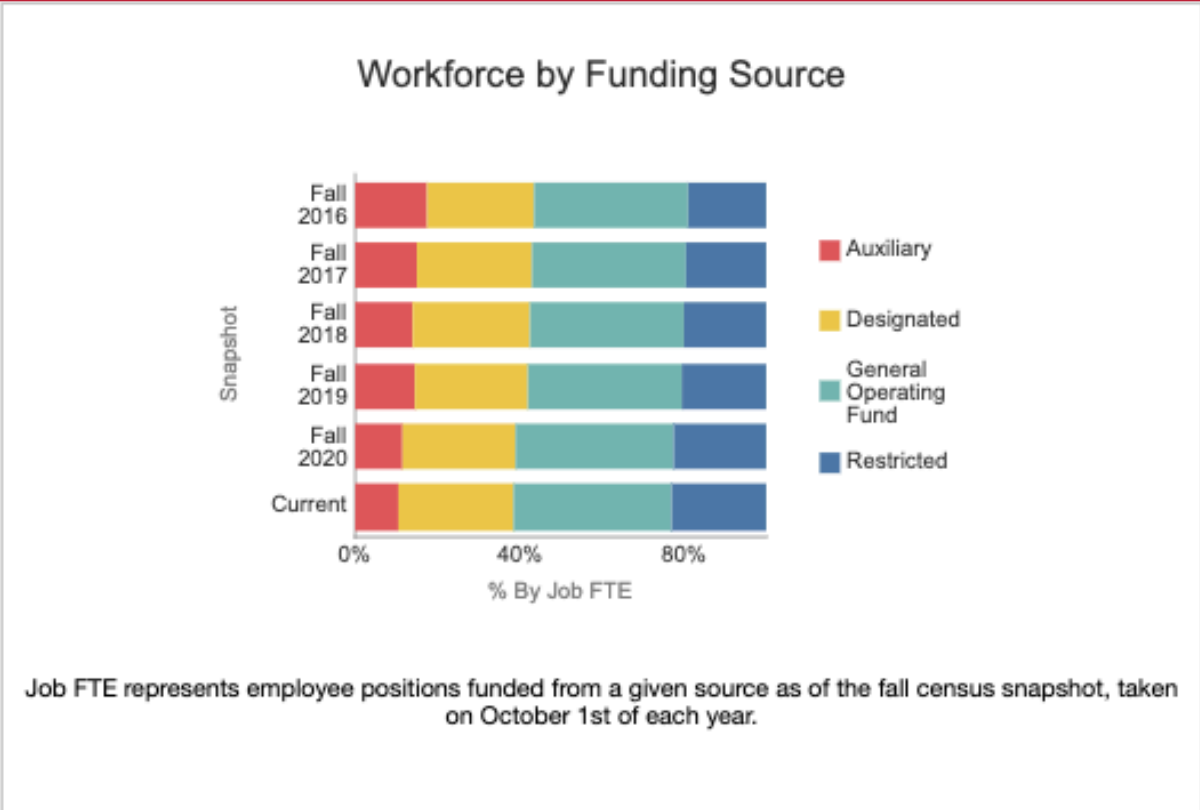
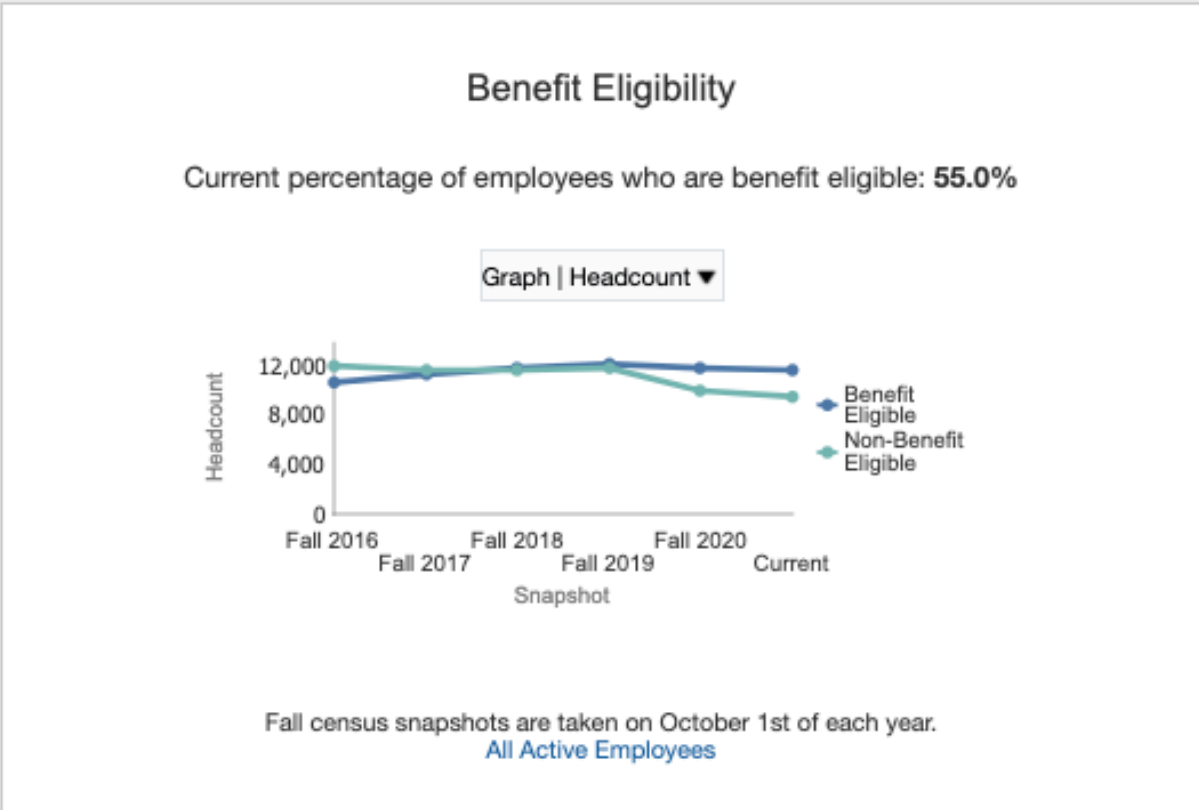
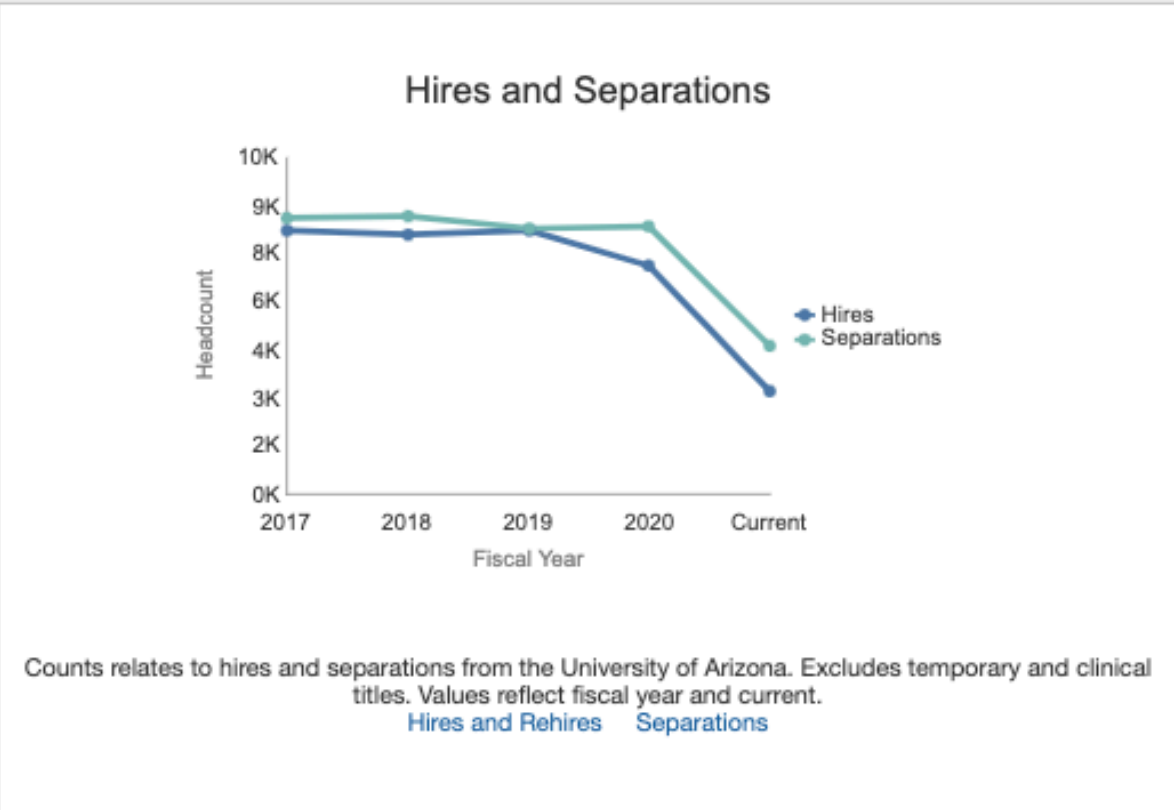
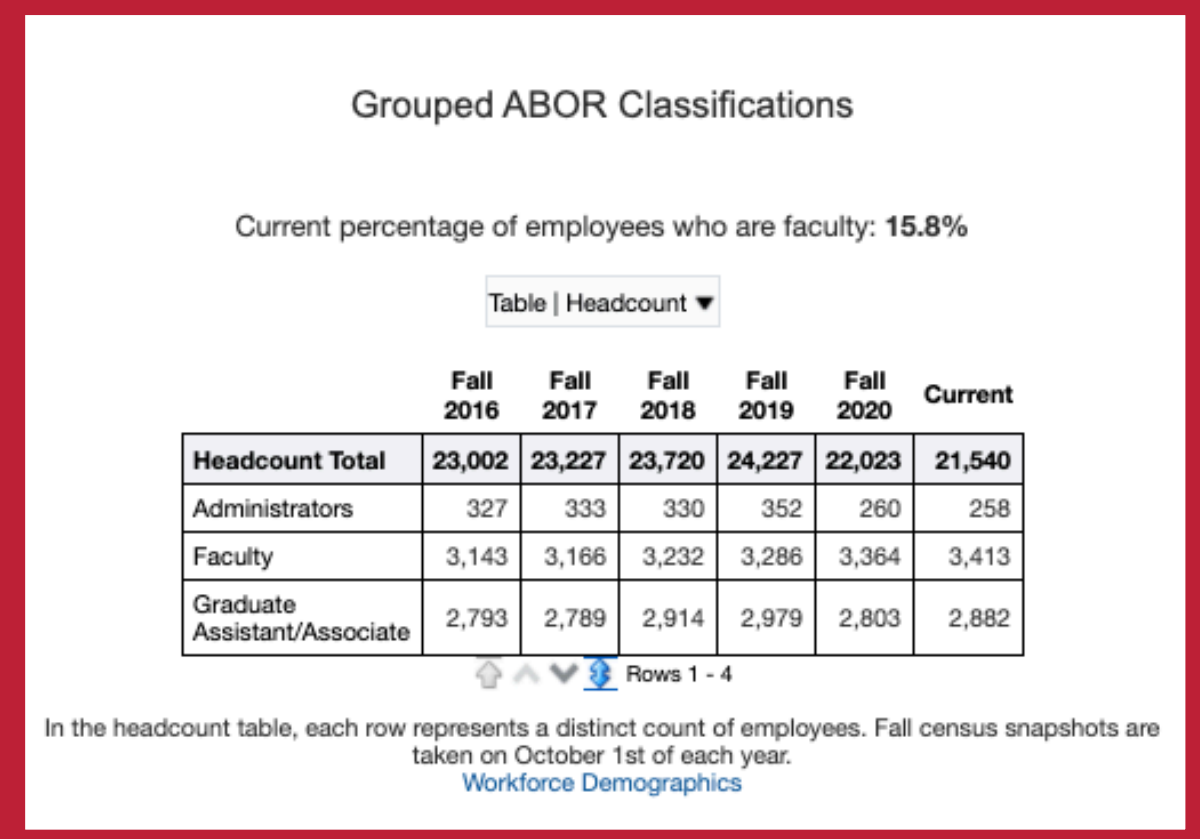
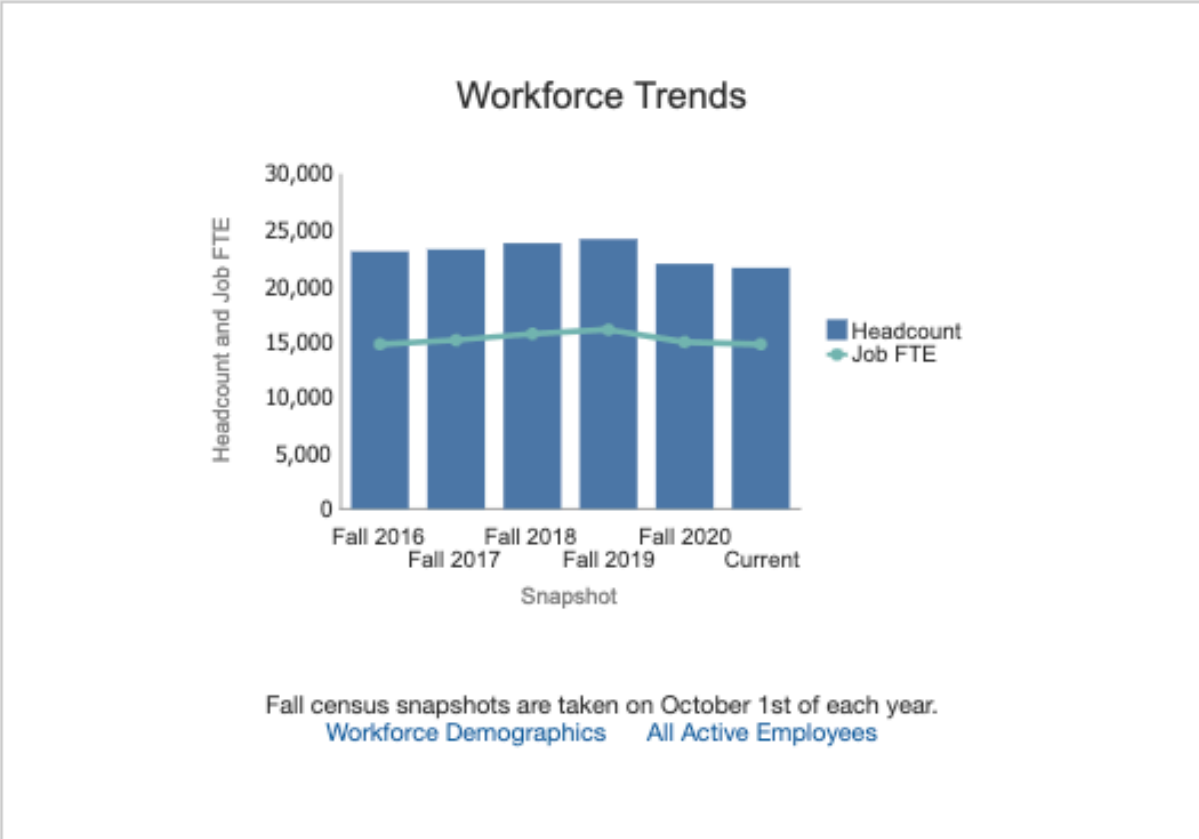
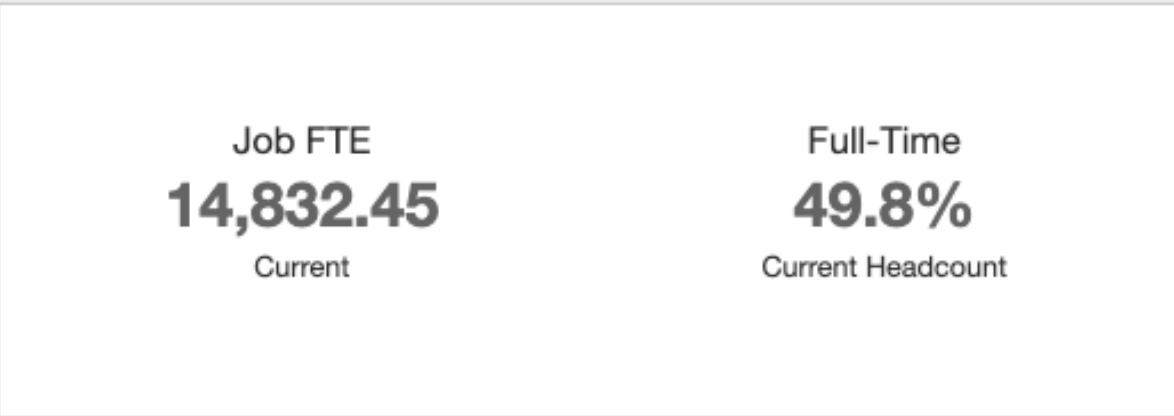
--Select Value--

Job Department

--Select Value--

Apply

What departments roll up to the college?



Workforce Profile

What are my unit’s five-year trends for hires and separations?

Workforce Profile

Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

Headcount

21,540

Current

Job FTE

14,832.45

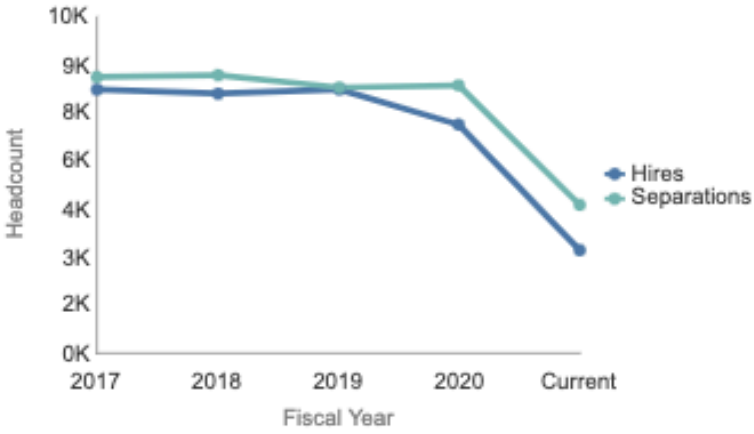
Current

Full-Time

49.8%

Current Headcount

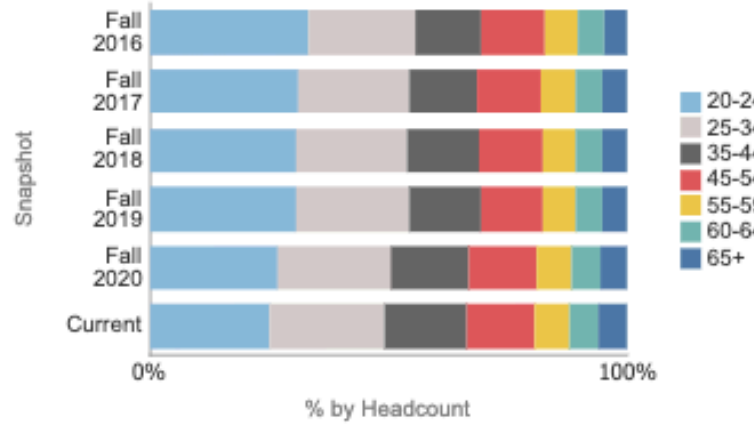
Hires and Separations



Fiscal Year	Hires	Separations
2017	8,800	8,800
2018	8,500	8,800
2019	8,500	8,500
2020	7,800	8,500
Current	3,200	4,500

Counts relates to hires and separations from the University of Arizona. Excludes temporary and clinical titles. Values reflect fiscal year and current.
[Hires and Rehires](#) [Separations](#)

Age Range



Snapshot	20-24	25-34	35-44	45-54	55-59	60-64	65+
Fall 2016	25%	25%	15%	15%	10%	5%	5%
Fall 2017	25%	25%	15%	15%	10%	5%	5%
Fall 2018	25%	25%	15%	15%	10%	5%	5%
Fall 2019	25%	25%	15%	15%	10%	5%	5%
Fall 2020	25%	25%	15%	15%	10%	5%	5%
Current	25%	25%	15%	15%	10%	5%	5%

Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

College

--Select Value--

Budget Department

--Select Value--

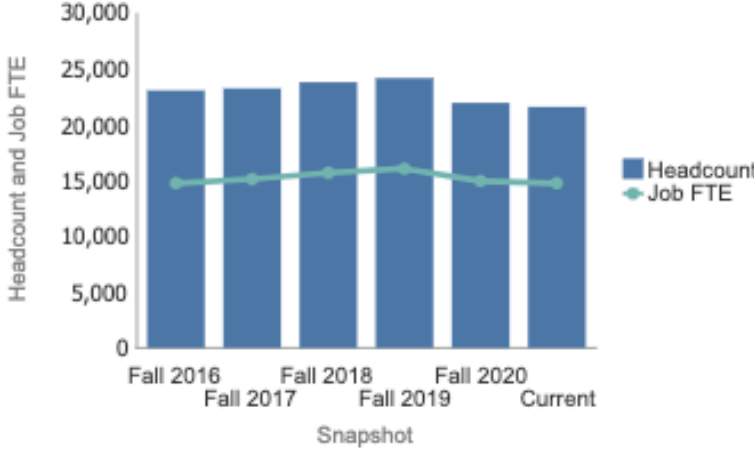
Job Department

--Select Value--

Apply

What departments roll up to the college?

Workforce Trends

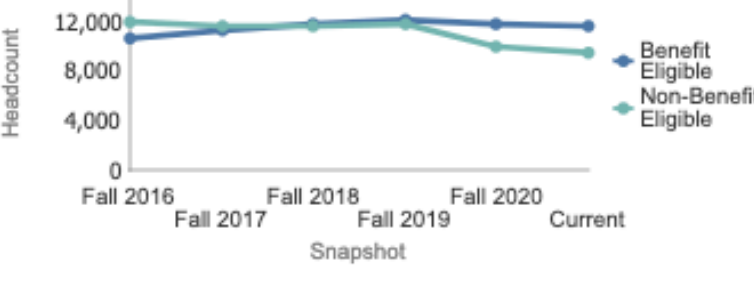


Snapshot	Headcount	Job FTE
Fall 2016	23,002	15,000
Fall 2017	23,227	15,500
Fall 2018	23,720	16,000
Fall 2019	24,227	16,500
Fall 2020	22,023	15,500
Current	21,540	14,832.45

Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#) [All Active Employees](#)

Benefit Eligibility

Current percentage of employees who are benefit eligible: 55.0%

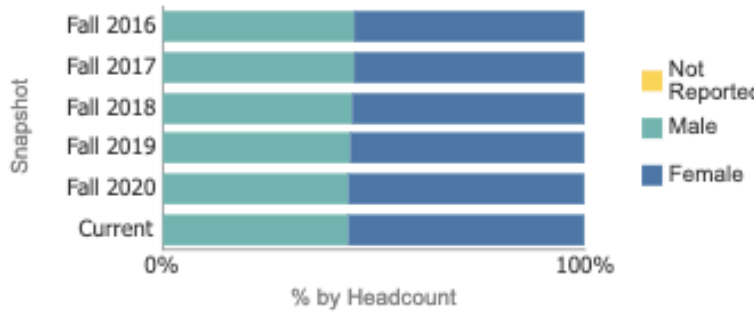


Snapshot	Benefit Eligible	Non-Benefit Eligible
Fall 2016	10,000	12,000
Fall 2017	10,000	12,000
Fall 2018	10,000	12,000
Fall 2019	10,000	12,000
Fall 2020	9,500	11,500
Current	9,000	11,000

Fall census snapshots are taken on October 1st of each year.
[All Active Employees](#)

Sex

Current percentage of employees who identify as female: 56.3%



Snapshot	Not Reported	Male	Female
Fall 2016	5%	45%	50%
Fall 2017	5%	45%	50%
Fall 2018	5%	45%	50%
Fall 2019	5%	45%	50%
Fall 2020	5%	45%	50%
Current	5%	45%	50%

Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Grouped ABOR Classifications

Current percentage of employees who are faculty: 15.8%

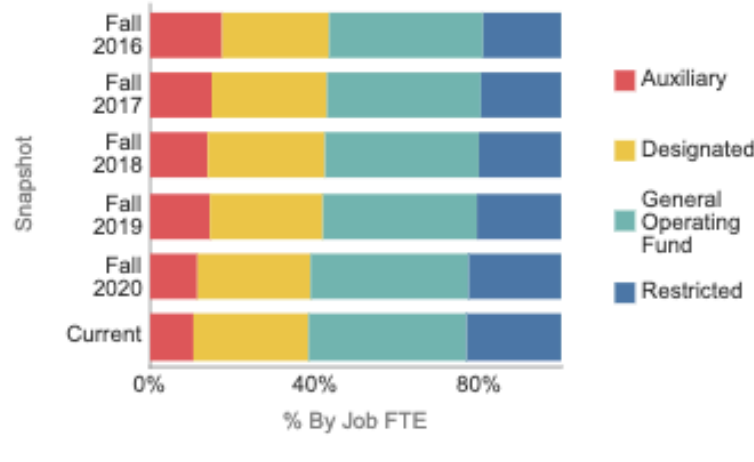
Table | Headcount

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Current
Headcount Total	23,002	23,227	23,720	24,227	22,023	21,540
Administrators	327	333	330	352	260	258
Faculty	3,143	3,166	3,232	3,286	3,364	3,413
Graduate Assistant/Associate	2,793	2,789	2,914	2,979	2,803	2,882

Rows 1 - 4

In the headcount table, each row represents a distinct count of employees. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Workforce by Funding Source



Snapshot	Auxiliary	Designated	General Operating Fund	Restricted
Fall 2016	15%	25%	40%	20%
Fall 2017	15%	25%	40%	20%
Fall 2018	15%	25%	40%	20%
Fall 2019	15%	25%	40%	20%
Fall 2020	15%	25%	40%	20%
Current	15%	25%	40%	20%

Job FTE represents employee positions funded from a given source as of the fall census snapshot, taken on October 1st of each year.

IPEDS Race / Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Current
American Indian or Alaska Native	1.0%	1.0%	1.1%	0.9%	1.0%	1.1%
Asian	5.4%	5.4%	5.4%	4.5%	5.0%	5.1%
Black or African American	2.8%	2.7%	2.8%	2.2%	2.4%	2.5%
Hispanic or Latinx	22.1%	22.2%	23.1%	34.3%	29.0%	27.7%
International	6.7%	7.2%	7.3%	7.4%	7.6%	7.6%

Rows 1 - 5

Table represents percentages by headcount. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Workforce Profile

How are my employee’s positions funded?

Workforce Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

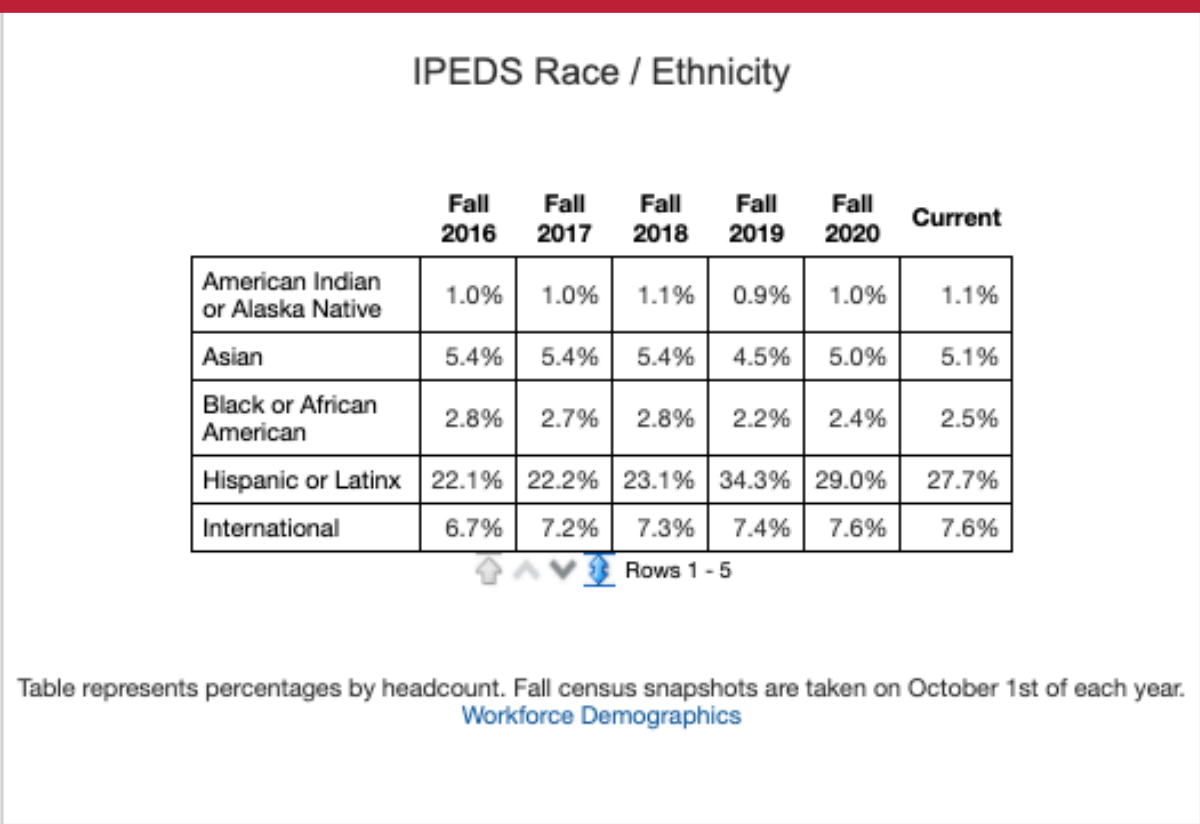
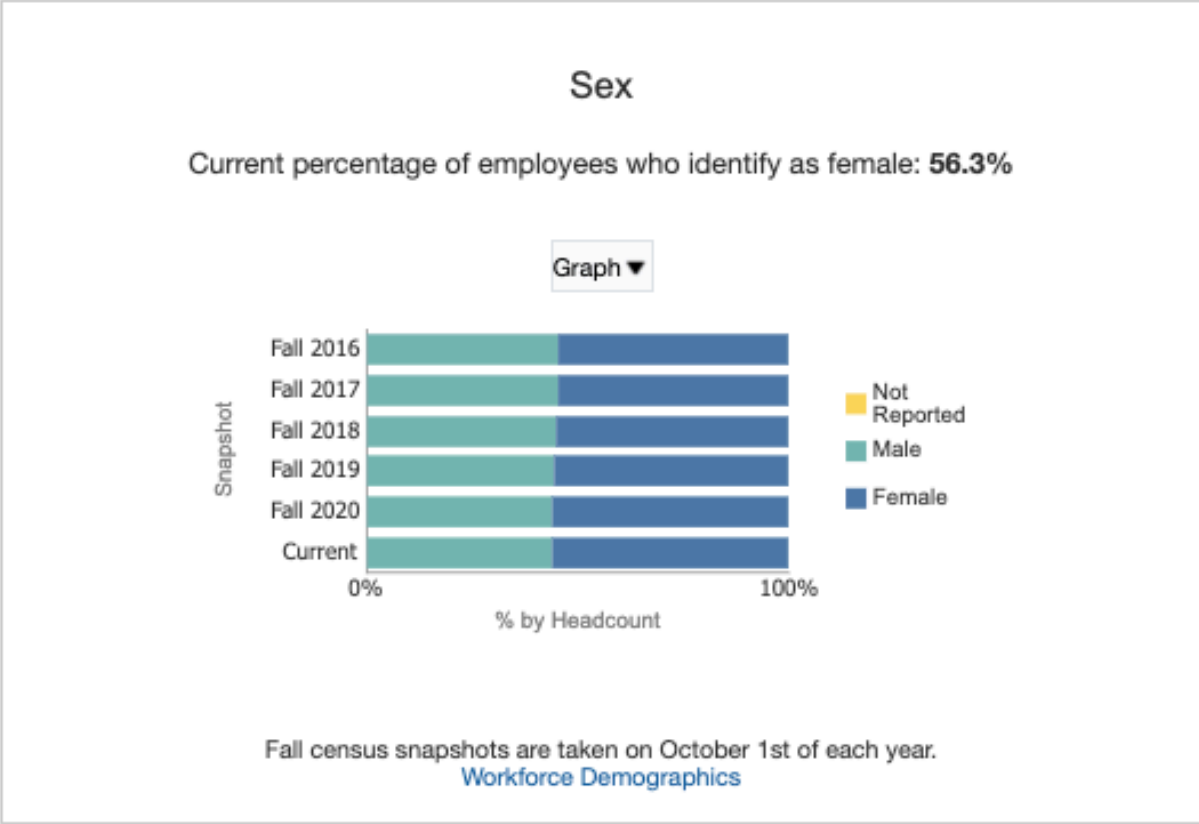
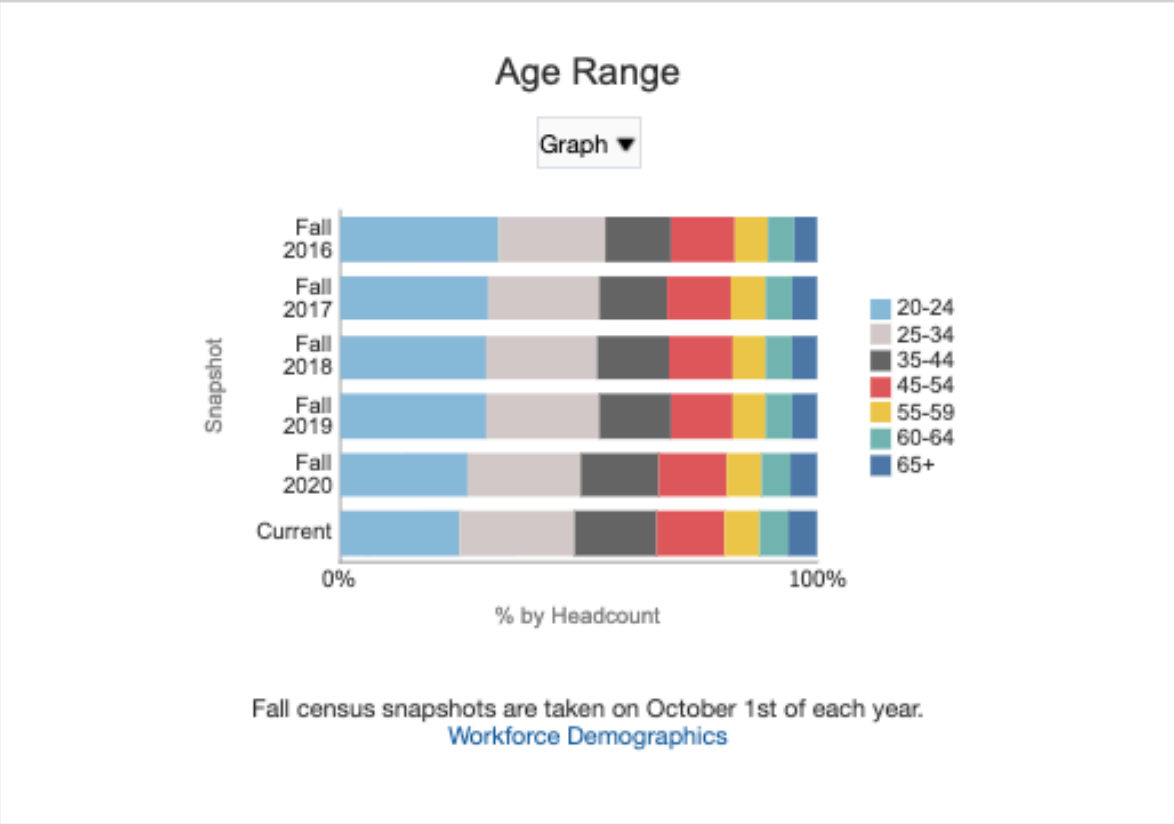
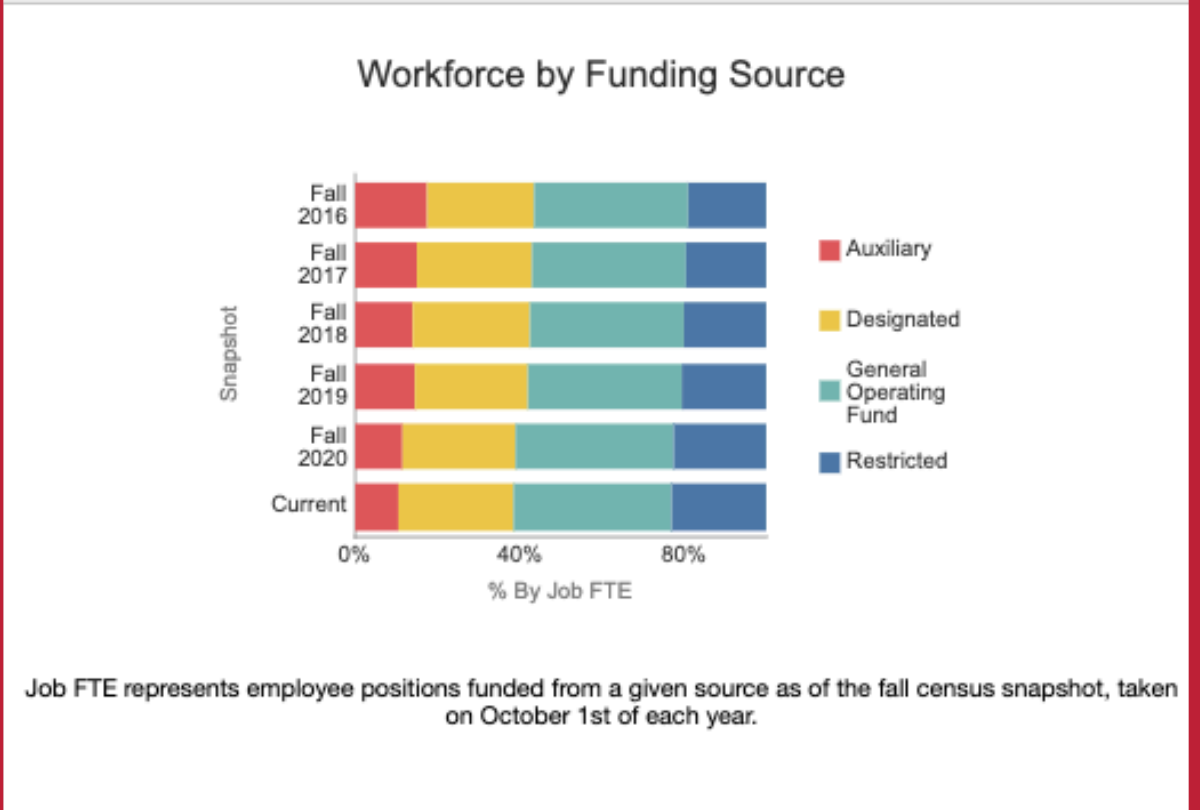
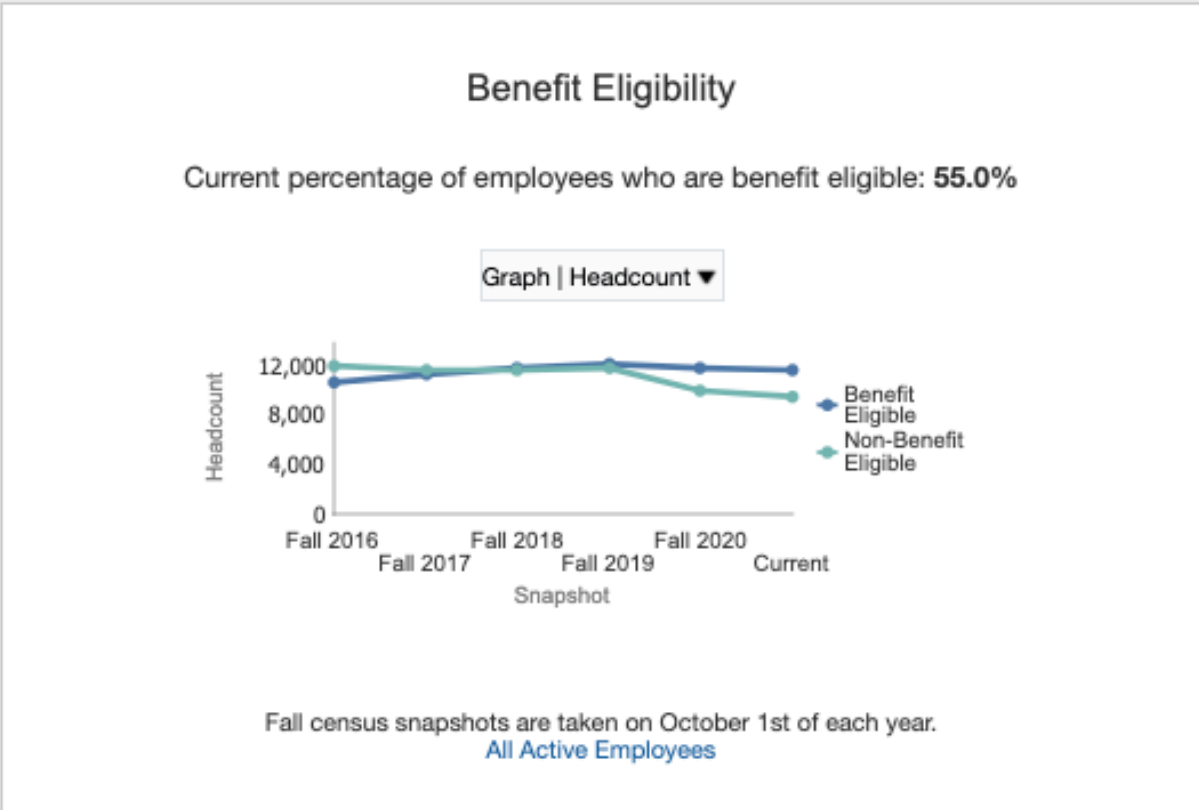
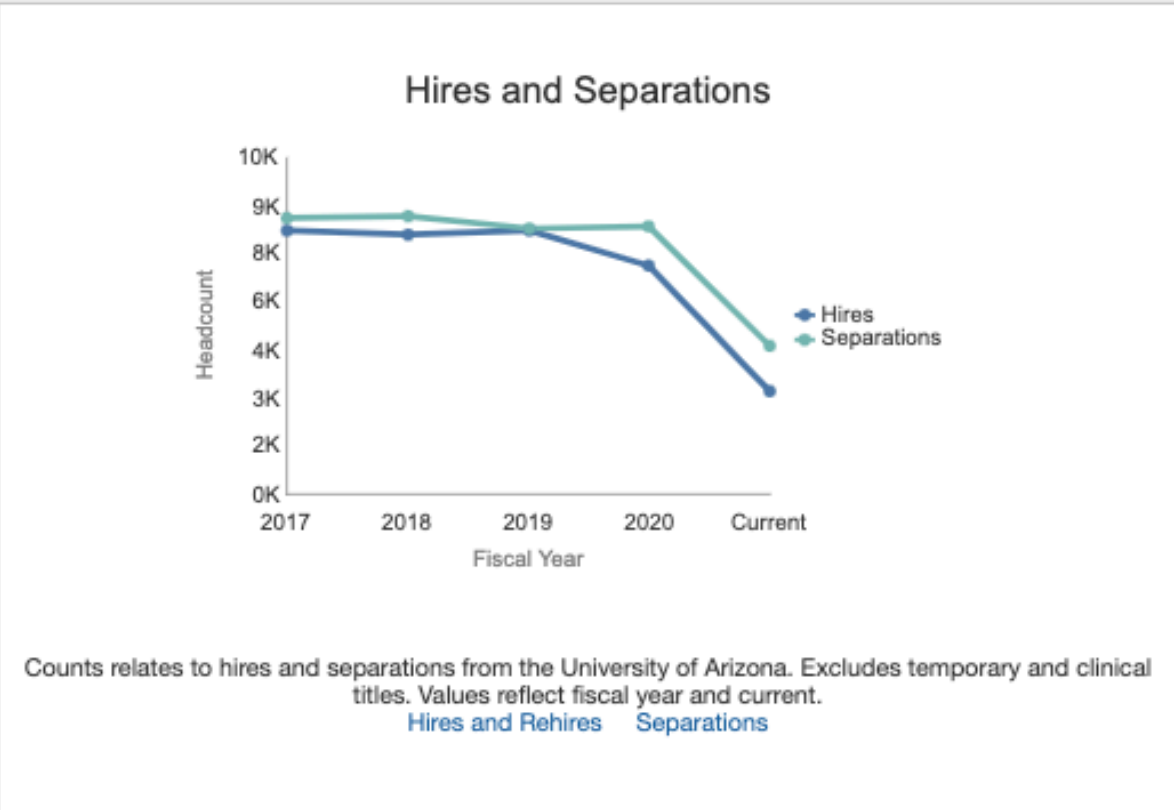
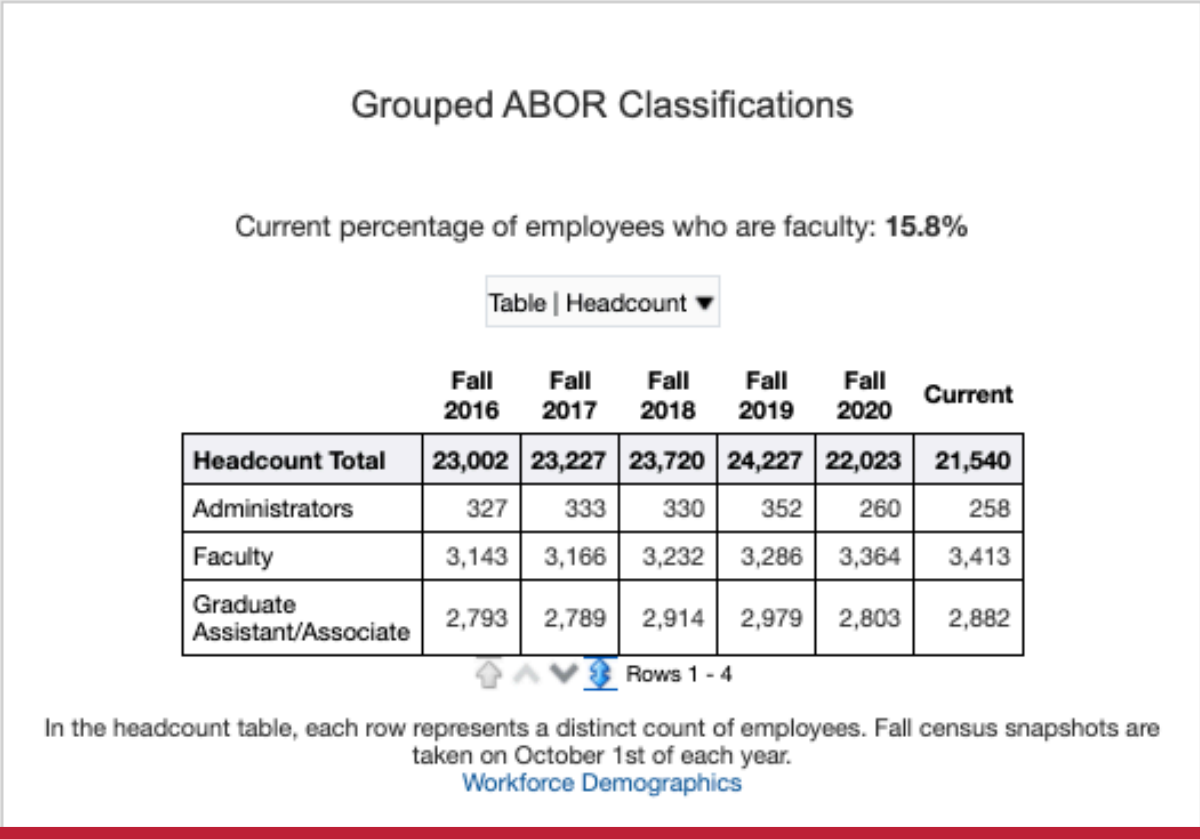
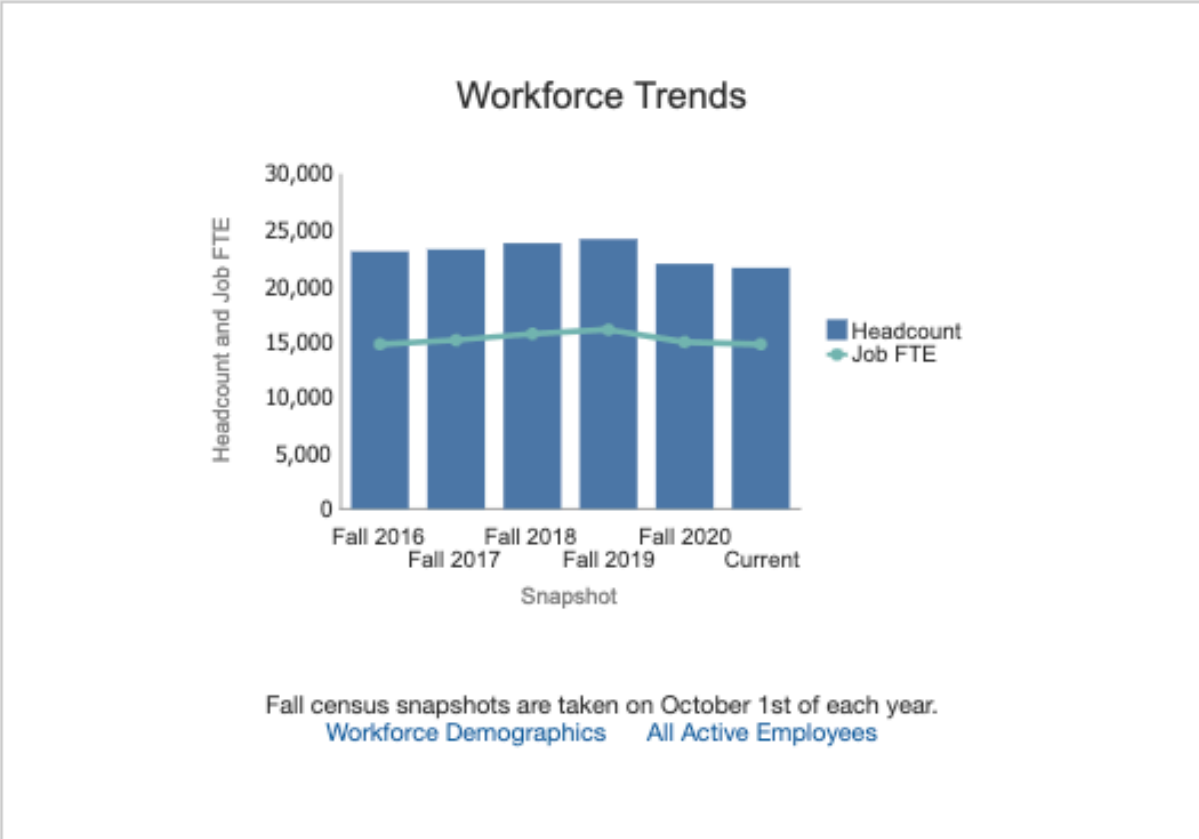
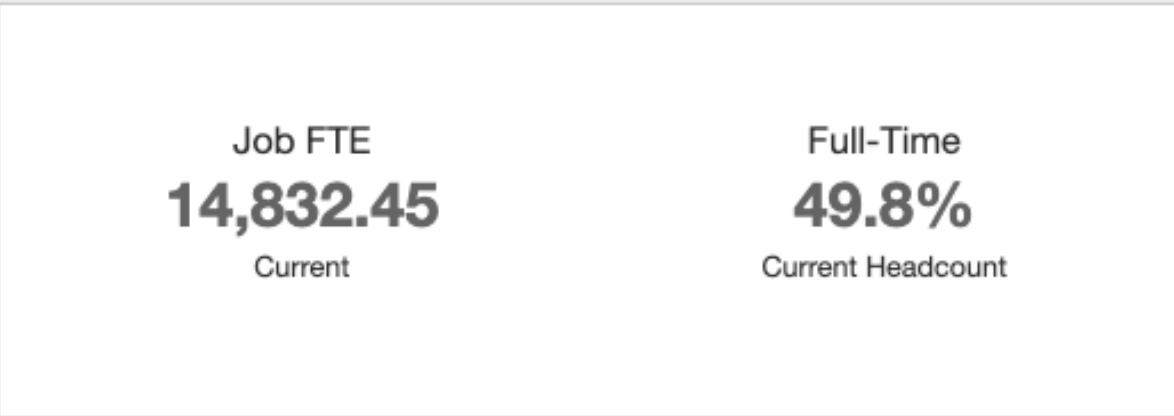
--Select Value--

Job Department

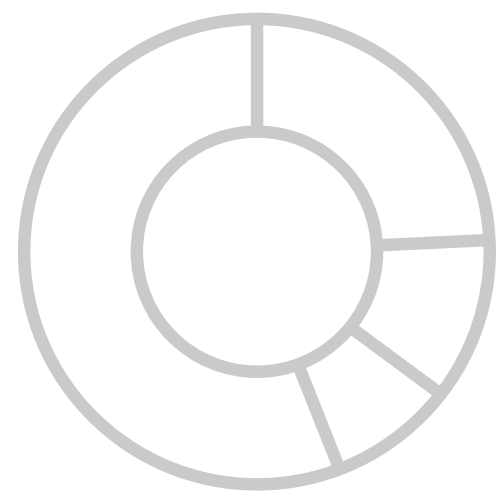
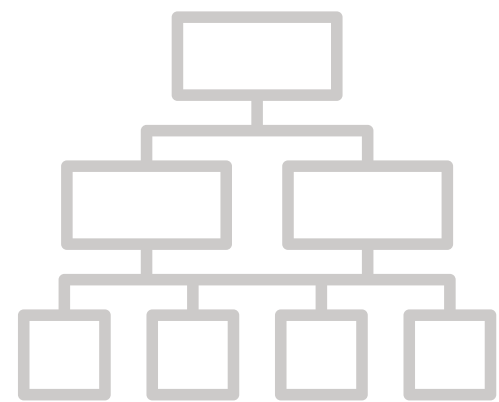
--Select Value--

Apply

What departments roll up to the college?



What questions can be answered using this tool?



- What is my unit's current employee headcount and effective job FTE, and what were the trends of these counts for the past five years?
- What percentage of my workforce is considered full-time?
- What percentage of my workforce is classified as faculty?
- What is my workforce breakdown by ABOR classifications?
- What are my unit's five-year trends for hires and separations?
- How many of my employees are benefit or non-benefit eligible?
- How are my employee's positions funded?
- What is the gender makeup of my unit's employees?
- How ethnically diverse is my workforce?

FACULTY PROFILE

Data focusing on the number of faculty in a college or department, broken out by track/contract status, academic rank/position, age range, sex, IPEDS race/ethnicity, total student credit hours, sponsored award activity, and scholarly activity.

Analytics Role: BI_HR_MED (Referred to as HR-Medium in APT)

Data Sources: UAccess Employees (HCM), UAccess Financial (KFS), and UAccess Student (CS)

Data labeled as “Current” is updated nightly. Workforce historical data come from Fall Census Snapshot (Oct. 1). Fiscal year values reflect year-to-date total.

Faculty Profile

Your Gateway to Faculty Data in UAccess Analytics

Path to the dashboard:
Dashboards > Arizona Profiles > Faculty Profile

Favorites ▾

Dashboards ▾

New ▾

Open ▾

All Dashboards Index

Arizona Profiles

College/Department Profile

Faculty Profile

Finance Profile

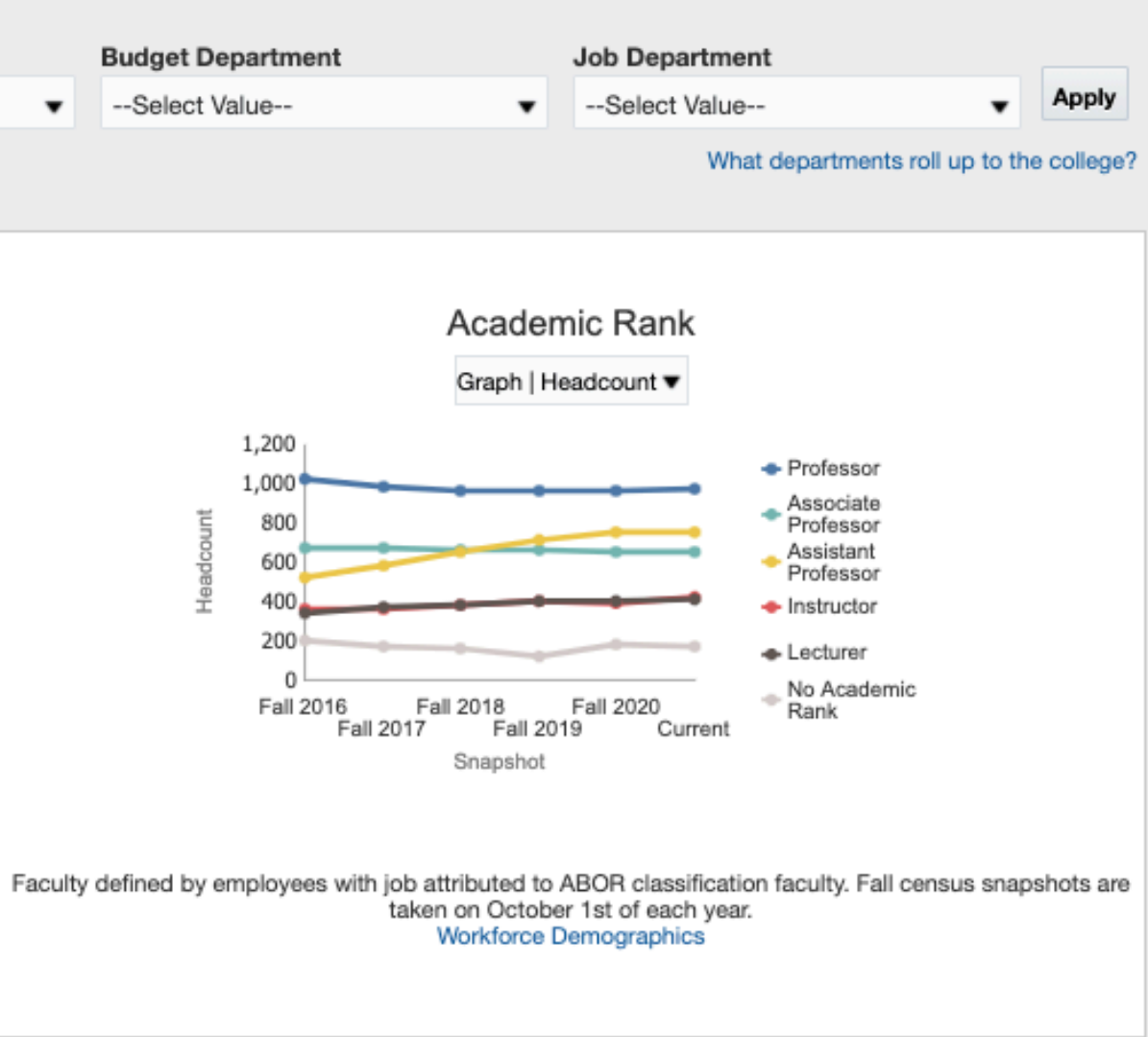
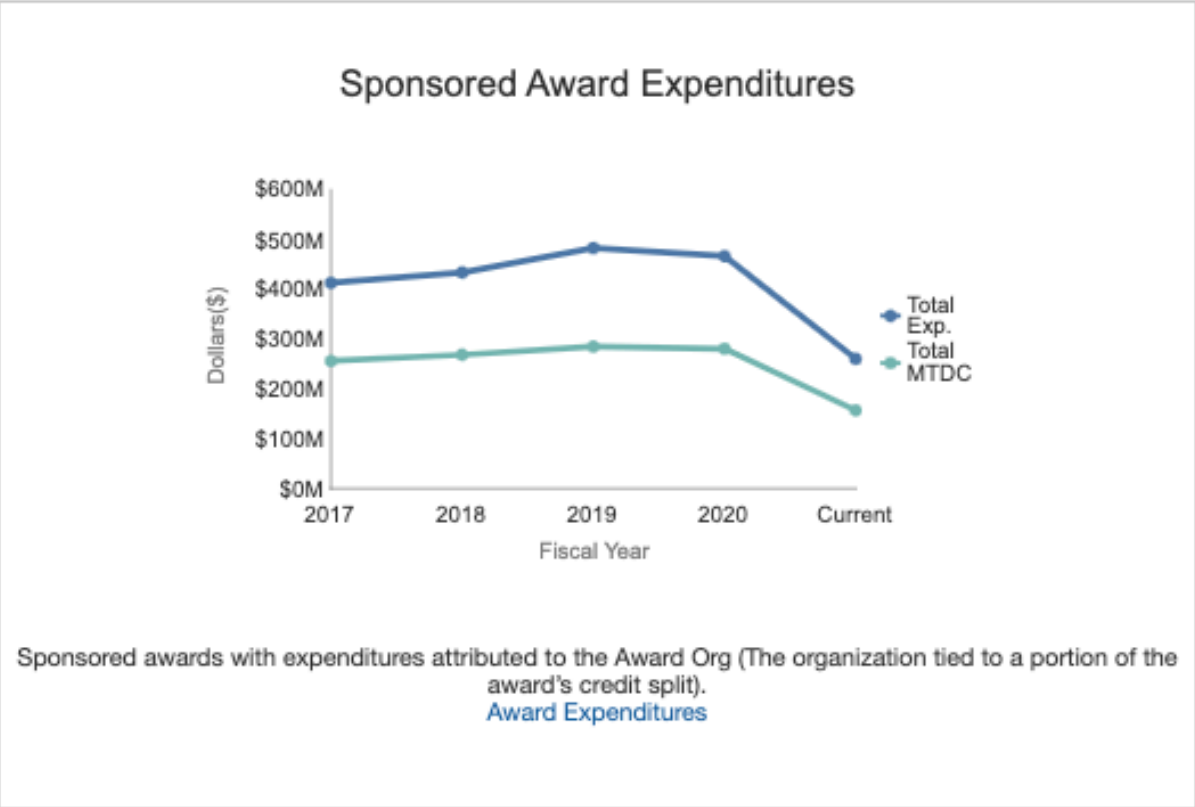
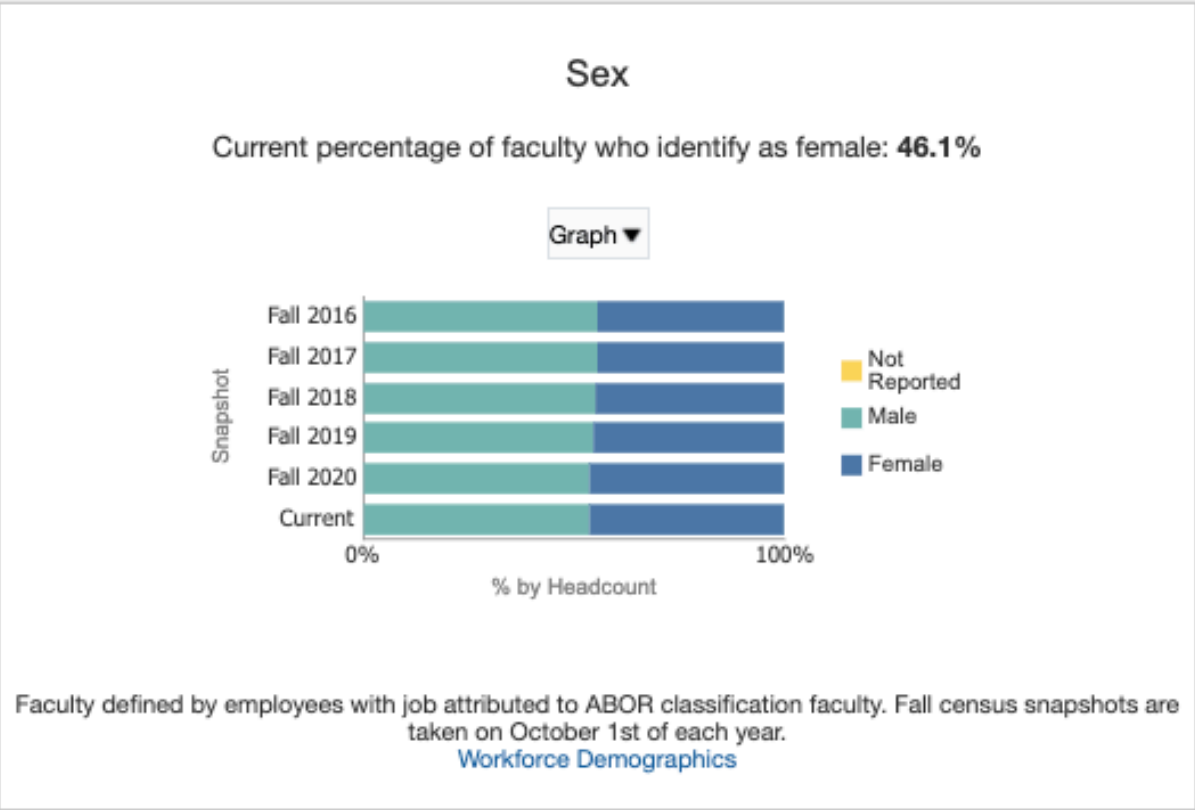
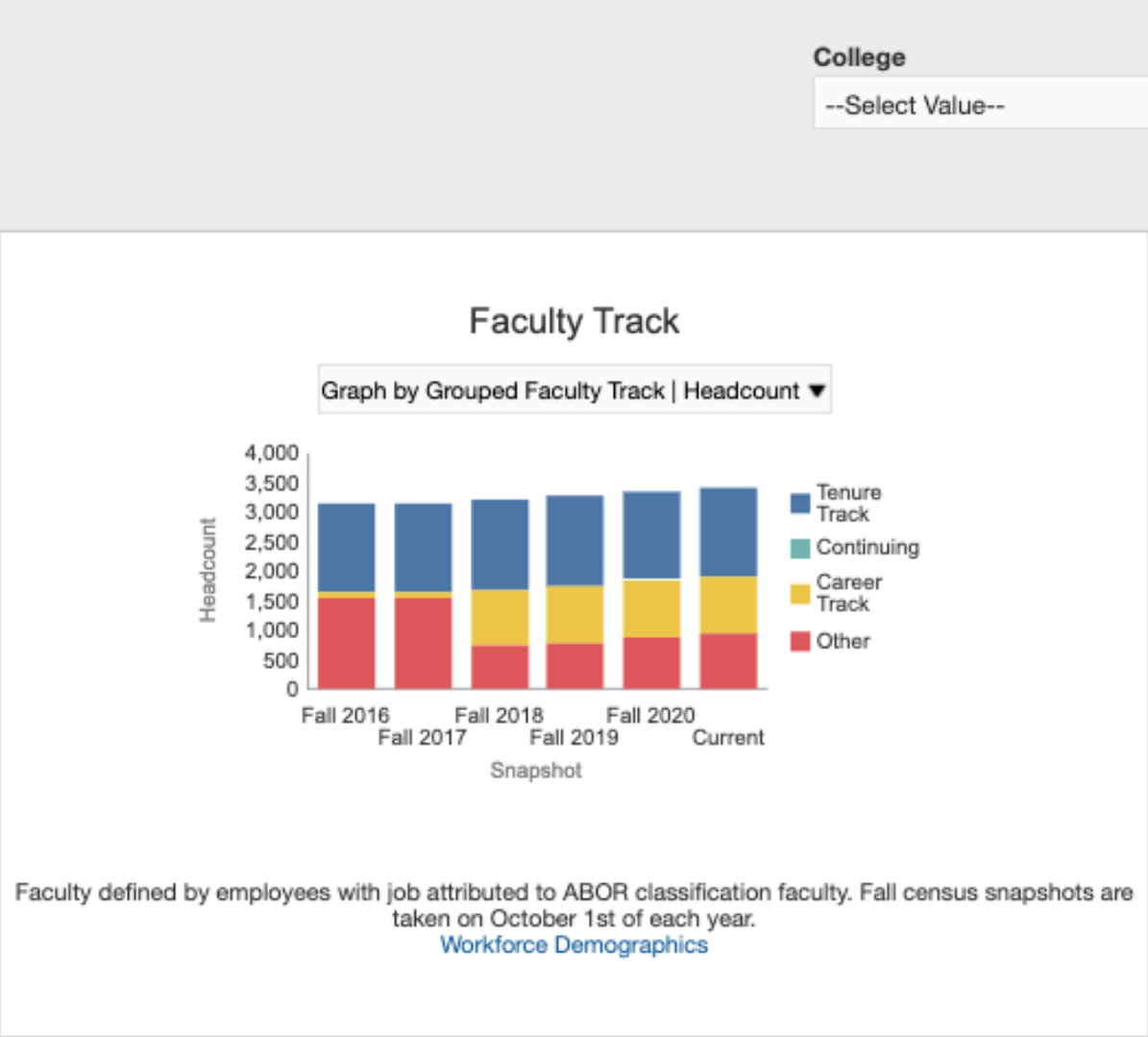
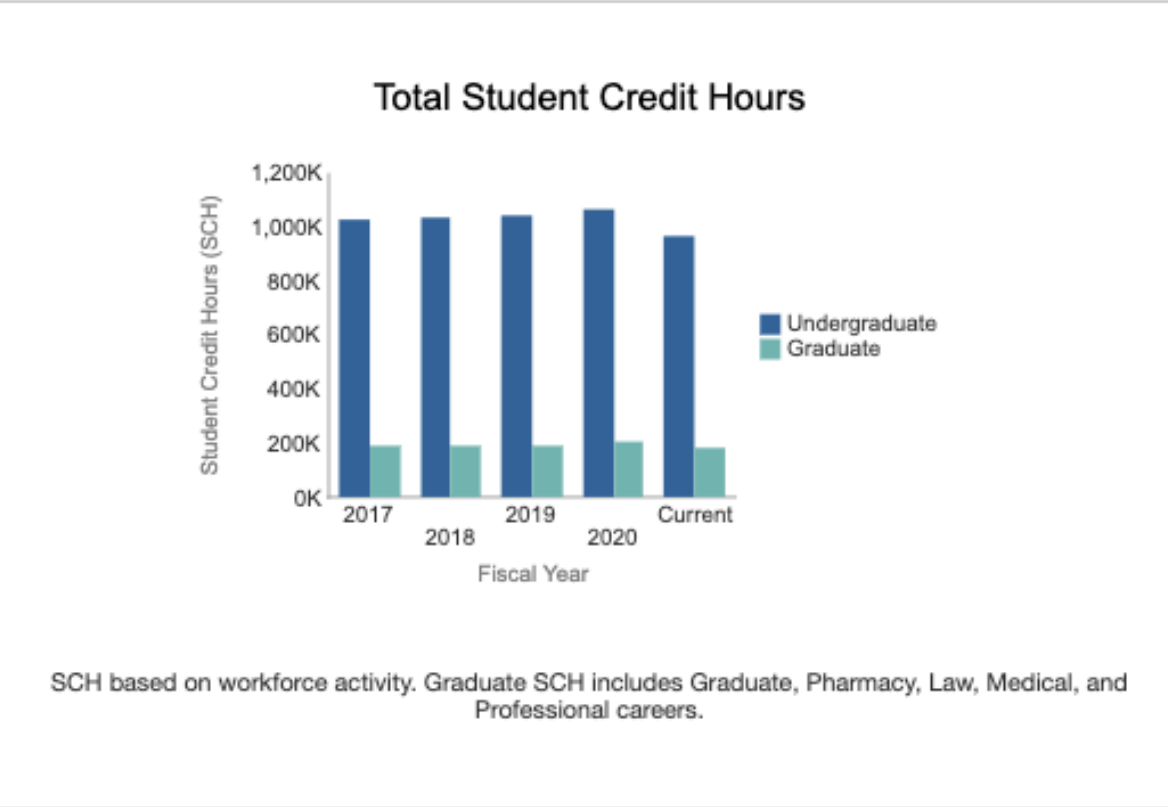
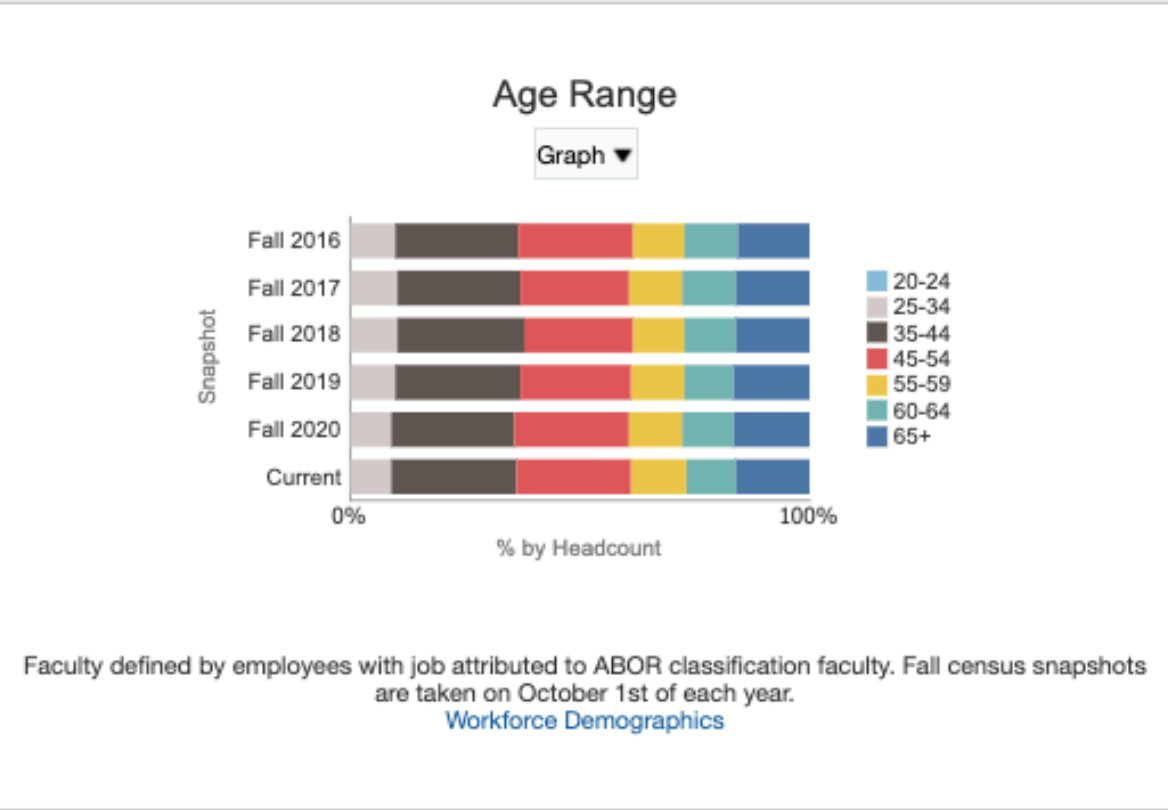
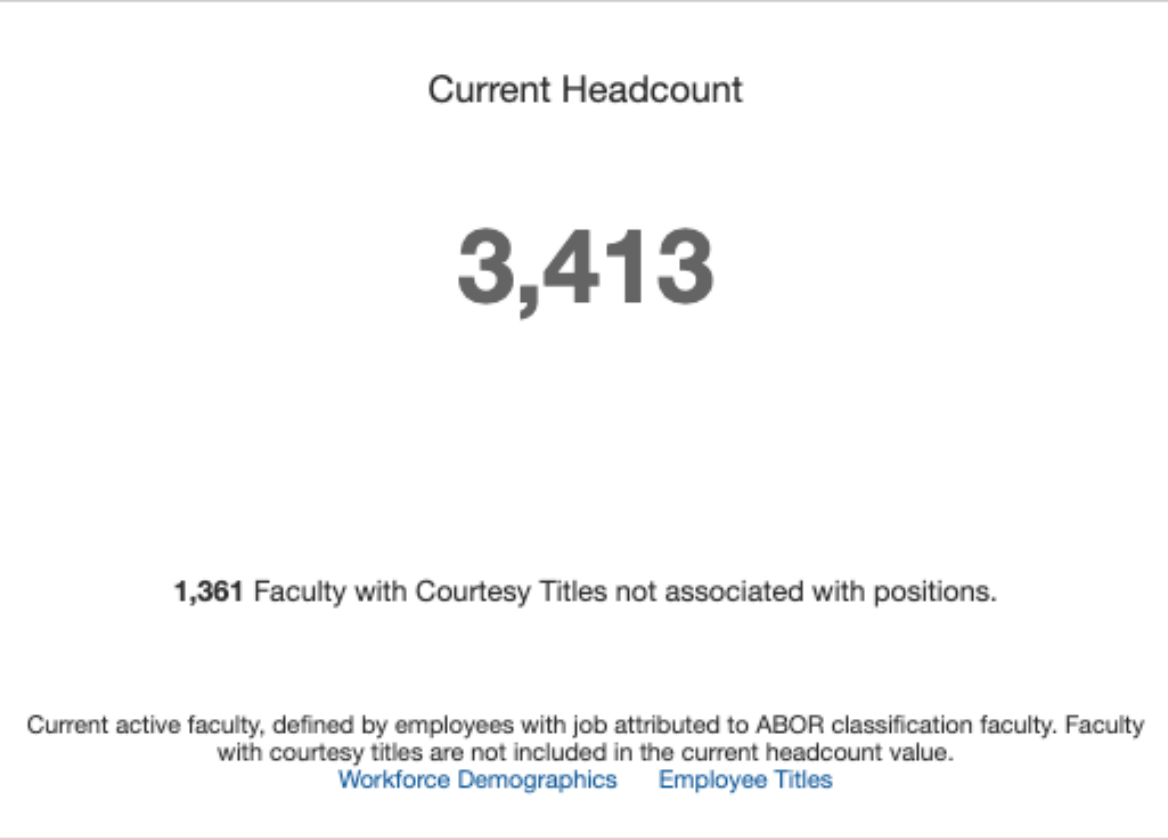
Sponsored Research Profile

Student Profile

Workforce Profile

Faculty Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.



IPEDS Race / Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Current
American Indian or Alaska Native	0.7%	0.5%	0.6%	0.6%	0.8%	0.8%
Asian	8.4%	8.9%	8.8%	8.6%	9.6%	9.5%
Black or African American	1.6%	1.7%	2.0%	1.7%	2.0%	2.1%
Hispanic or Latinx	8.0%	8.4%	8.4%	14.8%	9.5%	9.7%
International	3.4%	3.3%	3.8%	3.7%	3.5%	3.5%

Rows 1 - 5

Table represents percentages by headcount. Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.

[Workforce Demographics](#)

Average Faculty Salary

Table by Academic Rank ▾

	Headcount	Minimum	Average	Maximum
Professor	890	\$40,000	\$157,511	\$780,300
Associate Professor	661	\$48,500	\$125,601	\$699,075
Assistant Professor	742	\$40,000	\$94,332	\$450,000
Lecturer	385	\$20,000	\$62,796	\$243,019
Instructor	248	\$32,000	\$57,999	\$216,110

Rows 1 - 5

Faculty defined by employees with job attributed to ABOR classification faculty. Salary values defined by compensation rate. Excludes positions with a bi-weekly compensation rate code. Values reflect current.

[Salary Comparison Tool](#)

Faculty Profile

Faculty Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

What departments roll up to the college?

Current Headcount

Faculty Track

Graph by Grouped Faculty Track | Headcount

Academic Rank

Graph | Headcount

Arizona Profile dashboards default to your “home” college. Faculty Profile can be filtered by College, Budget Department, and/or Job Department. Clearing all fields will run the dashboard at an institutional level.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

What departments roll up to the college?

- Professor
- Associate Professor
- Assistant Professor
- Instructor
- Teacher
- Academic

All census snapshots are

Current

0.8%
9.5%
2.1%
9.7%
3.5%

Job attributed to ABOR
of each year.

Minimum

30,300
29,075
30,000
33,019
16,110

Salary values defined by
Values reflect current.

Faculty Profile

Faculty Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

[What departments roll up to the college?](#)

Current Headcount

Faculty Track

Graph by Grouped Faculty Track | Headcount

Academic Rank

Graph | Headcount

The first row of tiles presents metrics on faculty headcount, faculty track, and academic rank for the selected unit.

Current Headcount

3,413

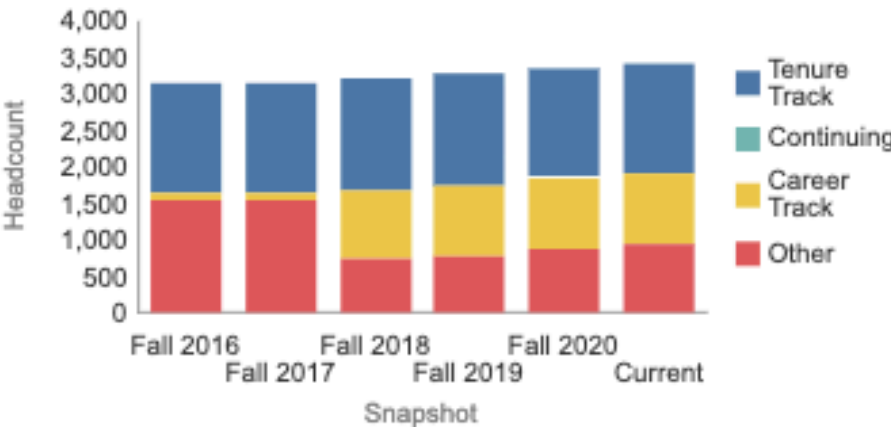
1,361 Faculty with Courtesy Titles not associated with positions.

Current active faculty, defined by employees with job attributed to ABOR classification faculty. Faculty with courtesy titles are not included in the current headcount value.

[Workforce Demographics](#) [Employee Titles](#)

Faculty Track

Graph by Grouped Faculty Track | Headcount

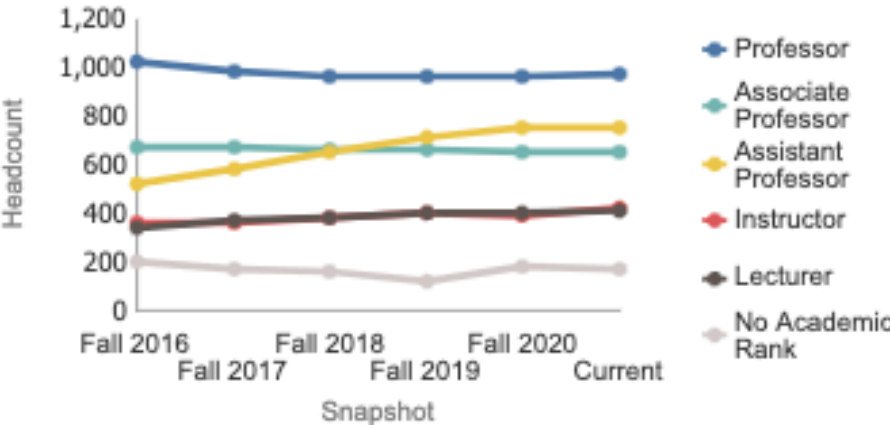


Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.

[Workforce Demographics](#)

Academic Rank

Graph | Headcount



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.

[Workforce Demographics](#)

Current

0.8%
9.5%
2.1%
9.7%
3.5%

Job attributed to ABOR classification faculty.

Minimum

\$0,300
\$9,075
\$0,000
\$3,019
\$6,110

Salary values defined by ABOR classification faculty. Values reflect current.

Faculty Profile

Faculty Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

What departments roll up to the college?

Current Headcount

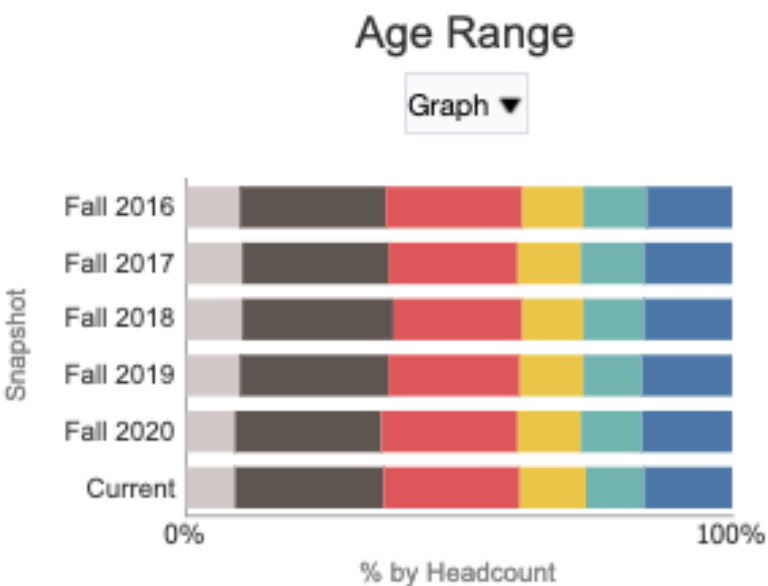
Faculty Track

Graph by Grouped Faculty Track | Headcount

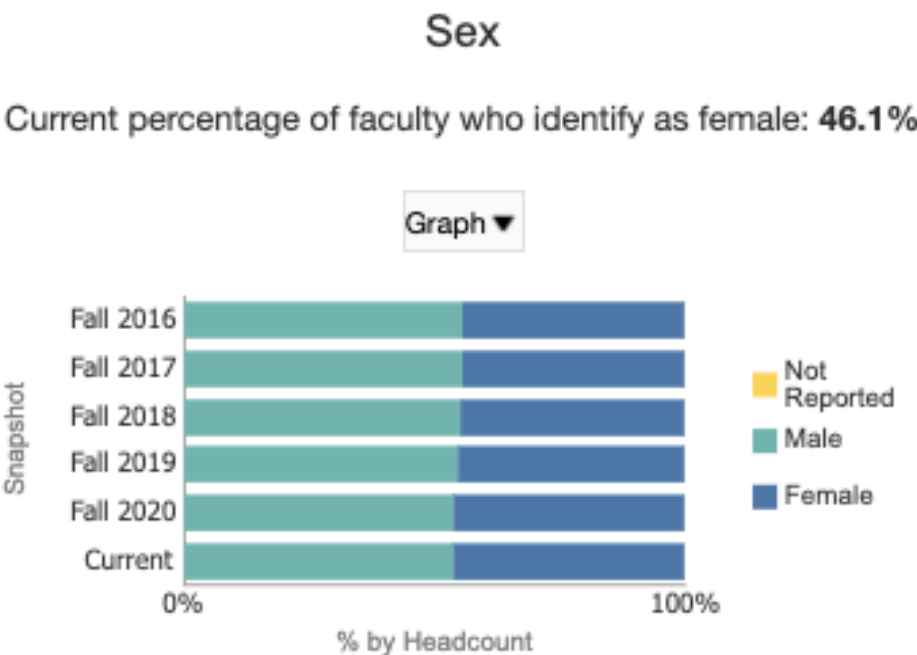
Academic Rank

Graph | Headcount

The second row of tiles presents metrics on faculty demographics for the selected unit.



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

IPEDS Race / Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Current
American Indian or Alaska Native	0.7%	0.5%	0.6%	0.6%	0.8%	0.8%
Asian	8.4%	8.9%	8.8%	8.6%	9.6%	9.5%
Black or African American	1.6%	1.7%	2.0%	1.7%	2.0%	2.1%
Hispanic or Latinx	8.0%	8.4%	8.4%	14.8%	9.5%	9.7%
International	3.4%	3.3%	3.8%	3.7%	3.5%	3.5%

Rows 1 - 5

Table represents percentages by headcount. Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

- Professor
- Associate Professor
- Assistant Professor
- Instructor
- Emeritus
- Academic

All census snapshots are

Current

0.8%
9.5%
2.1%
9.7%
3.5%

Job attributed to ABOR of each year.

Minimum

\$0,300
\$9,075
\$0,000
\$3,019
\$6,110

Salary values defined by Values reflect current.

Faculty Profile

Current Headcount

Faculty Track

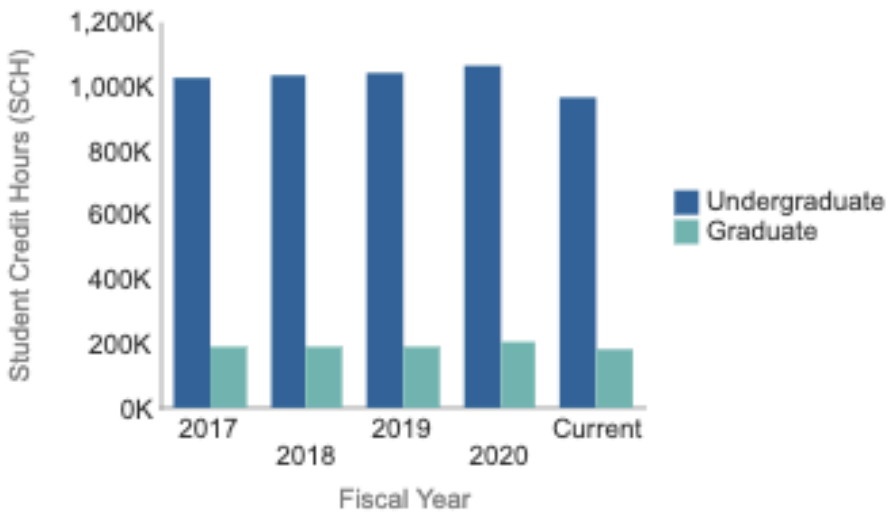
Graph by Grouped Faculty Track | Headcount

Academic Rank

Graph | Headcount

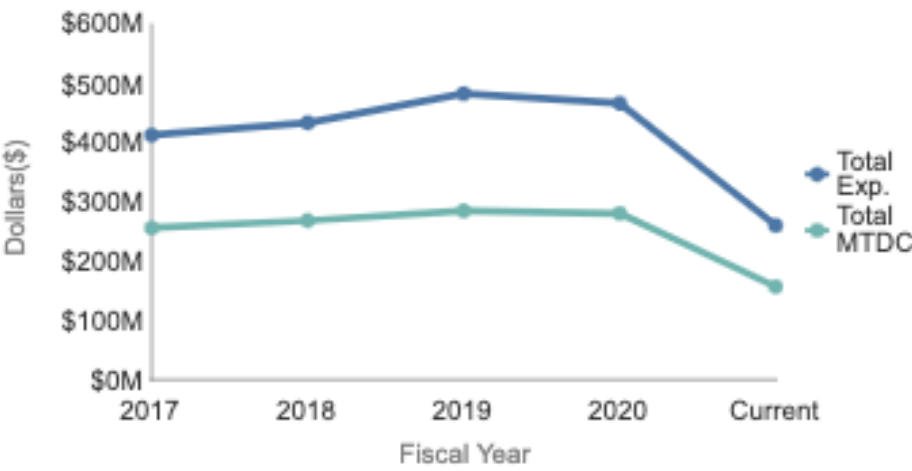
The third row of tiles presents metrics on student credit hours, sponsored award expenditures, and average faculty salary for the selected unit.

Total Student Credit Hours



SCH based on workforce activity. Graduate SCH includes Graduate, Pharmacy, Law, Medical, and Professional careers.

Sponsored Award Expenditures



Sponsored awards with expenditures attributed to the Award Org (The organization tied to a portion of the award's credit split).
[Award Expenditures](#)

Average Faculty Salary

Table by Academic Rank

	Headcount	Minimum	Average	Maximum
Professor	890	\$40,000	\$157,511	\$780,300
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Rows 1 - 5

Faculty defined by employees with job attributed to ABOR classification faculty. Salary values defined by compensation rate. Excludes positions with a bi-weekly compensation rate code. Values reflect current.
[Salary Comparison Tool](#)

Professor

Associate Professor

Assistant Professor

Instructor

Academic

All census snapshots are

Current

0.8%

9.5%

2.1%

9.7%

3.5%

Job attributed to ABOR of each year.

Minimum

\$0,300

\$9,075

\$0,000

\$3,019

\$6,110

Salary values defined by Values reflect current.

Faculty Profile

How many of my faculty are tenure track or non-tenure track? How has it changed over the past five years?

Faculty Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

What departments roll up to the college?

Current Headcount

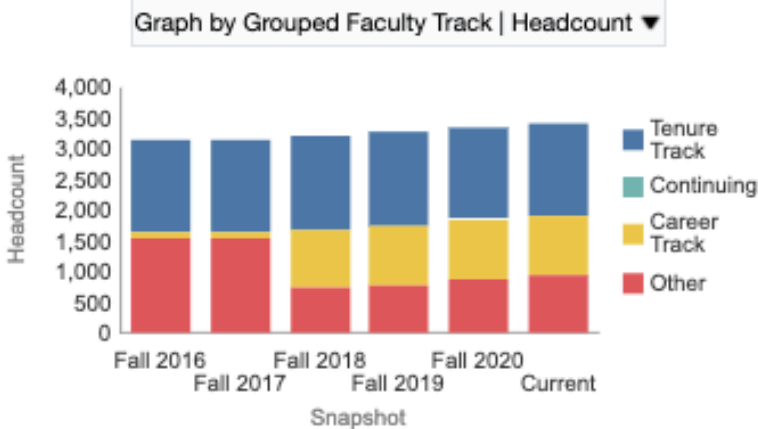
3,413

1,361 Faculty with Courtesy Titles not associated with positions.

Current active faculty, defined by employees with job attributed to ABOR classification faculty. Faculty with courtesy titles are not included in the current headcount value.

[Workforce Demographics](#) [Employee Titles](#)

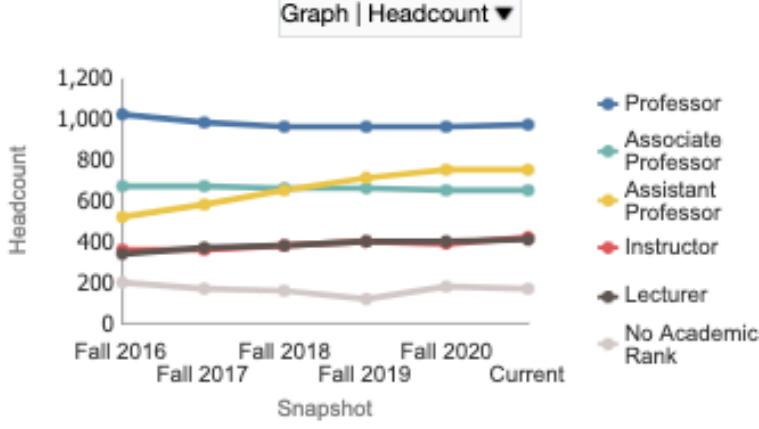
Faculty Track



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.

[Workforce Demographics](#)

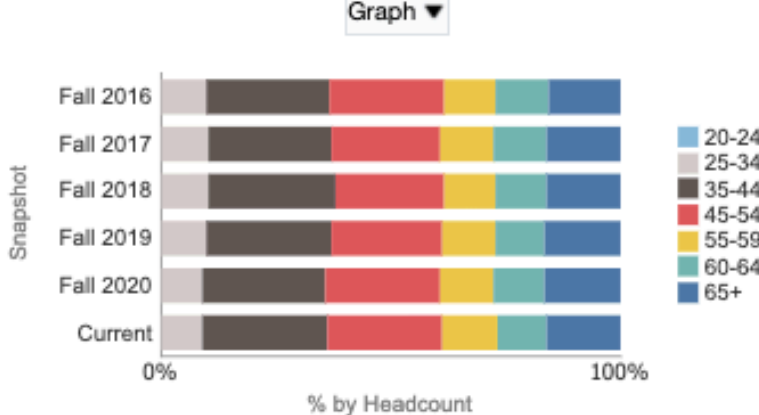
Academic Rank



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.

[Workforce Demographics](#)

Age Range

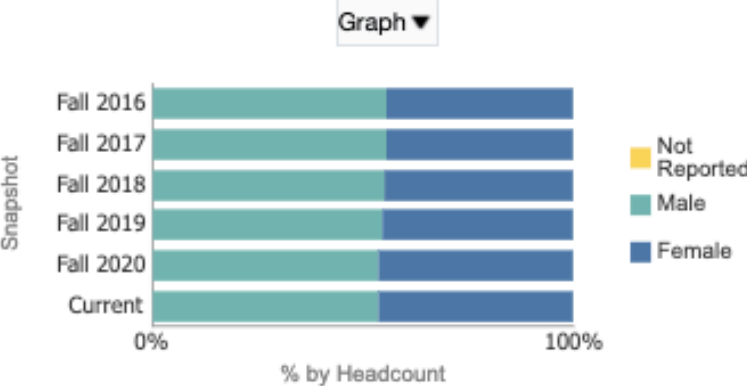


Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.

[Workforce Demographics](#)

Sex

Current percentage of faculty who identify as female: 46.1%



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.

[Workforce Demographics](#)

IPEDS Race / Ethnicity

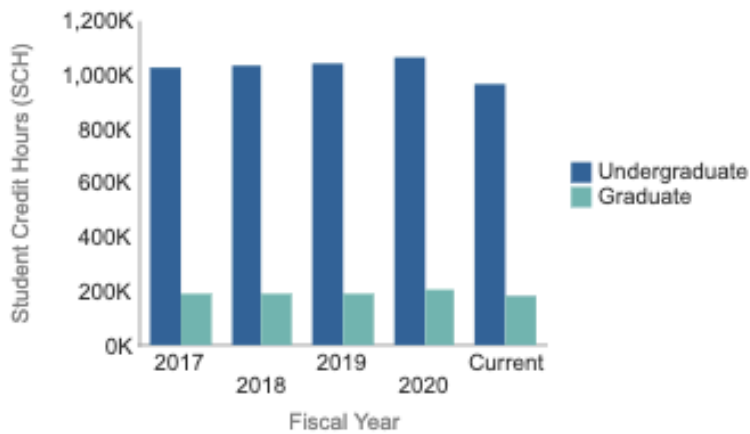
	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Current
American Indian or Alaska Native	0.7%	0.5%	0.6%	0.6%	0.8%	0.8%
Asian	8.4%	8.9%	8.8%	8.6%	9.6%	9.5%
Black or African American	1.6%	1.7%	2.0%	1.7%	2.0%	2.1%
Hispanic or Latinx	8.0%	8.4%	8.4%	14.8%	9.5%	9.7%
International	3.4%	3.3%	3.8%	3.7%	3.5%	3.5%

Rows 1 - 5

Table represents percentages by headcount. Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.

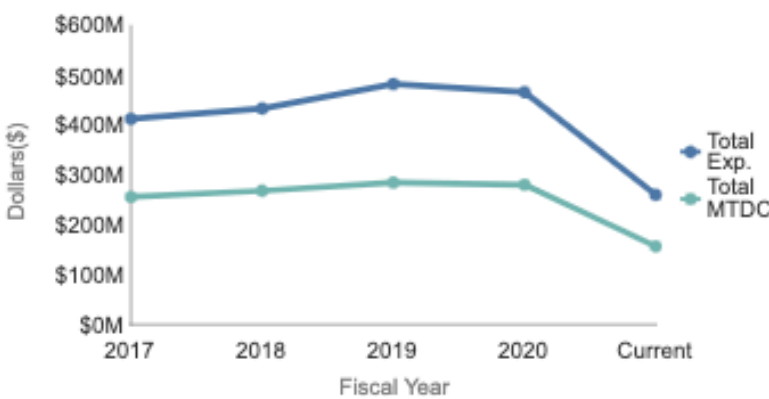
[Workforce Demographics](#)

Total Student Credit Hours



SCH based on workforce activity. Graduate SCH includes Graduate, Pharmacy, Law, Medical, and Professional careers.

Sponsored Award Expenditures



Sponsored awards with expenditures attributed to the Award Org (The organization tied to a portion of the award's credit split).

[Award Expenditures](#)

Average Faculty Salary

Table by Academic Rank

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Rows 1 - 5

Faculty defined by employees with job attributed to ABOR classification faculty. Salary values defined by compensation rate. Excludes positions with a bi-weekly compensation rate code. Values reflect current.

[Salary Comparison Tool](#)

Faculty Profile

What are the faculty demographics (age, sex, race/ethnicity) for my unit? How has it changed over the past five years?

Faculty Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

What departments roll up to the college?

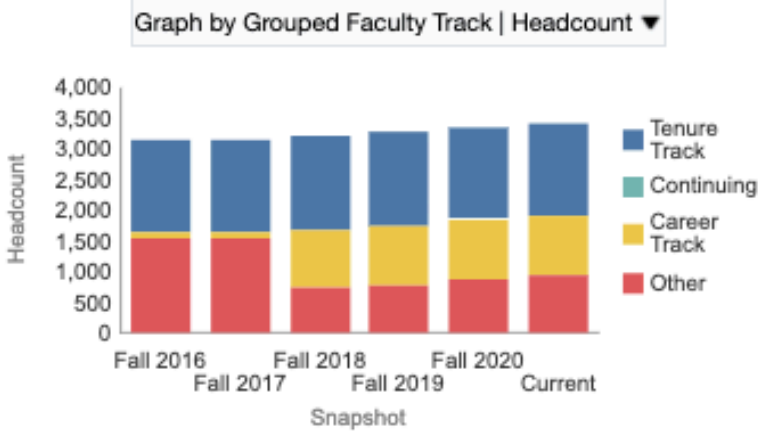
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3,413

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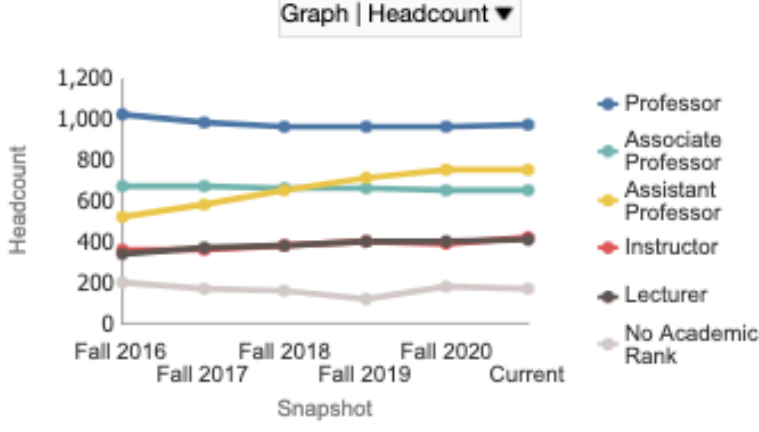
Current active faculty, defined by employees with job attributed to ABOR classification faculty. Faculty with courtesy titles are not included in the current headcount value.
[Workforce Demographics](#) [Employee Titles](#)

Faculty Track



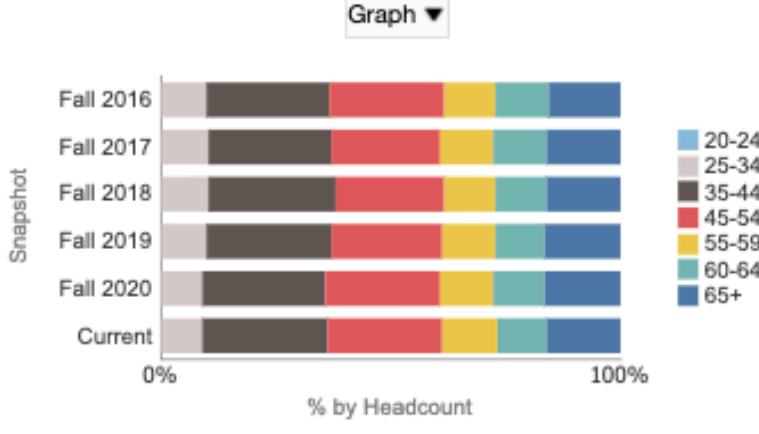
Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Academic Rank



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

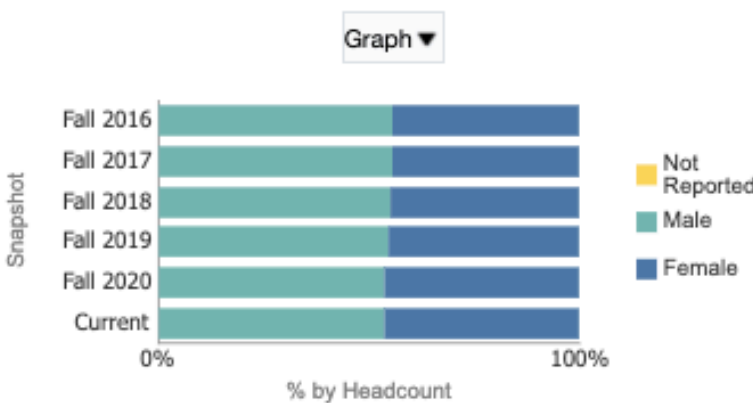
Age Range



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Sex

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Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

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Hispanic or Latinx	8.0%	8.4%	8.4%	14.8%	9.5%	9.7%
International	3.4%	3.3%	3.8%	3.7%	3.5%	3.5%

Rows 1 - 5

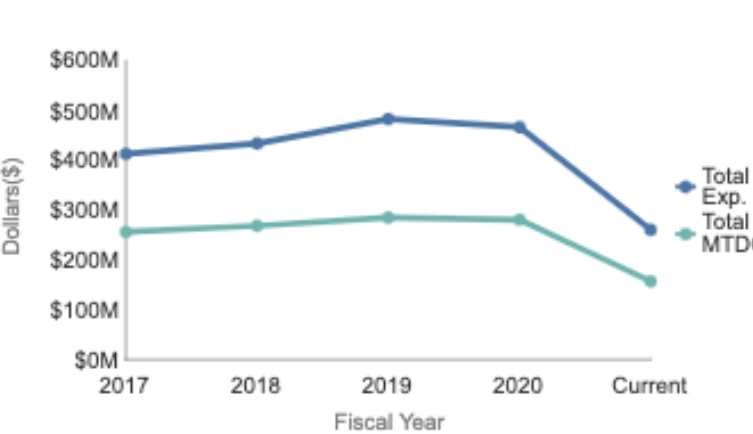
Table represents percentages by headcount. Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Total Student Credit Hours



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[Award Expenditures](#)

Average Faculty Salary

Table by Academic Rank

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Rows 1 - 5

Faculty defined by employees with job attributed to ABOR classification faculty. Salary values defined by compensation rate. Excludes positions with a bi-weekly compensation rate code. Values reflect current.
[Salary Comparison Tool](#)

Faculty Profile

What are my unit’s total research expenditures over the past five years?

Faculty Profile
Institution Level

Data labeled as "Current" is updated nightly.
Fiscal year values reflect year-to-date total.

College

--Select Value--

Budget Department

--Select Value--

Job Department

--Select Value--

Apply

[What departments roll up to the college?](#)

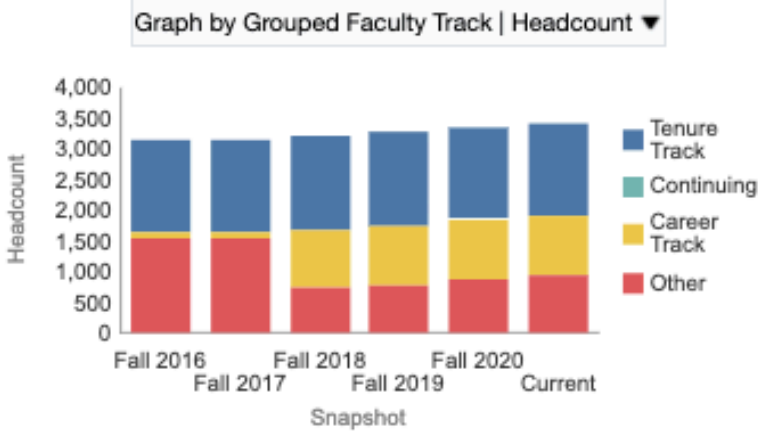
Current Headcount

3,413

1,361 Faculty with Courtesy Titles not associated with positions.

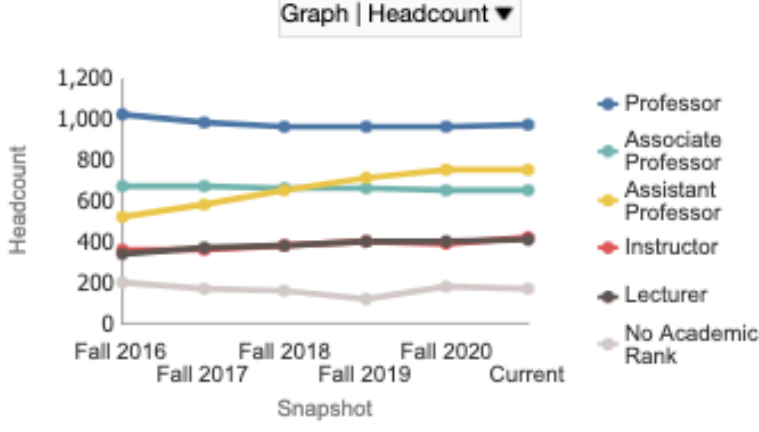
Current active faculty, defined by employees with job attributed to ABOR classification faculty. Faculty with courtesy titles are not included in the current headcount value.
[Workforce Demographics](#) [Employee Titles](#)

Faculty Track



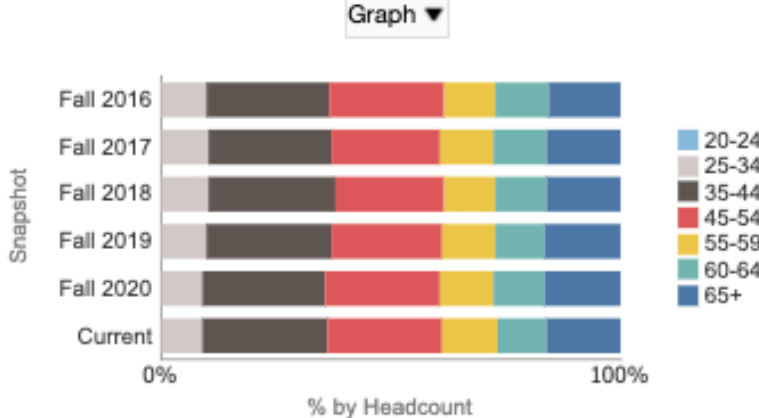
Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Academic Rank



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

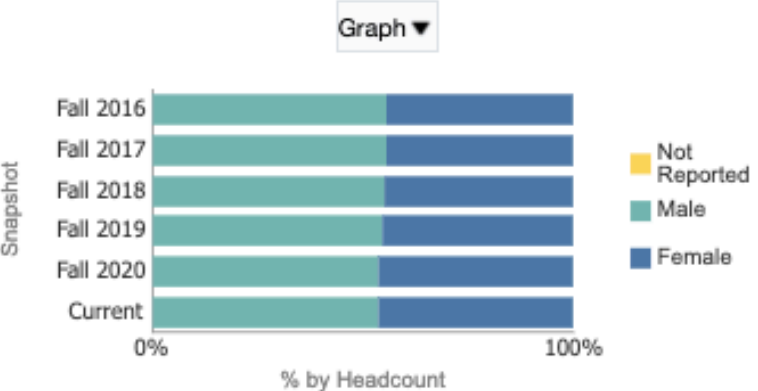
Age Range



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Sex

Current percentage of faculty who identify as female: 46.1%



Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

IPEDS Race / Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Current
American Indian or Alaska Native	0.7%	0.5%	0.6%	0.6%	0.8%	0.8%
Asian	8.4%	8.9%	8.8%	8.6%	9.6%	9.5%
Black or African American	1.6%	1.7%	2.0%	1.7%	2.0%	2.1%
Hispanic or Latinx	8.0%	8.4%	8.4%	14.8%	9.5%	9.7%
International	3.4%	3.3%	3.8%	3.7%	3.5%	3.5%

Rows 1 - 5

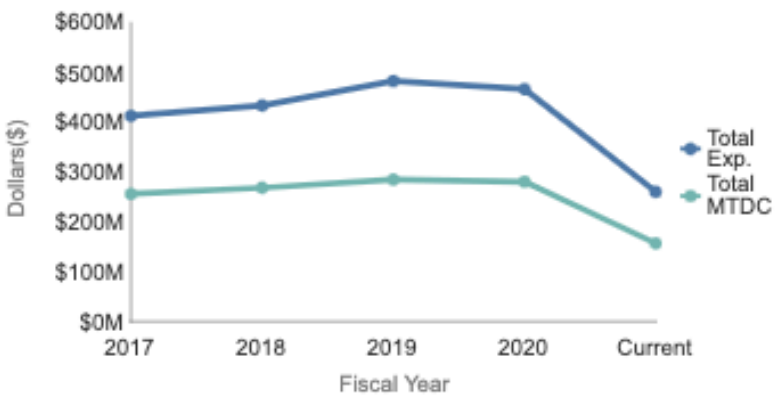
Table represents percentages by headcount. Faculty defined by employees with job attributed to ABOR classification faculty. Fall census snapshots are taken on October 1st of each year.
[Workforce Demographics](#)

Total Student Credit Hours



SCH based on workforce activity. Graduate SCH includes Graduate, Pharmacy, Law, Medical, and Professional careers.

Sponsored Award Expenditures



Sponsored awards with expenditures attributed to the Award Org (The organization tied to a portion of the award's credit split).
[Award Expenditures](#)

Average Faculty Salary

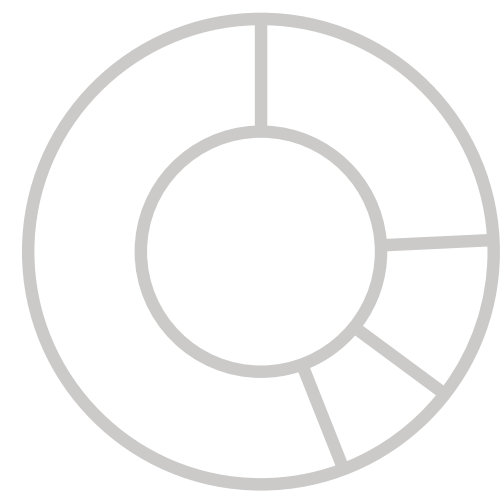
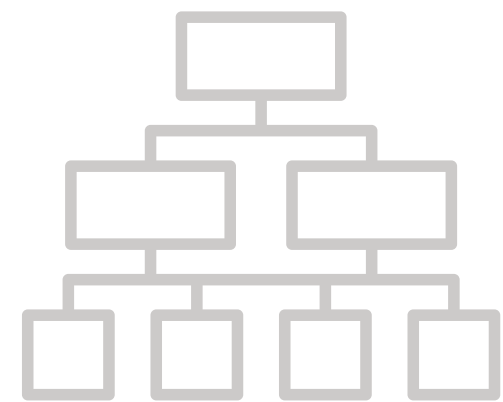
Table by Academic Rank

	Headcount	Minimum	Average	Maximum
Professor	890	\$40,000	\$157,511	\$780,300
Associate Professor	661	\$48,500	\$125,601	\$699,075
Assistant Professor	742	\$40,000	\$94,332	\$450,000
Lecturer	385	\$20,000	\$62,796	\$243,019
Instructor	248	\$32,000	\$57,999	\$216,110

Rows 1 - 5

Faculty defined by employees with job attributed to ABOR classification faculty. Salary values defined by compensation rate. Excludes positions with a bi-weekly compensation rate code. Values reflect current.
[Salary Comparison Tool](#)

What questions can be answered using this tool?



- What is the current count of faculty members in my unit?
- How many faculty have courtesy titles associated with my unit?
- How many of my faculty are tenure track or non-tenure track?
- What is the headcount trend of professors, lecturers, and instructors over the past five years?
- What is the age make up of my unit?
- How ethnically diverse is my unit?
- What are the overall student credit hours of my faculty?
- What are my unit's total research expenditures over the past five years?

What questions do you have for us?



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- **UAccess Community**
(a community of users and resources)
- **Data Exploration Series**
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THANK YOU

Let us know how we did. Please take our survey!

