

EXPLORE ARIZONA THROUGH DATA



University Analytics & Institutional Research

FOCUS ON FISCAL YEAR ROLLOVER

Presentation Outline







- Welcome / Introduction
- Overview of Fiscal Year End Rollover
- Focus on Financial Reporting
- Focus on Employee Reporting
- Conclusion



Who We Are & What We Do

UAIR is committed to providing data that empowers campus decision makers, informs policy and practice, and tells the Arizona story.

Data Warehouse

Interactive Fact Book





Customer **Experience &** Support

Data Science

System Performance





ACKNOWLEDGEMENTS

In collaboration with Financial Services and Human Resources, UAIR has developed this presentation to provide information on accessing data for fiscal year end rollover and reporting.

Thank you to the UAIR Administrative Data Team and our campus partners in Financial Services and Human Resources who contributed to this effort!





Welcome | Who is here today?

Survey Question: Please rank your level of experience with the following UAccess Analytics products/services.







Fiscal Year-End Background & Critical Deadlines





FISCAL YEAR-END BACKGROUND







- June 30.
- Report.
- and activities.



The University's Fiscal Year accounting period is July 1

Financial data is collected, audited, and reported in the University's Comprehensive Annual Financial

This report provides the institution's financial position

PREPARING FOR YEAR-END

- Departments play a critical role in the fiscal year-end process.
- Revenues and expenditures must be appropriately classified and recorded in the correct fiscal year.
- Goods or services received and/or provided on or before June 30 should be processed in FY2021.
- Supporting documentation must be attached in UAccess Financials.



YEAR-END INFORMATION

Financial Services provides information and resources related to fiscal year-end:

https://www.fso.arizona.edu/financialmanagement/year-end



Year-End Information

Fiscal Year End 2021

- Year-End Overview
- Important Dates
- Communications
- Year-End Calendar Spreadsheet

Tutorials and Training

- Accounts Payable Year-End 2021
- A/R Inventory Year-End 2021
- Data Exploration Guide: Fiscal Year-End
- Data Exploration Series: Focus on Fiscal Year Rollover (Must RSVP by May 14)

A/R - Inventory Reporting Resources

- Worksheets:
 - Accounts Receivables Schedules 🛃
 - 🔹 Inventory Schedules 🛃
 - Other Schedules

Used to report Deposits, Unearned Revenue, Prepaid Expenses, and Accrued Expenses

A/R - Inventory Document Upload

DOCUMENT UPLOAD





YEAR-END OVERVIEW

Interim close of FY 2021 is June 30, however corrections can be made through July 16, 2021.

https://www.fso.arizona.edu/financialmanagement/year-end/overview-fy2021



Important Dates

- June 30, 2021: Interim close of fiscal year 2021 period 12. Interim reports will be available in UAccess Analytics for this period on Thursday, July 1.
- July 12, 2021: Line Item Receiving and PREQ documents will continue to post back to Period 12 through this date.
- July 14, 2021: Administrative Service Charge will post back to Period 12.
- July 15, 2021: PELs will be available after noon. Salary Expense Transfers related to the split payroll can be processed using the YEST.
- July 17, 2021: Administrative Service Charge runs for Period 13.

Corrections identified during the reconciliation of period 12

These corrections will need to be initiated using the year-end version of the corresponding document. For example, use the Year-End Distribution of Income and Expense (YEDI) instead of the standard Distribution of Income and Expense document (DI). This chart identifies the year-end version of the standard eDocs:

STANDARD EDOC	YEAR-END EDOC
Distribution of Income & Expense (DI)	Year-End Distribution of Income & Expense (YEDI)
General Error Correction (GEC)	Year-End General Error Correction (YEGC)
Transfer of Funds (TF)	Year-End Transfer of Funds (YETF)
Salary Transfer (ST)	Year-End Salary Transfer (YEST)

July 16, 2021:

- All department originated corrections need to be initiated by noon and approved by 5 p.m.
- Administrative Service Charge (ASC) distributions to sub-accounts, sub-object codes, and project codes can be made using the YEDI and YEGC. Documents for movement of ASC must be initiated by noon and approved by 5 p.m.
- All YESTs related to Salary Expense Transfers must be initiated by noon and approved by 5 p.m.
- July 17, 2021: Period 12 will close.
- July 30, 2021: Final FY 2021 period 13 close, with reports expected in Analytics on July 31.



FY2021 IMPORTANT DATES

A detailed list of dates can be found here:

https://www.fso.arizona.edu/financialmanagement/year-end

Sign up for the University Business Offices email list to receive weekly year-end updates.



Important Dates - Fiscal Year End 2021

For general year-end assistance, please contact outreach@fso.arizona.edu

ITEM	DEADLINE	ANALYTICS	NOTES
Last day for departments to submit Purchase Requisitions	Friday, May 7	N/A	Last day for departments to submit fully approved Purchase R to Purchasing to ensure the order is placed, delivered, and pai 2021.
Begin departmental review of FY 2021 account setups and attributes	Friday, May 7	N/A	Departments should begin review of their accounts for any FY changes that need to be made.
Requisitions and POs can be created for FY 2022	Monday, May 10	N/A	Requisitions and Purchase Orders can now be created for FY 2
Begin dual updating of maintenance tables	Monday, May 10	N/A	All Sub-Object Codes and Project Codes will need to be maintable both FY 2021 and FY 2022.
Budget Organization Changes (Reorganization/Dept. Title/Account Remapping)	Friday, May 14	N/A	Deadline for approved reorganization/ department title/accour remapping changes to the Office of Budget and Planning.
Purchase Order Amendments	Friday, May 14	N/A	Last day for departments to submit fully approved amendmen Purchasing to assure the amendment is processed in FY 2021
Transfer of Funds (TFs) for Endowments	Friday, May 14	N/A	Last day to submit endowment TFs to guarantee they will be p for FY 2021.
Change expiration dates for accounts	Wednesday, May 26	N/A	Last day to update account expiration dates in UAccess Finance extend an account into the new FY for purposes of payroll fun Transactions to update account expiration dates must show fin Financials by May 28. Account expiration changes made after





How can UAccess Analytics tools help?

here to assist you in planning for fiscal year-end rollover.





UAIR has created several reports and tools in UAccess Analytics that are

What are some useful tools to help manage my accounts for year-end reporting?

Focus on Financial Reporting





What reports can help me monitor financial accounts?

The General – Financial Management dashboard delivers tools to monitor general financial information. It is a practical means for account reconciliation. On this dashboard, you can find reports on transactions, payroll, income, and expenses.

Path to Reports: UAccess Analytics Dashboards > Financial > General – Financial Management



Where can I go to find information for account reconciliation?

The **Account Reconciliation** tool provides six different reports on one page for a selected account number. Reports include account balance, income, expenses, transactions, and more.

Please note: The tool will only work for one account number at a time.

Path to Reports: UAccess Analytics Dashboards > Financial > General – Financial Management > Account Reconciliation



How does this relate to Fiscal Year End?

The Account Reconciliation provides a good overall view of a given account's current position. The tool lets you know if you have any transactions that have occurred in the current period (period 12 for FYE) that may require adjustment.



ACCOUNT RECONCILIATION REPORTS







- Current Account Balance
- Income / Expense
- Encumbrances and Pre-Encumbrances
- Transactions
- Open Operational Encumbrances
- Payroll Expenditure Listing
- Position Encumbrance Detail







Account Reconciliation

Select the fiscal year, period number, and account number to filter reports.



General - Financial Management Overview Current Account Balances Income/Expense Assets, Liabilities, and Fund Balance Transactions Account Rec Current Account Information Agency Expiration Account Project Indirect Effective Account Account Name Reporting Number Date Date **Director Name** Percent Name Analyze

This report gives the current information for the account including supervisor and manager names.



Current Account Information

Ledger Summary FedEx Report Transactions in Process Cost Share Check Lookup Organization Roll-Up		Home My Rol	les Catalog	Favorites v Das	hboards 🔻	New 🔻 O	pen 🔻 Signed In A
t Cost Rate Supervisor Manager No	onciliation	Ledger Summary	FedEx Report	Transactions in Process	Cost Share	Check Lookup	Organization Roll-Up
	Cost Rate	Purnose Descript	ion			Super	rvisor Manager N
	- Refresh - P	Print - Export					











Current Account Balance

This report details information on budget, income, expense, transfers, current balance, etc. for the selected account.



erview	Current Account Balances	Income/Expense Assets, Liat	oilities, and Fund B	alance Trans	actions	Accoun	t Re
- A	Account Reconciliation -	Income / Expense					
					Sele	ct Report	View
	Account Number	Consolidation Object Name	Original Budget	Base Budget	Current	Budget	Cu
		TRANSFER OF FUNDS					
		INCOME Total					
		PERSONNEL SERVICES					
		GENERAL EXPENSES					
		TRAVEL					
		EXPENSES Total					
	Total						
	Grand Total		Concession in the			and the state	
						Fiscal Y	Year is
					a	nd Basic A	Numi
					a	nd Chart C	Code
					а	And Accour	

This report gives details on income and expenses for the selected account.





General	- Financial Managem	ent				Home	My Roles	Catalog	Favorites v	Dashboards 🔻	New 🔻	Open 🔻	Signed In As
Overview	Current Account Balances	Income/Expense	Assets, Liabilities, and Fund Balance	Transactions	Account Reconciliation	Ledger Sun	nmary F	edEx Report	Transactions in Pro	ocess Cost Share	Check Lookur	o Organiza	ion Roll-Up

Account Re	econciliation - Encumb	orances and Pr	e-Encumbrances						
Organization Code	Organization Name	Account Number	Account Name	Fiscal Officer Name	Object Code	Object Code Short Name	Income Stream Account Number	Open Pre-Encumbrance Balance	Open Encumbrance Balance

This report details encumbrances and pre-encumbrances for the selected account.



Encumbrances and Pre-Encumbrances







This report details transactions for the selected account.



Transactions

		Home	My Roles	Cata	log Favorites 🔻	Dashboards 🔻	r New	• 0	pen 🔻 🕴	Signed In As
or	ciliation	Ledger	Summary F	edEx Rep	ort Transactions in	Process Cost Sh	are Cheo	k Lookup	Organizatio	on Roll-Up
Red	conciliation	View		•						
nt	Documen Number	t	Reference Document Number	Origin	Entry	Document Description	Vendor Name	Current Budget Amount	Current Month Actuals	Encumb Amount
			-	01	TP Generated Offset	Service Billing - Ricoh March/April Activity	-			
			-	02	GENERATED OFFSET	-	-			
			-	UE	GENERATED OFFSET	-	-			
								1.000	10.000	
			-	MF	PAYROLL ENCUMBRANCES	Select	a vi	ew f	or the	e repo
			-	UE	NORMAL	✓ Record	nciliatio	n View		
					ACTIVITY	Sumn	nary by	Account	t and Obj	ect Code



University Analytics & Institutional Research

Detail by Account and Object Code

Reconciliation View by Period







This report details transactions for the selected account.



Open Operational Encumbrances

		Home	My Roles	Catalog	Favorites v	Dash	boards 🔻	New 🔻	Open 🔻	Signed In As
20	onciliation	Ledger Su	mmary F	edEx Report	Transactions in	Process	Cost Share	Check Lo	okup Orga	nization Roll-Up
or	rt View: En	cumbrances 🔻	•							
r	Project Code	Description					Open Encumbra Amount	nce Enc Ame	sed umbrance ount	Outstanding Encumbrance Amount
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This report details payroll expenditures for the selected account.



Payroll Expenditure Listing

Summary by Account & Object Code

Detail by Sub-Account and Sub-Object Code

Summary by Object Code

Detail by Employee Name

Detail by Position Number

Summary by Position Number

Detail by Object Code

		Home	My Roles	s (Catalog I	Favorites 🔻	Dashi	ooards 🔻	New 🔻	Open 🖣	, Sigr	ned In As
ond	ciliation	Ledger Sum	imary f	FedEx	Report Tra	nsactions in I	Process	Cost Share	Check I	.ookup Org	anization F	Roll-Up
unt 8	& Object Co	de	T									
ne	Employee Id	e Position Number	Fiscal Period	Job FTE	Document Type Code	Document Number	Balance Type Code	Account Distribution Percentage by Position Number	ERE Rate	Earning Description	Hours Worked	Expend Amoun
			11	1.00	LLPR	0	AC	100.00	0.00	Regular		
			11	1.00	LLPR	0	Se	lect a	vie	w for	the	repo
								✓ Detail by	Accour	t & Object Co	de	





General ·	- Financial Manager	ment					
Overview	Current Account Balances	s Income/Expense	Assets, Liabilities, a	nd Fund Balance	Transactions	Account	Red
4	Account Reconciliatio	on - Position Encu	mbrance Detail				
					Select Repo	rt View:	Sum
	Univ Analy	ytics and Inst Resch		·			
	Fiscal Year	College Code	Organization-Code	Account Number	Object Code	Object	Code

This report details position encumbrances for the selected account.



Position Encumbrance Detail



Name	Position Number	Employee ID	Employee Name	Amount
			Calastani	
			Select a vie	ew for the rep
			✓ Summary by Acco	ount and Object Code
			Summary by Sub-	-Account and Sub-Object Co
			Detail by Sub-Acc Summary by Acco	count and Sub-Object Code
			Culturinary by ricos	ant and Employee





Did you know there is a tool to help reconcile your **PCard statements?**

The **PCard Statement Reconciliation** dashboard contains transaction level detail for transactions occurring during a given period. This tool can be used in lieu of a Purchasing Card Statement.

Please note: The Post Date range defaults to the dates of the previous billing cycle and should match your most current PCard Statement.

Path to Reports: UAccess Analytics Dashboards > Financial > General – Purchasing Card > Statement Reconciliation



How does this relate to Fiscal Year End?

University's fiscal periods, the **PCard Statement Reconciliation** dashboard will facilitate the PCard reconciliation process for the statement that crosses the two fiscal years.

https://pacs.arizona.edu/purchasing card/news



- Since PCard statements and reconciliation do not align perfectly with the

What information and documentation is required for **PCard purchases?**

All PCard transactions (PCDO) must include:

- 1. PCDO.
- 2. A **business purpose** for the expenditure. The business purpose provides justification for why the expenditure was incurred, how it benefited the University of Arizona, and how it complied with all laws and regulations. https://www.fso.arizona.edu/financial-management/business-purpose
- additional documentation.

See the PCard Compliance page for details: <u>https://www.fso.arizona.edu/compliance/pcard</u>



An original invoice/receipt attached to the Notes and Attachments tab on the

3. In addition to the business purpose, some common PCard purchases require







PCard Statement Reconciliation

My Roles Catalog	g Favorites 🔻 Dasl	hboards 🔻	New 🔻	Open 🔻	Signed In As
Foreign Transactions					
· · · · · · ·					
Cardholder Name	Reconciler Group Name	Post Date			
	My Roles Catalog	My Roles Catalog Favorites V Das Foreign Transactions	My Roles Catalog Favorites V Dashboards V Foreign Transactions	My Roles Catalog Favorites ▼ Dashboards ▼ New ▼ Foreign Transactions	My Roles Catalog Favorites ▼ Dashboards ▼ New ▼ Open ▼ Foreign Transactions

Select the filters for the report.





eral - Purchasing Card								Home My Roles Catalog F					Favorites			New Vev Open		Signed In As	
view Action Items PCard Information by Organization PCard Information by Card							Statement Reconciliation Foreign Transactions												
								Select View	v: Transaction	ns by Card	holder 🔻								
Organization Code-Name Cardholder Name				Cardholder Alternate Name Cardholder NetID						PCard Number Ending In									
Transaction Date	Post Date	Document Number	Transaction ID	Account Number	Sub Account Number	Object Code	Sub Object Code	Project Code	Status Description	Doc Line Number	e-Doc Link	Vendor Name	Tax Exempt?	No Receipt?	Auto Approve?	Use Tax?	Sales Tax Amount	Sales Tax Amount (Edited)	Accou Line A
04/07/2020	04/08/2020							-	FINAL	2	View Document								
04/07/2020	04/08/2020							-	FINAL	1	View Document								
04/15/2020	04/22/2020							-	FINAL	1	View Document								
04/15/2020	04/22/2020							-	FINAL	2	View Document			Sele	ect a v	viev	v for	the	rep
04/15/2020	04/22/2020								FINAL	3	View Document				/ Transa	ctior	is by C	ardhol	der
04/17/2020	04/22/2020							-	FINAL	1	View Document				Transa	ction	is by O	rg Cod	le
04/17/2020	04/22/2020								FINAL	1	View Document								

This report details purchasing card transactions for a selected account and time period (Post Date).



PCard Statement Reconciliation







What tools will help assist with verifying PCard transactions for my department?

The General - Purchasing Card - Action Items dashboard contains several informational tiles to give you a quick overview of important PCard indicators during the *current billing cycle*.

Path to Reports: UAccess Analytics Dashboards > Financial > General – Purchasing Card > Action Items





Note: This only shows the current period until you open it, so even if it says 0, you will still want to open the box.



Action Items

General - Purchasing Card

Action Items PCard Information by Organization PCard Information by Card Statement Reconciliation Foreign Transactions Detail: No Supporting Documentation Overview Purchasing Card Transactions with No Supporting Documentation 1 The results on this dashboard are limited to the current PCard billing period, from 3/8/2021 to 4/6/2021. *Purchasing Card transactions not on this dashboard (Images File Flag or Notes And Attachments File Flag are equal to Y) must be reviewed by the transaction approver to ensure supporting documentation is compliant with University policy. Documentation may be subject to review by Financial Services Financial Compliance. **Organization Code** 1402 PCard Doc Cardholder Transaction Number Document Organization Object Account e-Doc Post Date Line Transaction ID Name Code-Name Date Ending Number Number Code Number

This report shows the details on PCard transactions with no supporting documentation for the current billing period.



Purchasing Card Transactions with No Supporting Documentation







Purchasing Card Transactions with No Supporting Documentation

How do I track payroll expenses and salary expense transfers?

The **Payroll Expenditure Listing with SET** dashboard report shows payroll expenditures and salary expense transfers (SET) for a department. There are pivots to show the data in summary and in detail, listed by department, object code, employee, etc.

Path to Reports: UAccess Analytics Dashboards > Financial > General – Labor Ledger > Payroll Expenditure Listing with SET


How does this relate to Fiscal Year End?

The **Payroll Expenditure Listing with SETs** allows you to review payroll and make any necessary adjustments prior to the end of the Fiscal Year. There is a specific view titled Fiscal Year Summary by Employee Name that provides a good overview of where an employee was paid from throughout the year.





Select the fiscal year, fiscal period, and organization code to filter the report.



Payroll Expenditure Listing with SET

UACCESS ANALYTICS



This report details Payroll Expenditures and Salary Expense Transfers.



Payroll Expenditure Listing with SET

Expe	enditure Listing with St	ET - Home De	pt Student Work Study	▼ New ▼	Open 🔻	Signed In As
by E	Employee Name	•				
ber	Sub Account Number	Object Code	Object Code Name	Sub Object Code	Hours Worked	Expenditure An
	ADMIN		Classified Staff Wages (ere 2)			
			Employee Full-Benefit ERE	-		
	ANLYS		Fiscal App/Fac Salaries (ere 4)	-		
			Employee Full-Benefit ERE	-		
	ANLYS		Fiscal App/Fac Salaries (ere 4)	-		
			Employee Full-Benefit EP			
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				Summary by Accou Summary by Accou	int & Object Code int & Employee Name	•
	MGR		Fiscal App/Fac Salarie	Summary by Cost S	Share Account	
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				Detail by Position N	Number	Cada
				Detail by Account &	& Object Code	Code
	MGR		Fiscal App/Fac Salarie	Detail by Cost Shar	re Account	
			Employee Full-Benefit	✓ Fiscal Year Summa	ode ry by Employee Name	9
				Summary by Accou	int & Employee Name	e (ERE Separated)
				Summary by Emplo	yee Name (ERE Sepa	arated)
				Summary by ABOR	oup	





How do I know what fund transfers are allowed between different accounts?

The Allowable Transfers dashboard is designed to assist you in learning the rules and appropriate transfer documents to use in processing the movement of funds between different accounts and sub-funds.

Path to Reports: UAccess Analytics Dashboards > Financial > General – Financial Management > Overview Listed under the **Reconciliation Reports**

UAccess Analytics Dashboards > Financial > General – System Value Sets > Allowable Transfers



How does this relate to Fiscal Year End?

Since departments are working on cleaning up accounts at the end of the fiscal year, Allowable Transfers is a helpful tool to find the forms and documentation needed to transfer funds. You can filter the report by account number or sub-fund group code.





Select Account Number or Sub-Fund Group Code and set the values you would like to use to filter the data.



Allowable Transfers



General - System Value Sets	
Account Authorized Approvers and Management Account value Set Lookups Acco	DUNT FUNDING LOOKUPS ACCOUNT ANAIYSIS V
 1. Would you like to search by Account Number or Sub-Fund Group? * O Account Number O Sub-Fund Group Code 	2. Between what From 1
From Account	
Account Number: 1	Account Number: 1
Account Name:	Account Name:
Sub Fund Group: Main Campus (A1) (MC)	Sub Fund Group: Main Cam
Fund Group: State (ST)	Fund Group: State (ST)
List of Accounts That This Account Can Transfer Funds To	List of Accounts That Can Trans
Sub Fund Groups This Account Can Transfer Funds To	Sub Fund Groups That Can Tran

This report shows an allowable transfer of funds result. You can pull detailed lists of accounts and sub-fund groups this account can transfer to. Additionally, you can see what transfer options are available to you in the YES outcome.



Allowable Transfers





General - System Value Sets

Account Authorized Approvers and Management Account Value Set Lookups Account Funding Lookups Account Analysis

Allowable Transfers ① 1. Would you like to search by Account Number or Sub-Fund Group? * ② Account Number ③ Sub-Fund Group Code	Sub Fund Grou
	To Fund Group Co
From Account Account Number: 1 Account Name: Sub Fund Group: Main Campus (A1) (MC) Fund Group: State (ST)	PL
List of Accounts That This Account Can Transfer Funds To Sub Fund Groups This Account Can Transfer Funds To	ST
	Return

Here is the detailed report of the Sub-Fund Groups this account can transfer funds to.



Allowable Transfers

	Home	My Roles	Catalog	Favorites 🔻	Dashboards 🔻	New 🔻	Open 🔻	Signed In A
endor Lookups	Core Value L	ookups	Unit Value Lookup	ps Building Info	mation Accoun	t/Item Type Deta	Allowat	ole Transfers

ups This Account Can Transfer Funds To

de	To Fund Group Name	To Sub-Fund Group Code	To Sub-Fund Group Nam
	Plant	CONDBT	State
		CONSTR	State
		DBTSVC	State
		INTLN	State
		LAND	State
		MISSPL	State
	State	MC	State



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General - System Value Sets	
« Account Authorized Approvers and Management Account Value Set Lookups Acc	ount Funding Lookups Account Analysis V
Allowable Transfers	
 1. Would you like to search by Account Number or Sub-Fund Group? * O Account Number Sub-Fund Group Code 	2. Between what From 1
From Account	
Account Number: 1	Account Number: 2
Account Name:	Account Name:
Sub Fund Group: Main Campus (A1) (MC)	Sub Fund Group: IDC-Depa
Fund Group: State (ST)	Fund Group: Designated - II
List of Accounts That This Account Can Transfer Funds To Sub Fund Groups This Account Can Transfer Funds To	List of Accounts That Can Trans Sub Fund Groups That Can Tran

Here we see an account where the transfer of funds is not allowed. Even with a negative result, you can still pull the detailed lists of accounts and sub-fund groups this account can transfer to.



Allowable Transfers



How do I discover what transactions are still en route for **FY2021?**

The **En Route Transaction** dashboard is designed to allow the user to view en route transactions across all UAccess Systems. Transactions can be viewed by:

Transactions Pending Approval Transactions Initiated

Path to Reports: UAccess Analytics Dashboards > Employee > Business Manager Home Page > UAccess Enroute Transactions



How does this relate to Fiscal Year End?

The En Route Transactions lets you know what transactions are still routing and risk being impacted by FYE procedures. Once year end adjustment transactions begin to route, they must be processed in a timely manner.

Please refer to the detailed list of important dates: https://www.fso.arizona.edu/financial-management/year-end/dates-fy2021





Select the individual, organization, or college. Then select a transaction type you would like to use to filter the data.



UAccess Enroute Transactions

UACCESS ANALYTICS





UAccess Enroute Transactions

Business Manager Home Page

Home

UAccess Enroute Transactions

Financials (KFS) Transaction Details

Document Type Disbursement Voucher



Return - Create Bookmark Link



UAccess Enroute Transactions

My Roles	Catalog	Favorites 🔻	Dashboards 🔻	New 🔻	Open 🔻	Signed In As

Link to eDoc	Initiator	Pending With
View Document		
View Document		



v

Where can I find information on expiring accounts, ending positions, and ending Designated Campus Colleagues (DCC) relationships?





How do I keep track of my unit's employee information and expiring accounts? The Business Manager Home Page provides a means of monitoring employee information. It can provide reports on expiring accounts, ending positions, and ending Designated Campus Colleagues (DCC) relationships.

Path to Reports: UAccess Analytics Dashboards > Employee > Business Manager Home Page > Home



How does this relate to Fiscal Year End?

funding that may expire with the end of the fiscal year. Using this dashboard, you can take action to ensure your positions, DCCs and funding sources are all updated prior to the start of the new year.



The Business Manager Home Page dashboard provides several reports that will support the management of positions, DCC Relationships, and

BUSINESS MANAGER HOME REPORTS







- Positions Ending (30, 60, 90, or 120 days)
- DCC Relationships Ending (one month)
- Employees with Visa Expiring (six months)
- Accounts Expiring (90 days)
- Positions Funded from Expiring Accounts (30 days)
- Month's Birthdays & Work Anniversaries



Enter the Department ID Department Id * Apply Reset This symbol identifies a field that is mandatory as a prompt when running reports on that page. This symbol identifies fields that have a default value populated when you first open the dashboard; you may change or Populated fields without this symbol may have been carried over from a previous page on the same dashboard. ositions Ending in next 4 Months and number of days * Position Ending Within 30 Employee Id Employee Name Department Id Position Number UA Title Explore	Enter the Department ID Department Id ° This symbol identifies a field that is mandatory as a prompt when running reports on that page. This symbol identifies fields that have a default value populated when you first open the dashboard; you may change or rem Populated fields without this symbol may have been carried over from a previous page on the same dashboard. Desitions Ending in next 4 Months Employee Id Employee Name Department Id Position Number UA Title Expect Refresh - Print - Export	aka yaur ca	lootion and elick A	nnly						
Department Id ° Apply Reset ▼ This symbol identifies a field that is mandatory as a prompt when running reports on that page. This symbol identifies fields that have a default value populated when you first open the dashboard; you may change or Populated fields without this symbol may have been carried over from a previous page on the same dashboard. Distions Ending in next 4 Months • Position Ending Within 30 Employee Id Employee Name Department Id Position Number UA Title Explored	Department Id * Apply Reset • This symbol identifies a field that is mandatory as a prompt when running reports on that page. This symbol identifies fields that have a default value populated when you first open the dashboard; you may change or removed the fields without this symbol may have been carried over from a previous page on the same dashboard. Desitions Ending in next 4 Months and number of days • Position Ending Within 30 • Employee Id Employee Name Department Id Position Number UA Title Expect	ake your se	lection and click A	рріу						
Enter the Department ID Apply Reset This symbol identifies a field that is mandatory as a prompt when running reports on that page. This symbol identifies fields that have a default value populated when you first open the dashboard; you may change or Populated fields without this symbol may have been carried over from a previous page on the same dashboard. Desitions Ending in next 4 Months * Position Ending Within 30 Employee Id Employee Name Department Id Position Number UA Title Explore	Enter the Department ID Apply Reset This symbol identifies a field that is mandatory as a prompt when running reports on that page. This symbol identifies fields that have a default value populated when you first open the dashboard; you may change or remove populated fields without this symbol may have been carried over from a previous page on the same dashboard. Desitions Ending in next 4 Months Position Ending Within 30 Position Ending Within 30 Refresh - Print - Export 					Departm	ent Id °			
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		esitions End Cand Employee Id	ing in next 4 Month number of Employee Name	ns F days	Department Id	* Position E	uA Title	1 30 nt - Exp	ort	•

The first report details positions which are ending within 30, 60, 90, or 120 days.



Positions Ending

	Home	My Roles	Catalog	Favorite	×s ▼	Dash	nboards	•	New	•	Ope	n 🔻	Sigr	ned In A
irement Eligibility	Unenrolled	Student Emplo	oyees	Affordable C	are Act	(ACA)	Weekly	Repo	rted Ti	me for	ACA	Benef	its Enro	ollment
						Addi	tional F	Repo	rts					
ese default values	as needed.					Chang Depar Expira Termir UA Ca Vacan Bulk N	ges to Hi tment Pa ation of V nated Em ares Pled at Positio Mail Infor	ayroll f isa's f ploye ige Sh ns Rej mation	J1 Visa Repres for H1 a les By I leet Info port	Holde entativ and J1 Depart ormati	ers (Wit es Visa H ment on	hin Lasi	t Mont	h) ht Pay P
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						Perso Positio Titles Perso	nnel Acti on Contr Form nnel Acti	ion Fo rol For ion Fo	rm m rm by	Depart	ment			
d Date Reason			Superv	isor Name		Perso	nnel Act	ion Fo	rm by	Depart	ment a	and Con	tract L	ength
						Perso List of	nnel Acti f Paygrou	ion Fo ups to	rm by be use	Depart d for '	ment a PAF B	and Pay y Depar	group tment	and Pay
						Mon	th's Bir	thda	ys					

Birthdate (Month/Day)	Person Name

Analyze - Refresh - Print - Export





Business Manager Home Pag

Overview Home Payment Reques

Designated Campu

ge				Hon	me My Roles Ca	atalog Favorites v Dasl	hboards 🔻 New 🔻 O	pen Signed In As
ts Pay Ch	eck Service Awards	Supplemental Compensation	SUP Comp History	Retirement Eligibility Un	enrolled Student Employ	ees Affordable Care Act(ACA)	Weekly Reported Time for AC	A Benefits Enrollment »
s Collea	gues Relation	ship Ending in a Mo	onth					
DCC Id	DCC Name	Departm	nent Id DCC Type	DCC Type Descri	ption UA Title	DCC Sub Category	Expected End Date	
			Analyze	- Refresh - Print - P	Export			

This report details Designated Campus Colleague Relationships which are ending in the month.



DCC Relationships Ending

Analyze - nellesit - Phill - Export





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ess Manage	er Home Page					Home My Roles	Catalog	Favorites v	Dashboards 🔻	New 🔻	Open Signed In	A
ew Home F	Payment Requests Pa	y Check Service Awards	Supplemental Compensation	SUP Comp History	Retirement Eligibility	Unenrolled Student E	Employees	Affordable Care Act(A0	CA) Weekly Repor	ted Time for	ACA Benefits Enrollme	nt
Employee	es with Visa Ex	piring in six month	IS									
Employee ID	Name	Position N (Primary S	Number Job)	on Description	Visa Permit Type	Visa Expiration Date	Citizens Descrip	ship Country Lor otion	ng Job Depa	rtment	Job Department Description	

Analyze - Refresh - Print - Export

This report details employees with expiring Visas for a six-month period.



Employees with Visa Expiring







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Overvi

ess Manager	Home Page				Home	My Roles Cat	alog Favorites v	Dashboards New	 Open < Signed In A
ew Home Pay	ment Requests Pay	Check Service Award	ds Supplemental Compensation SU	P Comp History Retir	ement Eligibility Unenro	lled Student Employee	es Affordable Care Act(ACA) Weekly Reported T	me for ACA Benefits Enrollment
Accounts E	xpiring in 90 D	ays							
Organization Code	Expiration Date	Account Number	Account Name	Closed Flag	Fiscal Officer Name	Manager Name	Supervisor Name	Sub Account Number	Continuation Account
				Analyze - P	ofresh - Print - Eve	ort			

This report details expiring accounts for a 90-day period.



Accounts Expiring in 90 Days

Analyze - Relifesh - Print - Export











Business Manager Home Page

Overview Home Payment Requests Pay Check Service Awards Supplemental Compensation SUP Comp History Ref

Positions Funded from Expiring Accounts

Organization Name	Organization Code	Employee Id	Name Display	UA Title^	Position Number^	Account Number^	Account Name	Expiration Date
				Bofreeh Brint	Evport			

This report details positions that are funded from accounts that will expire in the next 30-days.



Positions Funded from Expiring Accounts

	Home	My Roles	Catalog	Favorites 🔻	Das	hboards 🔻	New 🔻	Ope	n 🔻	Signed In A
tirement Eligibility	Unenroll	ed Student Em	ployees	Affordable Care /	Act(ACA)	Weekly Rep	orted Time fo	r ACA	Benefit	s Enrollment

nellesii - Filili - Export











What are some useful tools to help manage my employees for year-end reporting?

Focus on Employee Reporting





Is there a way I can identify positions or individuals that will be ending?

The **Rollover Home** page has two dashboard tools to retrieve expected end dates.

Path to the Reports: UAccess Analytics Dashboards > Employee > Rollover > Home > Individuals/Jobs with Expected End Date

UAccess Analytics Dashboards > Employee > Rollover > Home > Individuals/Jobs with NO Expected End Date



information on individuals and jobs with expected end dates and no

How does this relate to Fiscal Year End?

The **Rollover Home** is a page to support the management of positions and employees. It allows you to review jobs and personnel with expected end dates and make any necessary adjustments prior to the end of the Fiscal Year.



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Individuals/Jobs with Expected End Date

	Home My Roles	Catalog Favorites	Dashboards 🔻	New 🔻	Open 🔻	Signed I
ABOR Code Description	Compensation Rate Code	e Visa Expiration Date				
ABOR Code Description	Compensation Rate Code	e Visa Expiration Date Between			ËO	
ABOR Code DescriptionSelect Value Contract Length	Compensation Rate Code Select Value Jobcode Description	e Visa Expiration Date Between Expected End Date	Ë©-		Ë©	

Graduate Academic Employees ABOR Code Description = 'Graduate Assistant/Associate' Compensation Rate Code = 'SAL9'

Graduate Fiscal Employees ABOR Code Description = 'Graduate Assistant/Associate' Compensation Rate Code = 'SAL'

Clinical Assistants Class Indicator = 'Clinical Assistant'

Student Employees ABOR Code Description = 'Student Worker'

```
**Please note that jobs for 9Pay9 employees with an EED action/reasons of RFB, OFF and SBR will continue through the next academic year automatically. MSS job change requests are not required to "return" this population from short work
```

Select the job department, college ID, employee ID, etc. to filter the report.





Rollover



This report details Jobs and Employees with expected end dates (Graduate Assistants/Associates, VISA expirations, etc.).



Individuals/Jobs with Expected End Date

Home	My Roles	Catalog	Favorites v	Dashboards 🔻	New 🔻	Open 🔻	Signed In A

•	UA Title	ABOR Code Description	Class Indicator	Paygroup	Employee Status	Job/Combined FTE	Compensation Rate	Expected End Date	EED Action Reason	Visa Exp Dat
		University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		03/17/2022	VSA	03/1
		University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		08/31/2020	VSA	08/3
		University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		06/02/2022	VSA	06/0
		Graduate Assistant/Associate	Graduate Assistants/Associates	GRD - Graduate Student	Active	.5 /.5		05/24/2020	SBU	05/2
		Graduate Assistant/Associate	Graduate Assistants/Associates	GRD - Graduate Student	Active	.5 /.5		05/24/2020	SBU	05/2
		University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		12/11/2020	VSA	12/







UACCESS ANALYTICS



To capture particular employee groupings, complete the prompt as indicated below:

9Pay12 Employees Compensation Rate Code = 'SAL' Contract Length = 'A'

9Pay9 Employees*

ABOR Code Description = 'Academic Professional; Administrative; Classified Staff; Faculty; Service Professional; Postdoctoral Scholar' Compensation Rate Code = 'SAL9'

Fiscal Employees

Compensation Rate Code = 'SAL' Contract Length = 'F'

Wage Employees

ABOR Code Description = 'Academic Professional; Administrative; Classified Staff; Postdoctoral Scholar; Service Professional' Compensation Rate Code = 'HRLY'

Select the job department, college ID, employee ID, etc. to filter the report.



Individuals/Jobs with NO Expected End Date

	Home M	y Roles	Catalog	Favorites v	Dashboards 🔻	New 🔻	Open 🔻	Signed In
ABOR Code Description Select Value Contract Length Select Value	Compensatio Select Valu Jobcode Des Select Valu	on Rate Cod	e Visa Ex Betwee	piration Date			Apply	Reset v

Graduate Academic Employees ABOR Code Description = 'Graduate Assistant/Associate' Compensation Rate Code = 'SAL9'

Graduate Fiscal Employees ABOR Code Description = 'Graduate Assistant/Associate' Compensation Rate Code = 'SAL'

Clinical Assistants Class Indicator = 'Clinical Assistant'

Student Employees ABOR Code Description = 'Student Worker'





Rollover

College Id for Job Department	College Name For Job Department	Job Department	Job Department Name	Employee ID	Name	Employee Record Number	Position Number/Type	Supervisor Name	UA Title	ABOR Code Description	Class Indicator	Paygroup	Employee Status	Job/Combined FTE	Compensation Rate	Expected End Date	EED Action Reason	Visa Exp Dat
						0				University Staff	Classified/University Wage	USP - University Staff Positive Rpt	Active	1 /1		01/01/1900	-	01/
						0				University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		01/01/1900	-	01/0
						0				University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		01/01/1900		01/0
						0				University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		01/01/1900	-	01/0
						0				University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		01/01/1900	-	01/0
						0				University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		01/01/1900	10	01/0
						0				University Staff	Reg App/Fac/Unv Fiscal	USE - University Staff Exception	Active	1 /1		01/01/1900	-	01/0

This report details Jobs and Employees with NO expected end dates (a value of 01/01/1900).



Individuals/Jobs with NO Expected End Date

Dashboards v

New 🔻

Open v

My Roles

Catalog

Favorites

Home







What reports will provide information on FY 2021 and FY 2022 Position Distribution?

UAccess Analytics and UAccess Employee provides information on budget, funding, and position distribution for your employees in the following reports:

Funding and Compensation Details Report: UAccess Analytics > Employee > Rollover > Funding and Compensation Details

Budget and Position Distribution Report: UAccess Analytics > Employee > Rollover > Budget and Position Distribution Report

Position Distribution History: UAccess Employee > Manager Self Service > MSS Online Forms > Position > Request Position Dist (New) > Position Distribution History Link



How does this relate to Fiscal Year End?

determine if funding updates are needed.

Deadlines

May 29th: Fiscal Year 2022 Position Distribution account snapshot taken June 1st: Fiscal Year 2022 Position Distribution is available Effective Dates 07/01/2021-06/26/2022 June 26th: MSS Position Distribution Changes for Fiscal Year 2021 Effective Dates 06/14-06/27 July 10th: MSS Position Distribution Changes for Fiscal Year 2022 Effective Date 06/28-07/11



It is important to review current and future funding reports in UAccess to

UACCESS ANALYTICS



This report provides the latest job change for an employee. Also, the current and future position funding for a position.



Funding and Compensation Details

		Home	My Roles	Catalog	Favorites	 Dashb 	oards 🔻	New 🔻	Open 🔻	Signed In
s fo	r the r	repor	t.							
Empl	oyee Class Indic	ator Descripti	on							
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e Effec	tive Date									
Betw	veen	to-	Ċ	Apply						
ary ensation ode otion	▼ Compensation Rate	Institutional Base Salary	Annual Base Benefit Rate	Percent Distribution for Account 1	Account 1 Code	Percent Distribution for Account 2	Account 2 Code	Percent Distribution for Account 3	Account 3 Code	Percent Distribution for Account 4
					S	elect	Comp Comp	ew for ng Summ ng Details ensation ensation	r the ary Summa Details	e repo
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llover verview	view Home Funding and Compensation De	sation Details	Budget an	d Position	Distributio	on				
Bud	get and Posit	ion D	istribu	ution	0		Se	eleo	ct the	j
	Fiscal Year	P	osition Colle	ge Code	Position	Department		Budge	et Departmer	nt
	2021 🔻		Select Value	•		•		Sel	ect Value 🔻	
	Snapshot Period	P	osition Colle	ge Name	Position	Department	Name	Budge	et Departmer	nt I
	Current Approved Distribution	•	Select Value	•	Select	Value		Sel	ect Value 🔻	
Position Number	UA Title		Employee Id	Name		Years of Service	ABOR Descri	ption	Paygroup Description	n

This report provides data on the budget and position distribution for the selected college, department, or account organization.



Budget and Position Distribution Report





How do I identify outstanding employee FY/AY 2021 Contracts?

The **Contracts Past Due** and **Contracts Not Sent to Employees** reports provide details on outstanding employee contracts.

Path to Reports: UAccess Analytics > Employee > Manager Self Service > Contracts Past Due

UAccess Analytics > Employee > Manager Self Service > Contracts Not Sent to Employees

Deadline 06/14 College Approvers remove, deny or withdraw contracts not accepted for FY 2021


How does this relate to Fiscal Year End?

College and Department Contract Approvers must remove, deny, or withdraw outstanding contracts by the end of the fiscal year, or you will not be able to generate new contracts for these employees for FY/AY 2022.



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This report lists employees with contracts "Waiting For Acceptance" after 13 days for the Fiscal and 29 days for Academic contract lengths. The 13- or 29-day period begins when the contract is forwarded to the employee for acceptance.



Contracts Past Due

sition Imber	UA Title	FTE	Transaction Number	Contract Status Description	Contract Length Description	ABOR Code Description	Sent On	Da Sin Co Se
				Waiting For Acceptance	Academic	Faculty	01/29/2021	
				Waiting For Acceptance	Academic	Faculty	01/29/2021	
				Waiting For Acceptance	Academic	Faculty	01/29/2021	
				Waiting For Acceptance	Fiscal	Post Doctoral Scholar	03/03/2021	
				Waiting For Acceptance	Academic	Faculty	01/29/2021	
				Waiting For Acceptance	Academic	Administrative	02/19/2021	
				Waiting For Acceptance	Academic	Faculty	02/02/2021	

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Select the Job Department ID, College ID, Employee ID, etc. to filter the report.

College Id for Job Department	College Name for Job Department	Job Department Id	Employee Id	Last Name	First Name	Position Number	Job Department Name	FTE	UA Title	Contract Length Description	ABOR Code Description	Class Indicator Description	Generated Date	Contract Status	Contract Group Status	Current Institutio Salary
										Academic	Faculty	Reg App/Fac/Unv Acad	01/01/1900	-		
										Fiscal	Faculty	Reg App/Fac/Unv Fiscal	01/01/1900	-		
										Academic	Academic Professional	Reg App/Fac/Unv Acad	01/01/1900	-		
										Fiscal	Faculty	Reg App/Fac/Unv Fiscal	01/01/1900	2		
										Fiscal	Post Doctoral Scholar	Post Doc Fiscal	01/01/1900	-		
										Academic	Faculty	Reg App/Fac/Unv Temp Funding	01/01/1900	-		

This report provides a list of employees who have not received a contract in Employee Self Service for the current fiscal year. Contracts for employees listed have not been generated by the College or are awaiting action by the College or HR Department Approvers.



Contracts Not Sent to Employees





What reports will provide information on Designated **Campus Colleagues?**

UAccess Analytics and UAccess Employee provides information on DCCs that may require action:

DCCs Not Extended Report: UAccess Analytics > Employee > Manager Self-Service> DCC Not Extended

Deadlines

June 30th: DCC Rollover transactions need to be fully approved



University Analytics & Institutional Research

UAccess ANALYTICS

Manager Self Service

 College Id College Name Departing Select Value 	Populated
 College Id College Name Departre Select Value S	Populated
College Id College Name Department Select Value Select Value ▼	* - This symb
College Id College Name Departm	
Contracts Not Sent to Employees Updated Contracts Not Generated Employee Email Notifications 31+ Days	

Re

Select the College ID, Department ID, etc. to filter the report.

This report provides a list of all Designated Campus Colleagues that have not been extended.



DCC Not Extended

onal Info	rmation Reports DC	C Workflow Status Rep	ort Designated	Campus Colleagues	DCC Acceptance Pending	DCC Not Extended
•	Select Value	Select Value	▼Select \	Description		
			Appl	y Reset ▼		
ault value	es as needed.					

DCC Type Description	UA Title	UA Email Address	Personal Email Address	Expected End Date	Visa Expi
fresh - Print - Export					







HUMAN RESOURCES - WORKFORCE SYSTEMS







Website:

Questions:



https://hr.arizona.edu/workforce-systems https://hr.arizona.edu/hr-resources/calendars https://hr.arizona.edu/hr-resources/training-guides

Workforcesystems@arizona.edu





University Analytics Institutional Research

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UAIR is here to provide ongoing customer experience, training, and support. We want the campus community to have the knowledge and the know-how to take full advantage of our products and services.



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UAIR Newsletter

(providing information and news to the campus community)

- UAccess Analytics Training (basic & intermediate level workshops)
- Analytics Office Hours (visit with our staff to have your individual questions answered)
- UAccess Community (a community of users and resources)
- Data Exploration Series (providing quarterly data literacy presentations)

Visit our website for more information or to sign-up: https://uair.arizona.edu/



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THANK YOU



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Let us know how we did. Please take our survey!